

## JOB ADVERT

Section A: Job Details			
Job Title	Metallurgist		
Department	Processing & Fixed Plant Maintenance	Location	Vareš, Tisovci
Country / State	Bosnia and Herzegovina	Province / Location	Federation B&H, Zenicko-dobojski Canton
Job Posting Open Date	4 <sup>th</sup> of December 2023	Job Posting End Date	29 of December 2023

### ABOUT ADRIATIC METALS BH D.O.O.

We value a diverse and motivated workforce that thrives on seeking responsibility for excellence.

Adriatic Metals BH d.o.o. is committed to building a working environment that is secure, fair, and diverse and a culture that fosters leadership and allows every person to contribute and realize their potential. Sound employment practices are crucial to developing a workforce with the necessary skills and qualities to support a successful, ethical, and responsible business. Diversity is celebrated and encouraged.

### ABOUT THE ROLE

Main responsibilities are:

- Meet the key metallurgical budget targets
- Continually monitor the process and liaise with operations staff to maintain optimal settings
- Improve the flow sheet to achieve the most functional, efficient and cost effective result · Develop and implement test programs to optimize the plant's performance, identify opportunities for improvement, and evaluate new technologies.
- Liaise with mining technical and production staff to assist in grade control strategy and short to mid term planning
- Collate, review and analyse all plant performance data (Monitor plant performance and optimize processes to improve plant efficiency and reduce operating costs.
- Monitor and analyse plant data to identify trends and make recommendations for process improvements.)
- Maintain and improve the metallurgical systems, and plant monitoring equipment (Maintain metallurgical accounting systems to ensure accurate tracking of metal production and recovery rates.)
- Provide detailed documentation on both the daily metallurgical performance and test work
- Maintain key metallurgical tools, i.e. OSA, PSI, Data historian
- Provide support and training for the development of operational personnel, and other members of the metallurgical technical team
- Ensure compliance to QA/QC is maintained (Troubleshoot and resolve technical issues related to plant performance and quality control.)

*Adriatic Metals BH d.o.o., Društvo za istraživanje i eksploataciju rude*

*Tisovci bb, 71330 Vareš, Bosna & Hercegovina*

*Identifikacioni broj porezne registracije (ID): 4236448780005*

*Poslovna banka: 1990470058595226 Sparkasse Bank d.d.*

*www.adriaticmetals.com*

- Take prompt action to accomplish objectives and achieve goals beyond what is required and be proactive.
- Complete other activities as directed/ required within assigned budget and timeframe · Take personal responsibility for accurate completion of work
- All other tasks/ duties as directed

## ABOUT YOU

The successful candidate will ideally possess the following:

- Preferably a degree in chemical engineering, process engineering, mineral processing/metallurgical engineering (A Bachelor's or Master degree in Metallurgical and Materials Engineering, Mineral.
- Minimum 2 years of work experience at the same or similar positions.
- Strong knowledge of mineral processing and metallurgical principles, including grinding, flotation, thickening, and filtration.
- Experience with plant design, optimization, and troubleshooting and ability to identify and solve technical problems that arise in the processing plant.
- Familiarity with process control systems, process automation technologies and quality control and assurance programs.
- Strong computer skills.
- Excellent analytical and problem-solving skills.
- Strong communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Willingness to work in a remote location and to work rotating shifts.
- Active knowledge of the English language.

## ABOUT OUR PROCESS

At Adriatic Metals BH d.o.o., we are committed to employing individuals who align with the company values and meet the role requirements. Therefore, as part of the recruitment process, several checks may be conducted to demonstrate an applicant's suitability for a role, including police/criminal background checks, medical, due diligence checks, right-to-work checks, occupational assessments, and/or reference checks.

## HOW TO APPLY

To apply for this role, please send a copy of your CV clearly indicating the name of the role, to [posao@adriaticmetals.com](mailto:posao@adriaticmetals.com).