

ADRIATIC METALS PLC

VAREŠ PROJECT

STAKEHOLDER ENGAGEMENT PLAN

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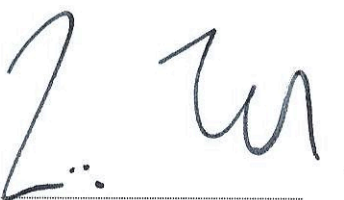
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Appendix 1 – Stakeholder Mapping

**NOTE: THIS IS A WORKING DOCUMENT THAT WILL BE REGULARLY MONITORED, REVIEWED AND
UPDATED THROUGHOUT ALL STAGES OF PROJECT IMPLEMENTATION**

Version number	Date	Authors	Reviewed by	Approved
Version 1.0	Dec 2019	Allie Mitchell, WAI	Graham Hill, Adnan Teletovic, Kate Harcourt	Alison Allen WAI
Version 2.0	May 2020	Allie Mitchell, WAI	Vildana Mahmutovic, Aida Ahmedovic, Milos Bosnjakovic, Kate Harcourt	Graham Hill, AM
Version 3.0	July 2020	Allie Mitchell, WAI	Vildana Mahmutovic, Aida Ahmedovic, Kate Harcourt	Dominic Roberts, AM

1 INTRODUCTION

Adriatic Metals have commissioned Wardell Armstrong International (“WAI”) to develop a Framework Stakeholder Engagement Plan (“SEP”) for the Veovača and Rupice mines, or the Vareš Project, located in northern central part of the Federation of Bosnia and Herzegovina (“BiH”). The SEP was originally issued alongside the WAI Environmental and Social Scoping Study, January 2020, and the two should be read in conjunction, along with the CSA Scoping Report, November 2019.

Version 3.0 of the SEP (this version) will be ‘owned’ by Adriatic Metals/Eastern Mining and subsequent updates will be made by them and approved by Dominic Roberts, Head of Corporate Affairs.

COVID-19

Soon after the first draft of the SEP was prepared, and after the second site visit by WAI in February 2020, during which many meetings were held, the C-19 global pandemic was declared and many restrictions put on movements and meetings. Stakeholder engagement has continued during this time, with appropriate social distancing measures in place, with the exception of meetings of more than 15 people. In mid-June these restrictions were lifted, allowing the inaugural meeting of the Public Liaison Committee to take place and other stakeholder activities to continue as planned.

Adriatic Metals continue, in close consultation with the local municipal and medical authorities, to monitor the C-19 situation. Guidance and training have been given to all staff and suitable sanitisation and protective equipment have been provided at all workplaces. The SEP has been reviewed against the EBRD’s C-19 Stakeholder Engagement advice¹ and it is considered that the approach taken by Adriatic Metals is following best international practise.

1.1 Report Overview

This document takes into account the most recent project design and is developed with the aim of guiding stakeholder consultations and communications throughout the life of the Project, including closure. The SEP will be monitored, reviewed and updated on a regular basis by Adriatic Metals / Eastern Mining, providing a roadmap for engagement and monitoring the effectiveness of impact mitigation measures.

This plan has been developed to meet best practice as exemplified by the standards of Equator Principles financial institutions, including the sustainability frameworks of the International Finance Corporation (“IFC”) and the European Bank for Reconstruction and Development (“EBRD”).

During exploration, the main aim of stakeholder engagement in Vareš has been to establish two-way communication between Eastern Mining and stakeholders at national, regional and local levels. The SEP outlines how stakeholders will be informed of the impact assessment process and its various stages, including how they may be engaged in data collection, impact assessment and developing

¹ EBRD COVID 19 Stakeholder Engagement (PR10) Briefing Note April 2020.

strategies for impact management and monitoring. During construction and operational phases, stakeholder engagement activities will focus on keeping stakeholders informed about the project activities and to engage them in terms of monitoring and impact management.

Stakeholders are invited to review and provide feedback on this SEP. Eastern Mining will ensure this document is available and accessible to stakeholders in Bosnian, Croatian, Serbian and English, as deemed necessary. All comments and questions are welcome and should be sent to the Senior Management Team, which includes:

- Paul Cronin, Director of Eastern Mining;
- Graham Hill, Chief Operating Officer;
- Adnan Teletovic, General Manager;
- Dominic Roberts, Head of Corporate Affairs,
- Vildana Mahmutovic, Environmental and Social Manager;
- Aida Ahmedovic, Social and Community Relations Coordinator;
- Emir Sudžuka, Company lawyer and Kate Harcourt, Environmental and Social Associate.

General Manager, Adnan Teletovic, Environmental and Social Manager Vildana Mahmutovic, Aida Ahmedovic, Social and community relations coordinator and the Information Centre staff carry out informal and formal public consultation and are supported by the established Information Centre in Vareš. The Information Centre has two members of staff who are available for interactions with community members during office hours. A register of stakeholders visiting the Information Centre is maintained. The purpose of the office is to create a presence for Eastern Mining / Adriatic Metals in Vareš, providing a service for community members and allowing Eastern Mining / Adriatic Metals to communicate more easily with local stakeholders. At present, the office has a focus on informing local communities on Project activities and future employment.

1.2 Project Description

Metalliferous ore has long been mined in the Vareš Municipality of the Zenica-Doboj Canton, BiH. However, a new discovery in the west of the municipality of a deposit with high grades of zinc, lead, barite and other metals has been made in recent years. Adriatic Metals and their subsidiary company, Eastern Mining, plan to extract these metals, contributing to the global supply of these essential materials. It is planned to develop an underground mine at Rupice and then proceed with an expansion of the existing Veovača Open Pit. The Rupice and Veovača sites are located approximately 8.7km west-north-west and 3.5km east, respectively, from the town of Vareš (Figure 1.1).

The Project is going through multiple stages of permitting requirements. This includes environmental permitting, according to BiH legislation. Additionally, Adriatic Metals and Eastern Mining have committed to running the Project in line with internationally recognised industry environmental standards, such as those developed by the World Bank and the European Bank for Reconstruction and Development (EBRD).

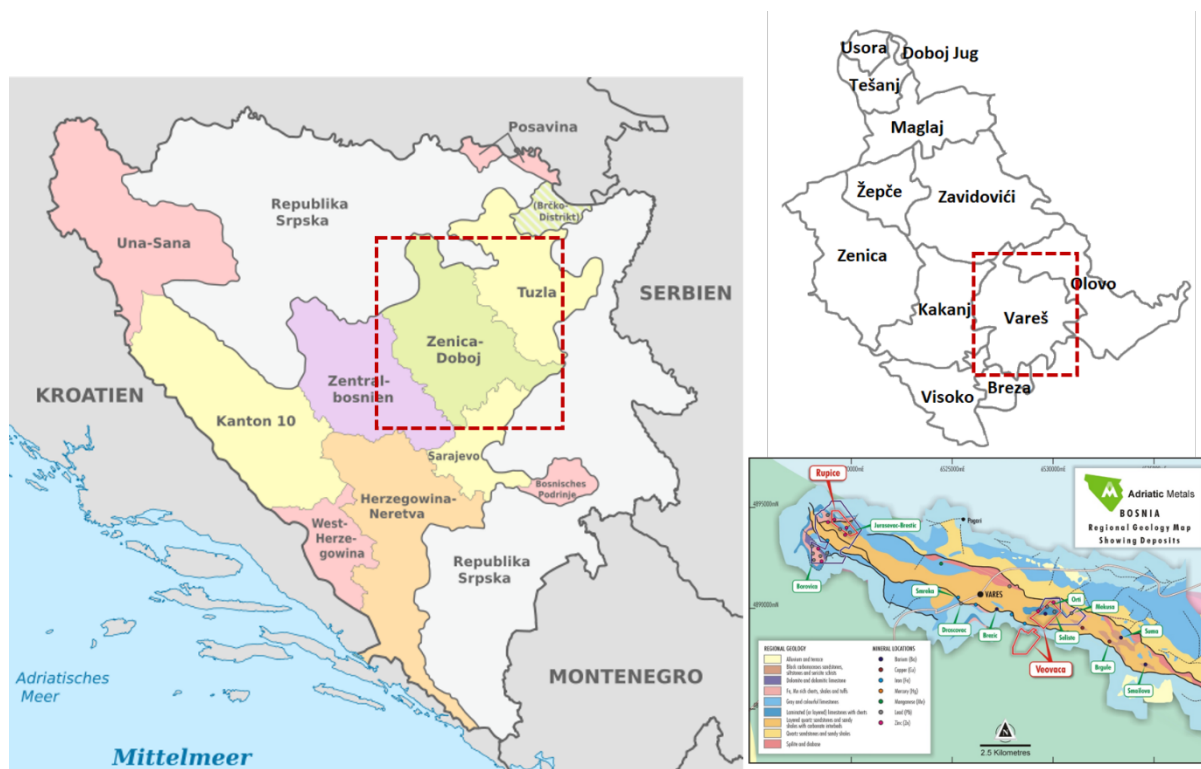


Figure 1.1 Map showing the location of Vareš Project

2 RELEVANT LEGISLATION, POLICY AND GUIDELINES

2.1 Bosnia and Herzegovina Legislation

In BiH, legislation relevant to the Environmental Impact Assessment Process, which includes commitments to stakeholder engagement, includes the following:

- Law on Environmental Protection (“Official Gazette of the FBiH,” No.33/03, 38/09);
- Law on Nature Protection (“Official Gazette of the FBiH,” No. 66/13);
- Law on Water (“Official Gazette of the FBiH,” No. 70/06);
- Law on Waste Management (“Official Gazette of the FBiH,” No. 33/03, 72/09 and 92/17);
- Law on Air Protection (Official Gazette of FB&H No. 33/03 and 04/10);
- Law on Protection against Noise (FB&H Official Gazette No. 110/12);
- Law on Spatial Planning and Land Utilization at the FBiH level (“Official Gazette of the FBiH,” No. 02/06, 72/07, 32/08, 04/10, 13/10, 45/10);
- Regulation on Determination of Works and Buildings for Which the Federal Ministry of Spatial Planning Issues the Urban Permit and/or Location Information (“Official Gazette of the FBiH,” No. 32/14);
- Regulation on Plants and Facilities for Which the Environmental Impact Assessment Must Be Carried Out and Plants; and Facilities Which Can Be Constructed Only with the Environmental Permit (“Official Gazette of the FBiH,” No. 19/04);
- Regulation on Content, Order of Preparation, Constituent Parts and Method of Developing Mining Projects (“Official Gazette of the FBiH,” No. 53/12);

- Decision on Conversion of Forest Land to Construction Land (“Official Gazette of the FBiH,” No. 108/12); and
- Law on Forests (“Official Gazette of ZDC,” No. 8/13 and 1/15).

