

HR FORM OBRAZAC LJP-A



Job Advert (M_EDGE@_FM_06) vF

Name of Position: Process Engineer

Mine/Operation Name: Eastern Mining d.o.o.

Location: Bosnia and Herzegovina, Vareš

National/Expat Reference-Nr [org unit]: National

Date:	15 th July 2022
Job Posting End Date:	15 th August 2022
Job Country:	Bosnia and Herzegovina
Job State/Province:	Federation B&H, Zeničko-dobojski Canton
Job Location/Region:	Vareš, Tisovci

About Eastern Mining

We value a diverse and motivated workforce that thrives on seeking responsibility for excellence. Eastern Mining is committed to building a working environment that is secure, fair and diverse and a culture that fosters leadership and allows every person to contribute and realize their potential. Sound employment practices are crucial to developing a workforce with the necessary skills and qualities to support a successful, ethical and responsible business. Diversity is celebrated and encouraged.

All new employees will be selected based on culture and values fit.

About the Role

Reporting to the Process Manager.

The Process Engineer will be responsible for the surface processing operations and has total responsibility for the safe, compliant, and efficient operation of all these activities. The Processing Engineer will be required to provide leadership, and supervision of the processing to meet the organization's requirements for quality, quantity, cost, and delivery, using an integrated and value-added approach in support of the business strategy in a safe manner at all times whilst upholding Company safety, health and environment standards, policies and procedures.

Main Responsibility:

- Demonstrate personal commitment with regards to safety and Environmental and Social responsibility practices.
- Ownership of the process safety aspects of the processing facility.
- Critical and Material Risk Control and Action owner.
- Review safety controls, listen to feedback and act on safety concerns raised.
- Investigate all safety incidents to a high standard and lead safety investigations if required.

- Taking preventative action and communicating incident learnings.
- Report all safety hazards/risks and events according to site procedures in a timely manner.
- Ensure that agreed procedures, safeguards and controls are applied and used.
- Ensure all activities are conducted safely and in accordance with Organisational standards and procedures.
- Ensure hazard management plans are observed.
- Ensure all statutory and regulatory requirements in the areas of responsibility are met.
- Actively participate to the Health and Safety Committee.
- Ensure organisational activities are in conformity with all legal regulations.
- Supports and promote Corporative identity of the organisation and its standards.
- Identify opportunities to simplify processes and implement efficient systems to improve productivity and profitability during construction phase and when organisation is fully operational.
- Identify and develop innovative and strategic options to deliver efficiency benefits to the Plant Operations Team for sustainable operation.
- Regularly report challenges, progress, and successes to the Processing Manager & Project Director to ensure alignment and effectivity.
- Liaise with internal and external enterprise stakeholders to drive innovation and improving performance through collaborative engagement, developing, and maintaining positive working relationships.
- Receives work tasks from the Processing Manager and Project Director.
- Plans, organizes and monitors the realisation of works on the technological process in processing within the scope of the service, and takes care of safety.
- Takes care of the implementation of occupational safety measures.
- Ensure the management and control of the production of the ore processing plants are met.
- Consult in the design and development of new or improved methods related to engineering aspects.
- Ensure using the approved organisational processes and procedures.
- Supervises the application of regulations on occupational safety and similar procedures.
- Ensuring concentrator production and operations are managed effectively to company standards.
- Working with external suppliers to ensure delivery of fit for purpose processing consumables, analytical services and other test-work requirements.
- Establishing and maintaining high quality production reporting systems including metal accounting, weekly and monthly production reports.
- Ensuring forecasting and managing of the concentrate product specifications is delivered on specification, with the maximum net smelter return.
- Support reconciliation and forecasting requirements including the development of geo-metallurgical models and strategies.

About You

The successful candidate will ideally possess the following:

- University degree in chemical engineering or mineral processing degree.
- 3+ years of experience in the mining industry with proven experience leading safe operations.
- Experience in metal accounting and production planning.
- Has been responsible for high-performing teams with diverse backgrounds.
- Demonstrated ability to deliver process improvement projects.
- Management of scope budgets and expenditure.
- Balancing priorities to achieve production, maintenance, people development, and reporting targets.
- Risk Management.
- High level of English language proficiency.

- Driving license B category.

About Our Process

At Eastern Mining, we are committed to employing individuals who align with the company values and meet the role requirements. Therefore, as part of the recruitment process, several checks may be conducted to demonstrate an applicant's suitability for a role, including police/criminal background checks, medical, due diligence checks, right to work checks, occupational assessment, and/or reference checks.

How to apply:

To apply for this role, please send a copy of your CV clearly indicating the reference number of the role, to **posao@manpowergroup.ba** before the closing date.

No applications will be considered after submission of the closing date and time **[15th August 2022, 17h00]** or if the information sent is incomplete.