2.2 International Standards

The IFC Performance Standards on Environmental and Social Sustainability, amongst other IFC / World Bank publications, are regarded as the benchmark for international accepted practice in a range of areas including stakeholder engagement. The EBRD Performance Requirements have similar concepts and wording. IFC and EBRD requirements for Project information disclosure exceed the requirements of the European Union, as defined by the Aarhus Convention, as well as those of the BiH laws and regulations. The IFC PSs, which form the basis of public disclosure requirements for the Equator Principles Financial Institutions (EPFIs), stress that public consultation should be started early in Project development and that engagement with interested parties at every stage should be:

- “Free” (free of coercion, intimidation or inappropriate incentives for the affected population);
- “Prior” (timely disclosure of information to allow for meaningful influence on project implementation); and
- “Informed” (relevant, understandable and accessible information).

Specific requirements set forth in the IFC Performance Standard 1 include:

Stakeholder Analysis and Engagement Planning

- Identify affected communities and other stakeholders that may be interested in the Project and consider how external communications might facilitate a dialogue with all stakeholders; and
- Development of the SEP, including measures to allow for the effective participation of stakeholders, particularly those identified as disadvantaged or vulnerable.

Disclosure of Information

- Provision of relevant information on (i) the purpose, nature and scale of the project; (ii) duration of the proposed activities; (iii) any risks to and potential impacts on such communities and the relevant mitigation measures; (iv) the envisaged stakeholder engagement process; and (v) the grievance mechanism.

Consultation

- Undertake a process of consultation that provides affected communities with opportunities to express their views on Project risks, impacts and mitigation measures; and
- Includes a two-way process that (i) begins early in the process of identification of environmental and social impacts and continue on an on-going basis as impacts arise; (ii) is

based on prior disclosure and dissemination of relevant, transparent, objective, meaningful and easily accessible information that is in a culturally appropriate local language; (iii) focuses inclusive engagement on those directly affected as opposed to those not directly affected; (iv) is free of external manipulation, interference, coercion, or intimidation; (v) enables meaningful participation where applicable; and (vi) is documented; and is tailored to the language preferences of the affected communities, their decision-making process and the needs of disadvantaged or vulnerable groups.

Informed Consultation and Participation

- Conduct an informed consultation and participation process that will result in affected communities' informed participation;
- Manages a consultation process that (i) captures both men's and women's views, if necessary, through separate forums or engagements, and (ii) reflect men's and women's different concerns and priorities about impacts, mitigation mechanisms, and benefits, where appropriate; and
- Documents the process, in particular the measures taken to avoid or minimise risks to and adverse impacts on the affected communities and will inform those affected about how their concerns have been considered.

External Communications

- Implementation of a procedure for external communications that includes methods to (i) receive and register external communications from the public; (ii) screen and assess the issues raised and determine how to address them; (iii) provide, track and document responses; and (iv) adjust the environmental and social management programme.

Grievance Mechanism for Affected Communities

- Establish a grievance mechanism to receive and facilitate resolution of affected communities' concerns and grievances about the environmental and social performance; and
- Inform the Affected Communities about the mechanism in the course of the stakeholder engagement process.

Ongoing Reporting to Affected Communities

- Provision of a schedule for periodic reports to the affected communities that describe the progress with implementation of the project action plans on issues that involved on-going impacts on affected communities and on issues that the consultation process of grievance mechanism have identified as a concern to those communities; and
- Provision of reports not less than annually.

3 PROJECT STAKEHOLDERS

Stakeholder engagement has been largely managed by Eastern Mining's General Manager, Adnan Teletovic, who maintains contacts with government and community representatives at the national, canton and municipality levels. Environmental and Social Manager, Vildana Mahmutovic, was engaged in February 2020 and is now leading Stakeholder Engagement activities, alongside Adnan and the wider environmental and social team.

In September 2019 the Eastern Mining Information Centre was opened on the main street in Vareš. The centre is open from 08:00 – 16:00 Monday to Friday and 08:00 – 12:00 on Saturdays, it is shut on Sundays and Public Holidays. The centre is permanently staffed, with two employees, working on daily rotations, and acts as an accessible point where any interested community members can engage with the Vareš Project.

Public Hearings have been completed as part of the local EIA and permitting requirements, as follows:

- 18th September 2019. Public Hearing regarding the environmental permit for the demolition of the Veovača Plant Site, attendance of 39 persons, Pržići; and
- Public Hearing regarding the approval of detailed geological exploration. Attended by 17 invited persons, covering representatives from Eastern Mining, Environmental consultants ENOVA, Canton mining of Economy, Municipality council and local community assignees.

3.1 Stakeholder Identification

Stakeholder identification is a crucial step in managing the overall stakeholder engagement process. Accurate stakeholder identification reduces the risk of a narrow stakeholder group dominating the consultation process and helps a project sponsor identify and address legitimate concerns related to project impacts.

In order to develop an effective SEP, it is necessary to determine who the stakeholders are and understand their needs and expectations for engagement, and their priorities and objectives in relation to the Project.

For the Vareš Project, stakeholders are identified by:

- Identifying the different categories of parties who may be affected by or interested in the project; and
- Identifying specific individuals or organizations within each of these categories, taking into account:
 - Expected geographic area of influence of the Project;
 - Nature of impacts that could arise and therefore the types of government bodies, non-governmental organizations, academic institutions and other bodies who may have an interest in these areas; and

- Recognition that the process of identifying the individual and organizations within each group is a continuing one, including contacts the Project has already made and those it may make as a result of changes to the Project design or ongoing consultations.

At Vareš, stakeholders exist within the following categories:

- Government authorities at the federal, canton and municipal levels;
- Project-affected communities, including individual residents as well as non-organized groups with particular areas of interest or that may be at risk (elderly, gender, people with disabilities, ethnic minorities, etc.), including community leaders and representatives;
- Multi-national and international organizations (UN agencies, World Bank, multi-lateral and bi-lateral development agencies, etc.);
- Non-governmental organizations at the international, national, regional and local levels, including organised community-based organisations or interest groups (labour, youth, education, religious, business, etc.);
- Commercial organisations and business associations;
- Project employees; and
- Media.

The following sections introduce each of these categories, a stakeholder mapping document is attached as an appendix to this SEP.

3.2 Government Authorities

3.2.1 *National - Federation of Bosnian and Herzegovina*

The Vareš Project is located in the Vareš Municipality, with the Rupice deposit close to the border of the neighbouring Kakanj Municipality, both of the Zenica-Doboj Canton in the Federation of Bosnia and Herzegovina, one of two entities of Bosnia and Herzegovina, the other being the Republika Srpska. The two are politically autonomous, however, the district of Brčko is jointly administered by both. Each entity has its own constitution.

National authorities are defined as those agencies of the Government of the Federation of BiH who have the power to regulate or otherwise influence the Project in terms of establishing policy, granting permits or other approvals for the Project, and monitoring and enforcing compliance with BiH law throughout all stages of the Project life-cycle (planning, construction, operation and closure).

The Federal Ministry of Environmental and Tourism is responsible for²:

- Environmental protection of air, water and soil;
- Strategies and policies for environmental protection;
- Quality standards for air, water and land; and

- Environmental monitoring and control of air, water and land.

3.2.2 Regional - Zenica-Doboj Canton

The Project is located in the Zenica-Doboj Canton in the northern central part of the country. Each canton has its own administrative government and relative autonomy on local issues. Cantons are further subdivided into municipalities.

The Canton is responsible for²:

- Development and implementation of adaptation activities as defined by the national Climate Change Adaptation Strategy;
- Integration of mitigation objectives into other action/development plans; and
- Promotion of energy efficiency.

A good standing relationship exists between Eastern Mining and the Canton Government. A site visit and visit to Vareš was organised for the Canton government in October 2019. This active engagement from Eastern Mining will continue through the life of the Project.

3.2.3 Local – Vareš Municipality

The Vareš Project is located in the Vareš Municipality, governed by the elected Mayor, Zdravko Marošević. Directly adjacent to the Rupice Project lies the border with Kakanj Municipality.

Local Municipalities are responsible for²:

- Environmental protection policies (establishment and implementation);
- Management of natural resources of the local self-government units;
- Management, financing and improvement of the operations and facilities (water supply, wastewater disposal and treatment and solid waste collection and disposal);
- Management, financing and improvement of parks.

Local authorities have already been engaged in the Vareš Project and a good relationship currently stands. Regional authorities will be continuously engaged during Project development by way of ongoing dialogue, so that they understand what is happening in their areas and are in a position to consider Project activities in their policy-making, regulatory and other duties and activities.

3.2.4 Local – Kakanj Municipality

The municipality of Kakanj lies in close proximity to the west of Rupice Project. Liaison has begun with community leaders in Kakanj lead by the EM Environmental and Social team and General Manager,

² <https://portal.cor.europa.eu/divisionpowers/Pages/Bosnia-Herzegovina-Environment.aspx>

Adnan Teletovic with brief consultation meetings occurring focusing on information dissemination. This engagement is now formalised and has been progressed by engaging with Kakanj municipality council due to the vicinity of the Project and potential cross-border effects of the activities at Rupice. Representatives from Kakanj Municipality have been included in the Public Liaison Committee (see Section 4.6 below)

3.3 Project Affected Communities

Within the Vareš municipality, 24 local community centres exist comprising of 81 settlements. Within Kakanj municipality there are 42 local community centres comprising of 108 settlements. The closest community centres and associated key communities of place and/or interest are defined in **Error! Reference source not found..** A stakeholder mapping exercise, presented in Appendix 1, has identified three levels of community, defining the social area of influence. These categories are as follows:

- Key Communities of Place and Interest – Those directly affected by mining activities due to close proximity, influx of workers and those likely to see noticeable demographic changes;
- Key Communities of Interest – Unlikely to be directly impacted by mining activities and infrastructure but lie within close proximity and will therefore see some change;
- Secondary communities of interest – currently identified as those in surrounding areas and those who have shown interest in the project by visiting the Information Centre. Secondary communities delineate the wider area of influence and form a triangle between Zenica, Tuzla and Sarajevo.

The included communities within these three categories will be continuously reviewed and updated throughout the stages of Project implementation and Stakeholder Engagement activities are advanced.

Table 3.1 Key Communities, Community Leaders and Population, 2018			
Community Centres	Included Settlements	Leader	Population
Vareš Municipality			
Borovica	Borovica Donja Borovica Gornja Osredak	Mr. Grga Vukančić	149
Pogar	Pogar Sjenokos Zaruđe	Mr. Stjepan Petrović	185
Javornik	Javornik Osoje Zvijezda	Mr. Vinko Gajić	147
Daštansko	Daštansko Višnjici	Mr. Damir Ahmedović	142
Pržići	Pržići Tisovci Brezik Pržići Kolonija	Mrs. Jasna Mirčić	169
Vareš	Vareš Semizova Ponikva Položac Diknjići Ljepovići	Mr. Izudin Muftić-povjerenik	3063
Vareš Majdan	Vareš Majdan Bijelo Borje Mlakve Poljanice Planinica Samari	Mr. Midhat Džafo	1098
Stupni Do	Stupni Do	Mr. Emir Likić	135
Kakanj Municipality			
Nažbilj	Nažbilj Bastašići	Mr. Himzo Kovačević	
Vukanovići	Vukanovići Lipnica Zlokuće Slagošćići	Mr. Tihomir Jaković	

*Data is taken from the Vareš municipality Overview of local communities, 2018.

Eastern Mining have actively engaged with leaders of the closest communities and villages, namely Borovica, Pogar, Vareš, Vareš Majdan, Daštansko and Pržići. Already well established, this engagement will continue throughout Project life on an ongoing basis regarding all aspects of the Project that may impact their regulatory and other responsibilities. Engagement with community leaders in Kakanj has been initiated and will be developed as the Project progresses.

Additional communities are located in the wider Project area of influence, anticipated to see an indirect impact. Members of these communities have shown interest in the Project by visiting the Vareš Information Centre. The surrounding communities utilise Vareš for multiple services such as the health centre, library, cafes and shopping. The communities, comprising multiple villages, include the following:

- Javornik;
- Strica-Zaruđe;
- Stupni Do;
- Striježevo;
- Budoželje;
- Mir;
- Očevija;
- Dubostica;
- Ligatići;
- Vukanovići;
- Bastašići and
- Dabravine.

As the project progresses additional meetings with these other community leaders will develop, ensuring that all potentially directly and indirectly closest impacted communities remain informed and included in the Vareš Project.

Eastern Mining understands that Project-Affected Communities should not be considered as one stakeholder group, as individuals and groups may have numerous and diverse interests. Affected individuals will be consulted directly and via their representatives, including community leaders and other influential people, such as the school principal, head of police and religious leaders.

The Project area is home to a generally ageing population. During the Bosnian war, many community members were displaced from the Vareš region; additionally, post-war many residents moved away to other cities in BiH or abroad. This is a unique scenario and stakeholder engagement with land and property owners within close proximity to the Project, who are no longer present in the region, will need to be managed separately to consultation with local residents.

3.3.1 Vulnerable Persons

Eastern Mining will also consult specifically with people representing potentially vulnerable groups, such as the elderly, women, young people, the sick and disabled, and ethnic minorities.

In line with international best practice, the following measures will be taken to enhance the ability of vulnerable groups to participate in the ESIA process:

- During the process of stakeholder identification and implementation of the SEP, identification and mapping of disadvantaged or vulnerable individuals or groups;
- Identification of consultation approaches, communication methods and activities that will support effective engagement of vulnerable persons (for example, where necessary, transportation subsidies can be provided to enable them to attend public meetings); and
- Ensure effective communication through identification of appropriate information dissemination methods and the appropriate use of language and non-technical writing across all community purposed documents to ensure accessibility to all vulnerable groups.

Stakeholder lists for this group will be updated continuously throughout the implementation of the SEP.

The Vareš Municipality has a high number of elderly residents, many of whom would be classed as vulnerable. The rural nature of the communities, low provision of public transport and extreme winter weather conditions can mean that certain households or communities are sometimes cut off. Several NGO groups exist to serve those most vulnerable in the communities.

3.3.2 *Non-Governmental and Public-or Community-based Organisations*

This group includes all other people in society who may have an interest in the social and environmental impacts of the Project. It includes members of civil society organisations such as religious groups, cooperatives, cultural groups, village associations and environmental or social groups. Universities and other academic and research institutions running courses and undertaking work relevant to the Project are also included in this cohort (e.g. mining, sustainability, social and environmental issues, local and regional development, etc.). These institutions include Tuzla Mining Institute and the University of Zenica.

A register of all NGOs currently working locally in Vareš Municipality is presented in Appendix 2 of this SEP, this is maintained at the Vareš Information Centre. As the ESIA disclosure proceeds, all relevant organisations will be informed of Project development, regardless of their opinion(s) on mining and the Project and will be encouraged to engage with Eastern Mining. This engagement has already been initiated, particularly with NGO groups who work with vulnerable persons.

3.3.3 *Commerce and Industry*

A range of different types of commercial organisations may be interested in the Project. These include:

- Local entrepreneurs, who may be affected by social and environmental impacts;
- Local businesses from elsewhere in the region, who may benefit by providing goods and services to the Project; and
- Other mining companies working in the local area and elsewhere in the region.

These organisations will be engaged through their local communities and via associations representing business and industry. This will be in addition to direct contact with potential suppliers of the Project. As the Project develops and new contractors and service providers are identified, it is likely that these businesses will become important stakeholders as they establish contractual relationships with the Project. A business directory for Vareš Municipality is presented in Appendix 3 of this SEP.

3.3.4 *Project Employees*

Project employees will be recognised as stakeholders. It should be noted that not all employees will have the same interests. Employees will also include any contractors engaged on site.

3.3.5 Media

Eastern Mining has already actively engaged with the primary media outlet in Vareš, Radio Bobovac and the associated Newspaper, with the Eastern Mining Logo currently displayed on the radio website. This radio station is widely listened to across Vareš and is seen as one of the key methods of information and news dissemination in the area. It is proposed to have interactions with the station at least once a month, either through interviews or sharing information. Radio Bobovac has a Facebook and web page which have many followers who are members of the Bosnian diaspora. Each time EM provides information, the reaction and comments of diaspora, and their locations, can be tracked. This data will be recorded and collated and included in EM reporting. Further media stakeholders at the district level as well as at the regional and national levels will also be engaged.

Media stakeholders may have specific interests or queries about the Project, and they may also be used to disseminate information about the Project to other stakeholders. Several Eastern Mining employees have been interviewed or are scheduled to be interviewed on Bobovac radio station, including the introduction of the Environmental and Social team and their work programme anticipated across the project area.

Social media is already utilised by multiple organisations across Vareš Municipality for the dissemination of information, including the Vareš Information Centre. As the Project progresses the use of social media will be continued as a form of communication to both the local community and stakeholders further afield. In monthly reports produced by the Information Centre an update on the level of engagement on their Facebook page is presented, allowing this to be tracked and therefore utilised effectively.

3.3.6 Multinational and International Organisations

Continuous engagement with international organisations can help identify regional development initiatives and improve coordination between the Project and these activities.

In BiH, a range of different international organisations may have an interest in the project and may have useful data or insight into local and national issues of relevance to the Project. These include:

- UN Development Programme;
- World Health Organisation in Bosnia;
- Council of Europe;
- Delegation of EU to BiH;
- Save the Blue Heart of Europe;
- Sava River Watershed Agency;
- Agency for the Maintenance of the Danube River;
- European Bank for Reconstruction and Development; and
- Bankwatch Network (environmental and human rights group).

Several activities have occurred in Vareš funded by international organisations including the repair, replacement or development of key infrastructure. A register of these Projects and organisation will be developed, maintained and integrated into the Stakeholder Engagement Plan. These groups will be contacted as the Project develops to identify any other multinational groups that may be conducting programs in Zenica-Doboj Canton, and who may express an interest in the Project.

Bosnia & Herzegovina is in an advanced state of accession application to the EU, finalising alignment arrangements on policy and political criteria as of May 2019. Considering the life of project and Equator Principle aims, specific EU bodies will be or become Stakeholders as the Project advances. Engagement with specific EU associated groups or bodies will be required, the method of which should be developed alongside the Project.

4 STAKEHOLDER ENGAGEMENT ACTIVITIES

4.1 Capacity Building

To facilitate meaningful participation of stakeholders as the Project develops, activities aimed at education and capacity building will be supported by Eastern Mining. These include:

- Making technical documents accessible to stakeholders to mitigate the perceived risks of potential negative impacts, as well as to manage expectations regarding positive impacts. This should include non-technical summaries of the scoping study and subsequent reports, as well as original documents, should the stakeholder be so inclined. Newsletters and Project information sheets have been developed for the Project and disseminated across the community. These are to be updated quarterly or when there is a significant publication or change in the Project design or operations;
- Providing visual support alongside written information and explanations, as needed;
- Presenting the Project's ESIA results in compliance with national and international best practice disclosure recommendations and legislation;
- Engaging local contractors and universities to undertake the environmental baseline and monitoring, where possible. Technical laboratories and specialist consultants can train Eastern Mining staff and local people to use environmental monitoring equipment, where relevant;
- Developing a method of participatory monitoring, whereby the local community can observe, learn and participate in the process of baseline data collection. For example, the placement of an air quality monitor at the churchyard in Vareš, which is close to the high school in Vareš, for students to learn about the process that Eastern Mining are carrying out; and

4.2 Consultation before and during the ESIA process

Stakeholder consultation is a vital component of the ESIA process and technical studies (Figure 4.1). Consultation was initiated during the scoping study for the ESIA and has continued throughout the baseline period. Key stakeholders are being identified and interviewed as part of this process.

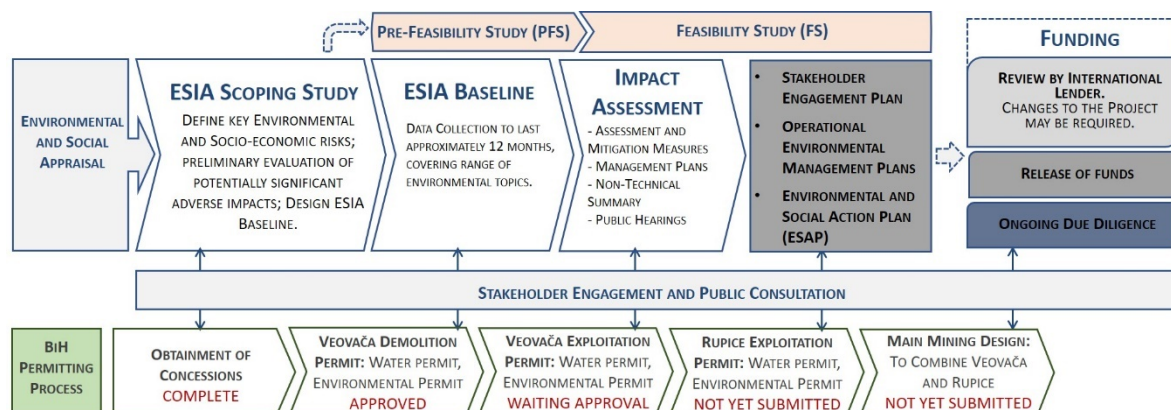


Figure 4.1 ESIA Process aligned with Technical Studies and BiH Permitting Process

The initial interviews allowed the social baseline to be initiated whilst introducing the ESIA process to influential members of the community. These meetings conducted are summarised in Table 4.1.

Table 4.1 Scoping Study Consultation Meetings	
Name and Position	Discussion topic
Mr. Zdravko Marošević; <i>Mayor of Vareš Municipality</i>	District-level discussions and context about the Project
Mr. Ivan Lovrić <i>Bobovac Radio and Newspaper</i>	Understanding of methods of disseminating information, audience reach, perceptions of community.
Mr. Almir Čikmiš <i>Tourist Information Centre</i>	Current state of tourism in the region, future and current international cooperative projects to improve tourism.
Mr. Ramiz Zubača <i>Imam</i>	Social baseline and general understanding of the project area
Fra Leon Pendić <i>Catholic Priest</i>	Social baseline and general understanding of the project area
Mr. Mirnes Hrvat <i>High School Principal</i>	Social baseline and general understanding of the project area – education levels, number of students and progression to future education.
<i>Social Services – Mrs. Nihada Gondžo</i>	Social baseline and general understanding of the project area
<i>Unemployment Centre – Mrs. Jasna Svinčicki Operta</i>	Social baseline and general understanding of the project area
<i>Health Centre (Head Nurse and Finance Director) – Mrs. Taiba Brkić (head nurse) and Mr. Adis Čizmo (director).</i>	Social baseline and general understanding of the project area – approximate health statistics and knowledge of formal statistics available.
<i>Police Station – Mr. Edin Karamustafić (commander)</i>	Social baseline and general understanding of the project area – crime level and general perception of population.
<i>Vareš Library – Mrs. Ilijana Gavran Radojević (director)</i>	Data obtained regarding local history, archaeology and cultural heritage. General social baseline data.
M.Z. Borovica Mr Grga Vukančić, M.Z. Pržići Mrs Jasna Mirčić, M.Z. Daštansko Mr. Damir Ahmedović, <i>Community Leaders</i>	Social baseline and general understanding of the project area. Each leader provided an overview of their village / area and the past and current social characteristics as well as their vision for the future.

Second stage consultations were undertaken at the start of the baseline period. These consultations allowed identified communities to be studied in greater detail and consultation regarding the implementation of the environmental baseline to be included. These consultations are summarised in Table 4.2.

Table 4.2 ESIA Baseline Consultation Meetings	
Name and Position	Discussion topic
Mayor of Vareš Municipality Mr. Zdravko Marošević;	Discussion on environmental monitoring, location of monitoring and required permits.
Vareš Library Mrs. Ilijana Gavran Radojević (director)	Data obtained regarding local history, archaeology and cultural heritage. General social baseline data.
Islamic religious community of Vareš Mr. Ramiz Zubača (Imam)	Discussion on environmental monitoring and placement of monitoring points at Mosque in Daštansko.
Kakanj Municipality communities of Nažbilj, Lipnica and Bastašići Mr. Himzo Kovačević Community Leader –	Dissemination of Project information, data gathering for social baseline, implementation of the grievance mechanism.
Community Leader – Vareš, Semizova Ponikva and Položac Mr. Izudin Muftić	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
Community Leader – Vareš Majdan Mr. Midhat Džafo	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
Community Representatives – Brezik Mrs. Janja Mirčić and Mr. Ljupko Mirčić	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
Community Representative – Tisovci Mrs. Jakov Malbašić	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
Community Representatives – Višnjići Mrs. Mila Josipović and Mr. Jozo Josipović	Implementation of the grievance mechanism and data gathering for social baseline.
Community Representatives – Mllakve Mrs. Jovanka Gavran and Mr. Ivica Gavran	Dissemination of Project Information, implementation of the grievance mechanism and data gathering for social baseline.
Mr. Mirnes Hrvat High School Principal	Discussion on environmental monitoring and placement of monitoring points at High school.
National Museum – Sarajevo Mrs. Andrijana Pravidur and Mr. Mirsad Sijerić (director)	Data gathering for social baseline, consultation regarding archaeology and cultural heritage in Project area.
Federal Institute for Archaeology Mr. Anto Vujnović	Data gathering for social baseline, consultation regarding archaeology and cultural heritage in Project area.
Community Leader - Javornik Mr. Vinko Gajić	Data gathering for social baseline, implementation of the grievance mechanism.
Community Leader - Pogar Mr. Stjepan Petrović	Data gathering for social baseline, implementation of the grievance mechanism.
Mother Theresa Foundation Mrs. Gordana Lukić	Information gathering for social baseline, identification of elderly vulnerable groups and the work of the NGO.
Community Leader - Borovica Mr Grga Vukančić	Discussion on environmental monitoring and placement of monitoring points in Borovica, implementation of the grievance mechanism and data gathering for social baseline.

As the baseline phase advances, stakeholder consultation will continue. Additional meetings, focus groups and semi-structured interviews will be carried out, to include the following:

- Business owners (Hardware store, bakery, butchery, local cafes, food store, Mlin Hotel owner etc.);
- Education – nursery and primary school teachers both in Vareš and Borovica;
- Religious leaders – catholic leaders in Borovica, Orthodox priest who travels to Vareš;
- Stakeholders selected at random across impacted villages, if/where possible;
- Forestry Commission; and
- Hunting Society representatives.

A household survey will be carried out across the communities of Borovica, Daštansko, Pržići and Vareš by a local company. These surveys will take approximately half an hour and will cover the following topics:

- Household demographics;
- Property tenure details (as an optional question, and with explanation about purpose of data collected);
- Education of household members;
- Household finances and expenditure (as optional question);
- Town and household facilities (water supply, power, heating and wood supply);
- Ecosystem services (agricultural activities, keeping of livestock, hunting, foraging, fishing, recreational activities – including location, quantity, occurrence etc.);
- Travel and transportation – perception of current services;
- Health – health conditions, access to health care, funding available, transportation; and
- Perception of Vareš Project and current engagement.

Additional consultation, in line with IFC PS, will include a Public Hearing, presenting the findings of the draft ESIA on conclusion of the Project. This will require a non-technical summary to be compiled and dispersed to community members a minimum of 30 days prior to the consultation date. The consultation must also be advertised for this time period. Following the consultation, the ESIA will be finalised, taking into account the views of the community as appropriate.

4.2.1 *Displaying of Information in Public*

Key information documents that are developed including non-technical summary of scoping report, plus letters, newsletters etc., are displayed in public at the following places:

- Vareš Information Centre;
- Eastern Mining Website;
- Bobovac Radio website;
- Site office at Veovača Process Plant Site and with
- Local community representatives.

Community notice boards do exist around Vareš (Photo 4.1) as well as in surrounding communities. In communities Borovica, Pržići and Daštansko, Eastern Mining have permission to commission new two-sided notice boards, one side for community needs and the other for Eastern Mining. It is recommended that these are utilised to highlight any public hearings, open days or community development events that are occurring. Brief Project updates are also be posted on these boards, with advice on where to gain further information if required. EM has started to install noticeboards in the communities around Rupice, in order to ensure that these communities receive the same information.

Document and reports, such as this SEP, that are too large to display on the notices boards will be made available, in Bosnian, at the Info Centre and will be downloadable from the Eastern Mining website.



Photo 4.1 Community Notice Board in Vareš

4.3 Vareš Information Centre

The Vareš Information Centre (Photo 4.2), located on the main street of Vareš was opened in 2019. The centre is open from 08:00 until 16:00 Monday to Friday and 08:00 to 12:00 on Saturday and closed Sundays and Public Holidays. There are two members of staff, who work on daily rotations. The centre is managed by General Manager, Adnan Teletovic.

The aim of the Information Centre is to continue developing a two-way cooperative relationship with the community, to satisfy their requirements in terms of information dissemination and to collect comments and feedback on the Project and current activities. This is monitored through the recording of all stakeholders visiting the centre. Should a community member ask a question where the team are unsure of the answer, then the query will be passed to senior management to respond. The Information Centre also operates a formal complaints procedure, should a member of the public come in with a complaint this is recorded in a dedicated form and passed to the appropriate member of management.

A report is prepared monthly by the Information Centre, providing a summary to company directors. This covers total number of visitors and queries, the most common questions and discussion, any outstanding issues and an overview of social media presence and outreach during that period. The primary queries brought up by visitors to the Information Centre include:

- Employment opportunities;
- Accommodation offer for workers;
- Company sponsorship of local events / teams; and
- General enquires regarding status of Project.



Photo 4.2 Eastern Mining Information Centre, Vareš

The Information Centre administers a formal grievance mechanism, discussed in Chapter 5 of this SEP, as well as the formal register of stakeholders engaging at the centre and a record of all donations, requests and sponsorship carried out by the company. All Project related documentation such as the Scoping Study, Environmental assessment for local permitting procedures, non-technical summaries of all technical aspects and the permitting register will be available on request. Any interested party can submit their request through the Information Centre. Having this information to hand will assist the Eastern Mining employees in ensuring all responses to queries are consistent and accurate.

Should anyone wish to pass a query on to senior management, a contact form can be filled in. This form allows the stakeholder to state their concern or query, providing formal written documentation. This is passed on as appropriate and stored electronically in line with GDPR requirements.

The Information Centre is an invaluable resource for Eastern Mining and has thus far been effective and efficient in engaging with community members. This will need to continue throughout the life of the Project.

4.4 Community Investment Initiatives

Adriatic Metals and Eastern Mining will follow a two-tier approach to CSR activity. A charitable foundation is being incorporated that will be funded by Eastern Mining but have a charter and trustees that are independent to the Company. Initially the “Adriatic Foundation” will be funded directly by the Company, once processing operations start a percentage of profits will be granted each year. The potential to gift shares into the foundation is also being considered. There will be five trustees and an independent Director of the foundation. Whilst a single trustee will be nominated from Eastern Mining, practically ESG Manager, the other four will be selected from Vareš and Kakanj communities. The foundation’s charter will clearly emphasis its requirement to support long-term social investment in the areas of education, health, and the environment.

The Company will continue to make localised, and potentially short-term community investments initiatives, some of which have already taken place. This record should be accompanied by criteria and guidelines for CSR activities which can be supported by Eastern Mining. A procedure for the administration of CSR funding to ensure that it is transparent and fully documented will be developed under the supervision of the General and ESG Managers. This will include responsibilities and accountabilities for staff members at the centre as well as a mechanism for reviewing or monitoring the success of the initiatives supported (including number of beneficiaries, duration of benefit, category of support etc) and will be available to the public at the Info Centre.

A project has been initiated between Eastern Mining, Vareš library, the secondary school and Radio Bobovac as a collaborative effort aimed at recording and documenting the mining history of the Vareš Region. The Project is collating archives of information and articles corresponding to the previous operation of the Veovača Mine, and already include interviews of those who previously worked in Vareš, in the mines or associated industries, or remember life during that time, retaining the heritage and establishing an invaluable source of data on past mining in the region. A graphic “Time-Line” chartering the development of Vares as a mining community over the ages will be put on display in

the Company's offices, to be unveiled at the next PLC meeting in Sep 2020. This will be replicated in the library and the secondary school.

4.5 Media Outlets

Radio Bobovac has been operating for 24 years in Vareš and is extremely popular, with approximately 80% of municipality residents engaging with the station. It operates 8 hours per day of live broadcasting, from 08:00 to 16:00, with pre-recorded shows played for the remaining 16 hours.

Eastern Mining staff have a good relationship with Radio Bobovac, who report on all new developments at the Project, as well as attending and reporting on public hearings. There is an associated monthly newspaper that also summarises and reports on all news within the local area.

Community members have previously contacted the radio station regarding the Vareš Project. These enquiries have been both positive and negative and predominantly refer to road infrastructure and land acquisition, the latter especially comes from those overseas or who have left the area but still own land or property.

Additional media outlets exist, predominantly through social media. The Vareš library regularly posts images and historic newspaper articles related to mining and the iron foundry. These posts gain much attention within the community and this could be an additional information dissemination point.

A university educated journalist has been interviewed and pending passing the Company's assessment criteria will be appointed as Communications Manager in August 2020.

4.6 Public Liaison Committee

A Public Liaison Committee (PLC) has been established for the Vareš Project. The committee includes a range of volunteer members representative of all sectors of the community, including directly affected communities' representatives, most importantly Vareš institution representatives, such as the police station, health centre, Vareš library, forestry authority, tourist info centre, JKP Vareš (municipal services provider), NGO representatives, Kakanj municipality representative, business owners and municipality government. When choosing those members, care was taken to include younger and older people, women, all national, ethnic and religious groups and different professional orientations. An independent chair of the committee and a deputy chair have been elected. In total there are 27 members of the PLC and at its inaugural meeting their suggestions to amend the charter of the committee were accepted, including the payment of reasonable travel costs for those attending each session.

Committee terms of reference ("TORs") were developed in cooperation with the Municipal council. The draft TORs, which include regularity and agenda of meetings, rules for committee members and ongoing engagement were discussed at the inaugural meeting with a number of comments from the committee members being incorporated into the final draft (including the provision of reasonable travel costs for those attending the meetings). The committee will initially meet quarterly.

This provides an invaluable tool for Eastern Mining to be able to disseminate information and to obtain feedback from the wider community who may not otherwise have the opportunity or willingness to engage.

The main purpose of the PLC is the promotion of understanding by the local community's key issues across the life of the mine, and thereby preventing or resolving any potential issues. The group has been given the following responsibilities:

- Advising Company on the issues and interests of local communities;
- Identifying and informing potential interests and needs of the local residents with regard to the activities of the company;
- Attending regular meetings in the course of a year;
- Preparing for meeting by being familiarised with Eastern Mining documents;
- Attending topic-specific workshops or seminars around key issues, including explanations of technical processes;
- Attending ESIA workshops covering the international ESIA process and local EIA permitting process, findings of the baseline study and predicted impacts, highlighting areas for involvement in monitoring;
- Distributing key information related to the PLC meetings to as many community members as possible; and
- Acting as a third-party consultee in the formal Grievance Mechanism.

4.7 Documentation and Issues Management

Documenting the stakeholder engagement process, activities and results is crucial for managing risk and ensuring transparency. The Information Centre in Vareš has successfully started this process and records all stakeholders visiting the centre including name, age, place of residence, gender, current occupation and reason for visit. If necessary additional information is taken regarding education level, qualification, previous experience. Several CVs are also collected and put on file for consideration.

As the Project progresses the number of enquiries is likely to increase. Therefore, the methodology for documentation should be robust and simple, developed based on the current progress. Processes and procedures should be documented to be able to demonstrate how stakeholder engagement was organised and implemented. Documentation also allows outside observers, such as foreign investors or international organisations, to understand what information was provided, and how and what topics were raised during stakeholder engagement activities.

The key deliverable of public consultation during the ESIA process will be a detailed list of Project stakeholders, including a log and a record of all stakeholder comments, issues and suggestions, in the form of an Issues and Response Report. This report will serve as an ongoing record of stakeholder issues raised throughout the process.

4.8 Current and Future Stakeholder Engagement

Stakeholder Engagement, in addition to that described above occurs regularly between Eastern Mining staff and all levels of Stakeholders. Eastern Mining management have now begun meeting with the Vareš Municipality Council on a regular basis. Additional forms of stakeholder consultation that may be carried out by Eastern Mining includes the following:

- Project leaflet dissemination across all closest communities;
- Home visits, particularly to those residents who are more isolated and do not visit Vareš on a regular basis. This will provide a method of information dissemination and dialogue to some identified vulnerable groups;
- Implementation of notice boards in project affected communities, where project updates can regularly be posted; and
- Updates of all activities via Radio Bobovac.

Eastern Mining is committed to continue supporting stakeholder engagement activities throughout the Project cycle, including after closure. This SEP will therefore be updated and developed, and culturally appropriate methods to maintain a two-way dialogue with those affected, both positively and negatively, will continue to be developed by Eastern Mining. The aim will be to ensure that the Project remains in contact with all interested parties and addresses their concerns in an effective and timely manner.

4.9 Key Stakeholder Issues

Table 4.3 summarises the most common stakeholder concerns and issues raised in engagement to date.

Table 4.3 Community Concerns to Date	
Aspect	Concern
Health	Perceived that previous mining operations resulted in increased cases of cancer and respiratory problems, as well as leading to the death of livestock. Particularly of concern in Daštansko and Pržići.
Employment	Community members are very hopeful regarding the Project, many are expressing a great desire to work at the mine. Many questioned employment and training opportunities given the scope of the new Project and how they could apply for roles created. This process will need to be managed by a local employment strategy. Stakeholders also expressed their desire for local procurement to be prioritised.
Environmental	Due to previous contamination there was a concern that the same could happen again regarding water courses, air quality and biodiversity. Concern over water usage by project operations and maintenance of the natural flow.

5 GRIEVANCE MECHANISM

The purpose of the grievance mechanism is to demonstrate responsiveness to stakeholder complaints and ensure stakeholder engagement throughout the Project. All stakeholders are encouraged to submit written grievances to Eastern Mining's management team and should be reassured that submissions will not be used in any way to intimidate those submitting the complaints. The procedure outlined below will be used to ensure the grievance mechanism is in line with international best practice requirements.

5.1 Definition

A grievance is a concern or complaint raised by an individual or group affected by Eastern Mining's activities. Both concerns and complaints can result from either real or perceived impacts of a company's activities and may be filed in the same manner and handled with the same procedure. The grievance procedure should be used by everyone without concern or fear of retribution.

A grievance is not:

- A question, suggestion or general comment on the company or project; and/or
- An appeal or request for assistance.

These forms of feedback are also relevant to Eastern Mining and are currently being recorded at the Information Centre, but they should not be officially listed as grievances.

5.2 Process

The grievance mechanism process currently in place for Eastern Mining is presented in Figure 5.1. The process has multiple stages and levels of review as the grievance progresses. Nominally, this covers the following aspects:

- receiving and recording the grievance;
- inspection and investigation;
- response; and
- an appeal process.

A grievance form (Figure 5.2) has been developed, requiring the following information:

- Name;
- Contact Details;
- Date of Birth;
- Gender;
- Title of Grievance;
- Location;

- Date and time of incident;
- Description;
- Signature or stakeholder;
- Signature of Eastern Mining receiving employee; and
- Date logged.

A grievance logbook is established and only one grievance, linked to the work of contractors carrying out snow clearing, has been recorded as of May 2020. It is anticipated that the logbook will be electronic, this should be set up in case of future need.

The grievance mechanism has now been rolled out across all closest communities through in person meetings and telephone calls, due to the Covid-19 restrictions. Community leaders will distribute information regarding the grievance mechanism and during household surveys, the implementation of the mechanism will be checked and tested with community members.

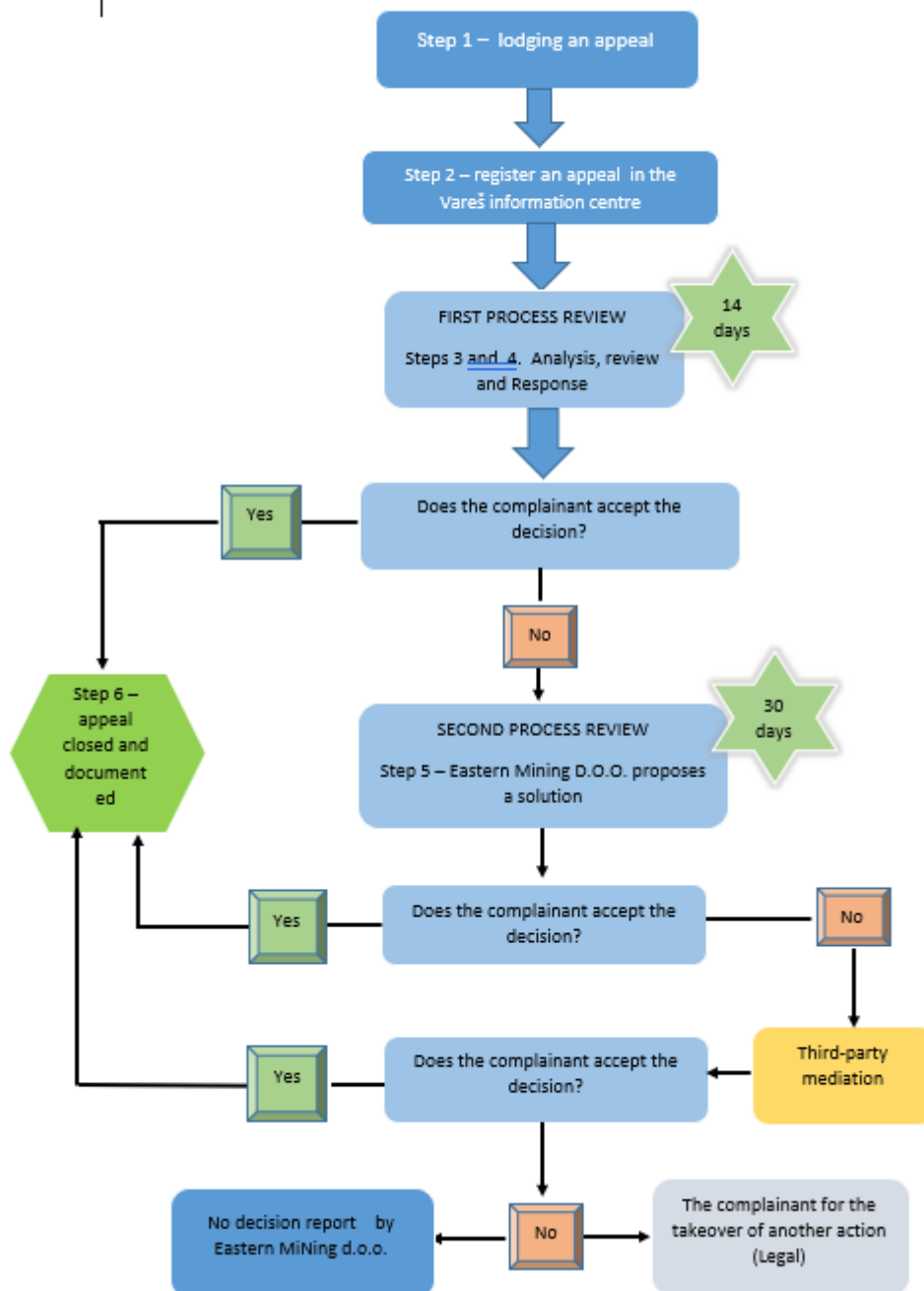



Figure 5.1 Grievance Mechanism Process



Eastern Mining
An Adriatic Metals Company

NAME and SURNAME of the APPLICANT:		PHONE NUMBER:	
DOB:	GENDER:		<input type="checkbox"/> M <input type="checkbox"/> F
ADDRESS:			
GRADE:			
DETAILS OF THE COMPLAINT/INCIDENT			
Short name of the complaint:			
Date:	Location of the incident:		
STATEMENT/SHORT DESCRIPTION			
<div></div>			
If Case Insufficient Space For Writing, Please Write In Special Paper, Sign To Date & Attach This Form.			
Signature of the applicant:		Date:	
Petals (ICV):		Date:	

Figure 5.2 Eastern Mining Grievance Form

6 MONITORING AND EVALUATION

Stakeholder engagement activities will be periodically evaluated by Eastern Mining's senior management. The following indicators should be used for evaluation:

- Level of understanding of the Project by stakeholders;
- Annual grievances received and how they have been addressed; and
- Level of involvement of Affected People in committees.

To measure these indicators, the following data will be used:

- Issues and management responses linked to minutes of meetings;
- Monthly reports from Information Centre;
- Feedback from primary stakeholder groups (through interviews with sample of affected people);
- Issues raised at the Public Liaison Committee, and
- Grievance register.

These evaluation reports will be presented to Adriatic Metals management and a summary of results provided for the Annual Report. A regular evaluation should be conducted by an independent consultant using a perception survey, which uses the same set of questions over time to achieve continuity. Analysis of the survey will be presented to the management team. The first survey should be conducted before major construction work to provide a baseline for community perceptions.

7 REPORTING

The Social and community relations coordinator will prepare a monthly report on all activities defined in SEP, including:

- Public Outreach activities (letters, meetings with stakeholders, newsletters, appearance on Radio Bobovac, meetings with municipality council);
- Progress on any CSR, community development or community collaboration projects;
- Resolving complaints received, according to the procedure set out in the Grievance mechanism;
- 'Living history'³ project interviews and cooperation with Vareš library, high school and Tourist info centre on establishment of previous and current history data;
- PLC information and activities;
- Plans for proceeding month and progress of long-term plans; and
- Other relevant information and activities.

Monthly reporting is currently being undertaken at the Vareš Information Centre focused on visitors to the centre and social media statistics. This reporting includes:

- Activities conducted during each month;
- Entries to the grievance register;
- New stakeholder groups (where relevant); and
- Social media statistics from EM official Facebook page and Radio Bobovac Facebook page (including media statistics on followers from diaspora).

These monthly reports from Social and community relations coordinator and Info centre should be utilised by the management team for the completion of annual ESG reporting.

³ A project to record the oral histories of local people who lived and worked in the area when the mines and foundry were active. The recordings and information will be shared with Radio Bobovac, Vareš library, high school and the Tourist Information centre. Interviews are also published in the EM Newsletter.

8 STAFFING

Two members of staff are engaged at the Vareš Information Centre, working on daily rotations and managed by General Manager, Adnan Teletovic with roles broadly covering the following:

- Engage and create a presence within the Vareš community;
- Develop and maintain functional relationships with key stakeholders;
- Engage with the larger community: organize public events and meetings, disseminate public information; and
- Collect feedback from community members (concerns, issues, questions), register them and convey to Senior Managers.

An environmental and social team has now been established by Eastern Mining, operating from the site office in Tisovci. The team comprises of Environmental and Social manager Vildana Mahmutovic, whose responsibilities include management of the overall international impact assessment, local permitting procedure and the social and community engagement. Three environmental technicians are in place to provide support to the Environmental and Social Manager.

APPENDIX 1 STAKEHOLDER MAPPING

Appendix 1 – Stakeholder Mapping for the Vareš Project

Category	Stakeholder
Government (National)	<p><i>Tripartite Presidency</i></p> <p>Šefik Džaferović Željko Komšić Milorad Dodik</p> <p><i>Ministries</i></p> <p>Ministry of Foreign Affairs Ministry of Security Ministry of Defence Ministry of Finance and Treasury Ministry of Justice Ministry of Foreign Trade and Economic Relations Ministry of Communications and Transport Ministry of Human Rights and Refugees Ministry of Civil Affairs Chairman of Council of Ministers Prof. Denis Zvizdić, Ph.D. Economic Committee Internal Policy Committee Directorate for European Integration</p>
Government (Federation of Bosnia and Herzegovina)	<p><i>Prime Minister</i></p> <p>Fadil Novalić Deputy PM – Finance, Jelka Miličević Deputy PM – Work and Social Welfare, Vesko Drljača</p> <p><i>Ministers</i></p> <p>Minister Energy, Mining and Industry Minister Agriculture, Aquaculture and Forestry Minister Traffic and Communication Minister Planning Minister Trade Minister Internal Affairs Minister Development, Entrepreneurship and Craft Minister Justice Minister Healthcare Minister Veterans Minister Displaced Persons and Refugees Minister Environment and Tourism Minister Education and Science Minister Culture and Sports</p>

	<i>Jurisdiction over healthcare, education, agriculture, culture, veteran issues, labour, policing and internal affairs.</i>
Government (Canton – Zenica-Doboj)	<p><i>Canton Prime Minister</i> Mirza Ganić</p> <p><i>Cantonal Ministries</i> Ministry of Finance Ministry of Economy Ministry of Justice and Administration Ministry of Agriculture, Forestry and Water Management Ministry of the Interior Ministry of Education, Science, Culture and Sports Ministry of Physical Planning, Transport and Communications and Environmental Protection Ministry of Health Ministry of Veteran Affairs Ministry of Labor, Social Policy and Refugees</p> <p><i>Governing Bodies</i> Cantonal Inspection Authority Cantonal Civil Protection Administration Cantonal Forestry Administration Joint Affairs Service Legislation Secretariat Professional Development and International Projects Service Cantonal Directorate of Commodity Reserves Cantonal Roads Directorate Cantonal Legal Aid Office Cantonal Institute for Urbanism and Physical Planning Veterinary Institute Pedagogical Institute</p>
Government (Municipality)	<p><i>Elected Mayor</i> Zdravko Marošević</p> <p>Community Leaders for the 23 Community Centres (below)</p> <p><i>Commissions</i> Statutory Issues and Regulation Commission Commission for the Protection of Human Rights and Freedoms, Petitions, Complaints, Proposals and Gender Equality Youth Affairs Commission</p>

	<p>Ethics Committee Commission for Economy, Finance, Budget Commission for Reconstruction and Capital Investments Administrative Commission</p> <p>https://www.vares.info/</p>	
Vareš Community Centres	<p>Borovica Brgule Budoželje Dabravine Javornik Kadarici Kokoscici Ligatići Mir Neprivaj Očevija Pogar</p>	<p>Pržići Ravne Strica-Zaruđe Striježevo Stupni Do Vijaka Daštansko Vareš Vareš Majdan Bastašići Vukanovići</p>
Key Communities of Place and Interest (direct impact)	<p>Vareš Vareš Majdan Borovica Gornja Borovica Donja Osredak Semizovna Ponikva Položac</p>	<p>Mlakve Brezik Tisovci Pržići Daštansko Višnjići Tisovci</p>
Key Communities of Interest (some direct, predominantly indirect impact)	<p>Ljepovići Sjenokos Pogar Javornik Osoje Diknjići</p>	<p>Bastašići Lipnica Stupni Do Bijelo Borje</p>
Secondary Communities of Interest (Indirect impact) – residents have visited the Vareš Information Centre	<p>Sarajevo Vogošća Ilijaš Podlugovi Breza Slivno Dabravine Budoželje</p>	<p>Nažbilj Dragovići Bobovac Tuzla Omazići Banovići Rijeka Ligatići</p>

	<p>Striježevo Radonjići Poljani Kakanj Tičići Janjići Zenica Arnauti</p> <p>Mižnovići Naseoci Očevija Donja Očevija Gornja Zvijezda Strica-Zaruđe Brgule</p>
Landowners	<p>Landowners across the Rupice concession area (Separate process under Vareš Information Centre)</p> <p>Land and property owners who currently do not permanently reside in the Project area.</p>
Non-Government Organisations (National and International)	<p>Regional Environmental Centre (BiH) (http://www.rec.org/office.php?id=5)</p> <p>Friends of the Earth Europe, Regional Environmental Centre for Central and Eastern Europe (REC), Centre for environmentally Sustainable development (https://www.foeeurope.org/bosnia-herzegovina)</p> <p>Forestry and Environmental Action (https://www.feasee.org/)</p> <p>Bankwatch Network (https://bankwatch.org/about)</p> <p>Via Dinarica Trail (https://viadinarica.com/index.php/en/)</p> <p>Centre for Environment BiH</p> <p>Save the Blue Heart of Europe (https://www.balkanrivers.net/)</p> <p>WWF Adria https://wwf.panda.org/wwf_offices/wwf_adria.cfm</p> <p>University of Zenica, University of Sarajevo and University of Tuzla.</p> <p>Transboundary River Systems: Sava River Watershed Agency, Agency for the Maintenance of the Danube River, International Sava River Basin Commission</p> <p>Sarajevo offices of World Bank, IFC and EBRD</p>

	<p>British Embassy https://www.gov.uk/world/organisations/british-embassy-sarajevo</p> <p>Australian Consulate https://www.embassypages.com/australia-consulate-sarajevo-bosniaandherzegovina</p>
Non-governmental organisations (local and regional)	<p>German humanitarian organization HELP-Hilfe – working locally (http://www.help.org.ba/en/)</p> <p>BiH Federation of Mines Workers Union</p> <p>Eko-Forum Zenica (http://d564271.u30.com.ba/onama.php)</p> <p>Association “Visit Vares”</p> <p>Scout Association “Zvijezda”</p> <p>Reconstruction and Development Foundation Vares</p>
Businesses, organisations and Service Providers	<p>Service Providers</p> <p>Police Vares, Health Centre Vares, High School, Primary school, nursery, unemployment centre, social services, bus and transportation companies, Vareš library, Vareš Tourist Information Centre</p> <p>Businesses (See Business Directory)</p> <p>Local business owners and trades people in Vareš (café, shops, mechanics etc.), Market vendors, Kraljeuska Water Bottling Factory, Alma Ras doo (Lingerie factory / company), Logging factory Daštansko, Mrestilište Trout farm / Hotel, Alma-mas doo Olovo (Underwear manufacturer), Amia-Promet doo (Sawmill), Igrišpa Hunting Lodge, Visit Vareš, Mekuše Mountain Lodge, Karlovačko local bar in Pogar.</p> <p>Religious</p> <p><i>Islamic Community</i> – mosque located in Dastansko and Vares.</p> <p><i>Catholic Community</i> – church in Borovica Gornja, church in Przici, church is Tisovci, church in Vareš</p> <p><i>Orthodox Community</i> – church in Vareš</p> <p>Organisations</p> <p>Zvijezda Hunting Society Vareš, Association of Sports Fishermen, history enthusiasts, Diving Club Bosnia, Originally Vares, Women</p>

	Associations of multiple villages, Bosniak Culture Community, Red Cross Vares, Eco Tourist Vijaka, Our Home Borovica, Retiree Association of Vares, Mother Theresa Association, Employer Association Vares, The Royal Town of Bobovac Association, Hiking and Skiing Society, Fishing Sports Association, Beekeeper Association.
Media (International)	Bosnia and Herzegovina's Public Service Broadcasting System (BHRT) – member of European Broadcasting Union
Media (National)	<p>Newspapers Dnevi Avaz (Bosniak) Blic Glas Srpske Večernje novosti Večernji list (Bosnian Croat) Nezavisne novine (Bosnian Serb) Oslobođenje</p> <p>Radio Bosnia and Herzegovina's Public Service Broadcasting System (BHRT) – BH Radio 1 (State), Radio FBiH (Federal), Radio 202 (Federal), Radio Republika Srpska (Republic) Radio BN Radio Big 1</p> <p>Television Federalna TV (Federation TV) Radio Televizija Republike Srpske (RTRS) BHRT Sarajevo – Al-Jazeera Balkans TV (News network broadcasting in Bosnian, Serbian and Croatian) N1 – 24 hour news</p> <p>News Agencies FBiH's Federal News Agency (FENA) – publicly owned RS' News Agency od Republika Srpska (SRNA) – publicly owned ONASA – privately owned The Roman Catholic Conference of Bishops of BiH Islamic Community of Bosnia and Herzegovina Anadolu Agency – Turkish Government owned</p>
Media (Local and Regional)	Radio

	<p>Hrvatski Radio Bobovac (Vareš) Narodni Radio (Zenica) Nazavisni TNT Radio (Tuzla) Radio Kakanj (Kakanj) Radio Breza (Breza) Radio Slon (Tuzla) Radio Zenit (Zenica) Radio Zenica (Zenica) – public Radio Tuzlanskog kantona (Tuzla) - public Radio Tuzla (Tuzla) – public</p> <p>Newspapers Magazine Bobovac (Vareš) Naša riječ (Zenica) BH Dani (Sarajevo) Start BiH (Sarajevo) Hrvatski glasnik (Tuzla)</p>
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APPENDIX 2

NGOs ACTIVE IN VARES

List of Nongovernmental Organizations and Citizens' Associations in Vareš

Number:	The name of the association:	Authorized personal:	The residence of the association:	Contact:
1.	THE GUARDIANS OF THE BOSNIAN CROWN	Ibrišimović Šaban	Mijakovići bb, Vareš	062/259-188
2.	DIABETES ASSOCIATION VAREŠ	Prkić Zlatko	Put mira bb	061/248-286
3.	ORIGINALLY VAREŠ	Marošević Marina	Put mira br.23	061/528-592
4.	WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION OF RETURNEES „ZVIJEZDA“ VAREŠ	Likić Adisa	Stupni Do bb, Vareš	062/599-843
5.	WOMEN OF STUPNI DO	Likić Azemina	Stupni Do bb, Vareš	070/248-717
6.	WOMEN OF BUDOŽELJE	Pajt Fatima	Budoželje bb, Vareš	062/501-379
7.	ASSOCIATION OF BLIND AND WEAK-EYED CITIZENS OF VAREŠ MUNICIPALITY	Malbašić Valentina Hafizović Dženana	Zvijezda bb, Vareš	032/845-042 062/336-708
8.	BOSNIAK CULUTRE COMMUNITY "PREPOROD"	Beganović Sahudina	Put mira bb, Vareš	062/552-241

9.	RED CROSS VAREŠ	Musa Enisa	Zvijezda br. 34, Vareš	061/679-106
10.	ECO TOURIST VIJAKA	Andrić Boško	Vijaka bb, Vareš	062/068-909
11.	PRISONER OF WAR ASSOCIATION „23. OKTOBAR '93“	Čerenić Salem	Put mira bb, Vareš	061/828-886
12.	FOOTBALL CLUB VAREŠ	Terzić Damir	Planinarska bb, Vareš	063/860-503
13.	„OUR HOME“ BOROVIKA	Vukančić Grga	Gornja Borovica bb, Vareš	061/531-626
14.	CROATIAN PRISONER OF WAR ASSOCIATION BRANCH OF ZE-DO - VAREŠ BRANCH	Prkić Zlatko	Put mira br. 30, Vareš	061/248-286
15.	ORGANIZATION OF WAR MILITARY INVALIDS „VAREŠ 92“	Likić Ibro	Put mira bb, Vareš	061/362-161
16.	ASSOCIATION OF CROATIAN DEFENSE AND MISSING CROATIANS VAREŠ	Klarić Dražana	Put mira bb, Vareš	063/337-395
17.	HUNTING SOCIETY ZVIJEZDA	Filipović Jozo	Put mira P+4, Vareš	-
18.	SCOUT ASSOCIATION „ZVIJEZDA“ VAREŠ	Velić Audin	Zvijezda br. 16 Radnički dom, Vareš	061/176-142
19.	RETIREE ASSOCIATION OF VAREŠ	Sirotanović Ibrahim	Ul. Zvijezda br. 69	-
20.	ASSOCIATION OF NATIONAL LIBERATION AND ANTI-FASHIST WAR COMBATANTS VAREŠ	Zehrid Cigura	Put mira bb, Vareš	062/629-399

21.	WOMEN'S FORUM POGAR	Miletović Ranka	Pogar bb, Vareš	061/836-286
22.	„MOTHER TERESA“ ASSOCIATION	Lukić Gordana	Stojkovići bb, Vareš	061/455-846
23.	FOUNDATION FOR RECONSTRUCTION AND DEVELOPMENT OF THE VAREŠ REGION	Rudež Mladen Andrić Boško	Zvijezda br. 34, Vareš	061/183-158 062/068-909
24.	EMPLOYER ASSOCIATION VAREŠ	Marošević Mario	Benići br. 32, Vareš	061/388-597
25.	EXTREME SPORTS CLUB „PERUN-VA“ VAREŠ	Gavran Velimir	*	063/991-898
26.	„THE ROYAL TOWN OF BOBOVAC“ ASSOCIATION	Petković Toni	*	061/522-598
27.	KARATE CLUB VAREŠ	Operta Mirsada	*	062/745-899
28.	TAEKWONDO CLUB BOSNA VISOKO – SECTION VAREŠ	Edin Kajević	*	061/933-207
29.	HIKING AND SKIING SOCIETY „PERUN“ VAREŠ	Numanović Aziz	*	061/915-648
30.	FISHING SPORTS ASSOCIATION VAREŠ	Klančević Ilhan	*	061/191-208
31.	BEEKEEPER ASSOCIATION „POLEN“ VAREŠ	Ridić Kruno	Zvijezda bb	061/448-712
32.	MUSLIM CHARITY MERHAMET – BASIC COMMITTEE VAREŠ	Kamenjaš Mustafa	Zvijezda 34	062/569-049

33.	CROATIAN CULTURAL SOCIETY „NAPREDAK“ – VAREŠ BRANCH	Mirčić Mario	Zvijezda br. 25, Vareš	061/934-373
34.	WOMEN’S FORUM STRICA-ZARUĐE	Franjić Olivera	*	061/297-046
35.	WOMEN’S ASSOCIATION STRIJEŽEVO	Zubača Šaha	Striježevo bb, Vareš	062/209-788
36.	FIRST CHILDREN’S EMBASSY „MEĐAŠI“ VAREŠ CONSULATE	Prkić Zlatko	Put mira br. 30, Vareš	061/248-286
37.	DEFENSE-WAR LIBERATION 1992-1995 ASSOCIATION ORGANIZATION OF DEMOBILIZED WARRIORS OF VAREŠ MUNICIPALITY	Hršumović Šahbaz	Put mira br. 30, Vareš	062/200-360
38.	WAR AWARDS CARRIERS ASSOCIATION – CROATIAN COUNCIL OF DEFENSE VAREŠ	Franjkić Čedomir	Matijevići bb	061/834-198
39.	HVIDRA ASSOCIATION CROATIAN COUNCIL OF DEFENSE – HERZEG-BOSNIA VAREŠ	Andrić Zoran	Jušići bb	061/859-882
40.	„THE FAMILIES OF SHEHIDS AND FALLEN COMBATANTS“ VAREŠ	Ahmedović Kenan	Put mira br. 30, Vareš	061/750-723
41.	VAREŠ MUNICIPALITY SPORTS AND	Pajt Ešref	*	061/528-378

	RECREATION OF INVALIDS ASSOCIATION			
42.	WOMEN'S ASSOCIATION KOKOŠČIĆI	Karamustafić Hedija	Kokošćići bb, Vareš	060/343-8933
43.	YOUTH ASSOCIATION „INITIATIVE“ VAREŠ	Begović Nurdin	Zvijezda E-2	062/280-497
44.	YOUTH WORKERS' CITIZENS' ASSOCIATION „REŠAD SALETOVIĆ“ VAREŠ	Kozlić Ismet	Zvijezda bb	-
45.	ASSOCIATION OF RURAL AGRICULTURAL DEVELOPMENT, SUSTAINABLE RETURN, PRESERVATION OF CUSTOMS, TRADITIONS AND RURAL DEVELOPMENT AND ENTREPRENEURSHIP „ARPOS“ VAREŠ	Stjepanović Mara	Pajtov Han bb	-
46.	CHESS CLUB VAREŠ	Jerković Mario	Zvijezda 34	062/675-179
47.	SHOOTING CLUB ASSOCIATION „METALAC“ VAREŠ	Poljaković Marko	Zvijezda 34	-
48.	HOMELAND ASSOCIATION „OKRUGLICA“ – VAREŠ BRANCH	Đurđić Miloš	Okruglica bb	-
49.	PATRIOTIC LEAGUE DEFENSE ASSOCIATION VAREŠ	Kovačević Avdija	Ćamilov Potok 10/3 Vareš Majdan	061/161-134

50.	WOMEN'S ASSOCIATION „ZVJEZDANGRAD“ VAREŠ	Omerčević Lejla	Matijevići 10	-
51.	VOLUNTEER FIRE DEPARTMENT ASSOCIATION VAREŠ	Franjić Zdenko	Ul. Zvijezda 34	061/711-357

52.	ASSOCIATION „BARON“ VAREŠ	Josipović Anto	Daštansko bb	-
53.	CITIZENS' ASSOCIATION FOR THE ANIMALS PROTECTION "ŽUĆO" VAREŠ	Ajanović Mirnes	Zvijezda 14	063/895-069
54.	„MY FIRST NOTE“ ASSOCIATION VAREŠ	Hinger Igor	Zvijezda 65	061/866-743
55.	ASSOCIATION WEIGHTLIFTING CLUB “PREDATOR“ VAREŠ	Muhić Farik	Zvijezda 17	-
56.	WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION „NARCIS DABRAVINE“ VAREŠ	Botić Arnela	Dabravine bb	061/525-576
57.	ASSOCIATION „EMIL MILO CIPRA“ VAREŠ	Jelić Petar	Zvijezda K 4	-

1. THE GUARDIANS OF THE BOSNIAN CROWN BOBOVAC

The Association "Guardians of the Bosnian Crown Bobovac" is a non-partisan and non-profit organization with a multiethnic composition that brings together all friends of BiH and abroad. There are over one hundred registered members.

The president of the association is Šaban Ibrisimović from Mijakovići, one of the settlements leaning on the royal town of Bobovac, where the association itself is located.

The association has been officially operating since 2008 and started its first activities in 2004/2005. The main goals of the Association are to protect the cultural, historical and natural heritage of the Bobovac Valley, where these resources are mainly located, to preserve the cultural and traditional identity of the peoples surrounding the Royal City of Bobovac, to develop all forms of selective tourism with a focus on rural, cultural, and traditional , recreational, agritourism aimed at economically sustainable stay of young people and rural population in general. As a fourth basic goal, it is to raise awareness among the local population of the importance of a clean and healthy environment for the overall functioning of the ecosystem.

2. DIABETIC ASSOCIATION OF VAREŠ MUNICIPALITY

Diabetic Association of Vareš Municipality is an association of persons living with diabetes (diabetics), those living for (health workers) and those living with diabetes (individuals - producers of healthy food and enthusiasts from the pharmaceutical industry).

Diabetic Association is a non-profit, non-governmental educational social organization.

The Association represents persons with diabetes from the territory of the Vareš Municipality both at the global and European level.

So far, the association has done a great deal in educating people with diabetes and promoting healthy lifestyles.

The Association is located in the center of Vareš, more precisely at 23 Put Put Mira Street and the president of the Association is Prkić Zlatko.

3. ORIGINALLY VAREŠ

The Association "Originally Vareš" is a non-partisan, multinational and multi-confessional association, created with the aim of preserving the cultural heritage of Vareš in the fields of arts, crafts and handicrafts. The Association has 43 members. Founded in 2005, the Association promotes work, craftsmanship and honesty that has long adorned the Vareš woman and metal worker and miner.

The members of the association cultivate a rich tradition through various skills, namely:

- casting, forging products (miner, blacksmith, foundry, etc.)
- painting (canvas, prints, watercolors, silk, glass)
- production of folk costumes
- embroidery
- weaving

- crochet
- jewelry production
- making garments
- other techniques for making exhibits

In addition to the preservation of cultural heritage, the association's goal is to expand the range of handicrafts and to achieve profitability and self-sustainability.

The association is located in Vareš, 23 Put Put Mira Street (formerly "Borovo" space), and the president of the association is Marina Marošević.

4. WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION OF RETURN „ZVIJEZDA“

The Association is concerned with strengthening the economic and social position of women in local communities, reintegration, re-socialization of returnees, internally displaced refugees. Women's Association for Rural Development, Sustainable Return, Reintegration and Re-Socialization.

The association is open to all women of the Vareš Municipality and beyond, who accept the program goals of this association.

The Association is voluntary, independent, extra-party and independent.

The headquarter of the association is currently in: Stupni Do, 71330 Vareš, and the president of the association is Likić Adisa.

5. WOMEN'S OF STUPNI DO ASSOCIATION

Women's of Stupni Do Association deals with rural development, sustainable return, reintegration and re-socialization.

The association also works to strengthen the economic and social position of women in local communities.

The association is voluntary, independent, non-partians.

The association is located in Stupni Do village, Vareš, and the president of the association is Azemina Likić

6. WOMEN OF BUDOŽELJE

The Association "Women of Budoželje" is engaged in preserving the tradition in culinary, handicrafts, customs, ecology, development of rural tourism.

The association is located in Budoželje village, Vareš, and the president of the association is Pajt Fatima.

7. ASSOCIATION OF BLIND AND WEAK-EYED CITIZENS OF VAREŠ MUNICIPALITY

The Association of Blind and Weak-eyed Citizens of Vareš Municipality deals with the procurement of aids, the provision of all kinds of legal assistance, the organization of one-day

excursions for members, the organization of mobility courses, and marking 15.10. - White stick day.

The Association is located in Vareš, Zvijezda Street bb, and the Association's presidents are Valentina Malbašić and Dženana Hafizović.

8. BOSNIAK CULTURE COMMUNITY "PREPOROD"

Preporod Vareš nurtures the tradition and culture of Bosniaks in Vareš municipality and beyond.

It promotes culture, art, music and positive values.

The Association is a non-governmental and non-partisan organization. The association is located in Vareš, Put Mira bb, 71330, and the association's president is Sahudina Beganović.

9. RED CROSS VAREŠ

The Red Cross Vareš is a humanitarian, voluntary organization of special social interest to the Federation BiH. The mission of the Red Cross is to prevent or alleviate the suffering of citizens and to help them in distress, with an emphasis on developing health and social care, to coordinate and assist activities in training and organizing citizens to provide various types of assistance in disasters caused by natural or human factors and to get to know population with the content and significance of the Geneva Conventions and International Humanitarian Law, encouraging their application and nurturing tolerance and understanding among people, and especially among young people.

The association is located in Vareš, Zvijezda Street no. 34, Vareš, 71330, and the president of the association is Musa Enisa.

10. ECO TOURIST VIJAKA

The Eko Tourist Vijaka Association deals with environmental protection, tourism promotion and tourism potentials.

The Association is a non-governmental and non-party organization. It is located in the village of Vijaka with address Vijaka bb, 71330, and the president of the association is Boško Andrić.

11. PRISONER OF WAR ASSOCIATION „23. OKTOBAR '93“

The mission of the association is an institutional solution to the status of the prisoners of war population.

The association is located in Vareš, Put Mira bb, 71330 Vareš, and the president of the association is Salem Čerenić.

12. FOOTBALL CLUB VAREŠ

FC Vareš is one of the oldest Bosnian sports clubs, a symbol of Vareš and the wider region and the green and white pride of all its members, players and fans for over 90 years.

The club was founded in 1927 and is still active today and competes in the ZE-DO Cantonal League.

NK Vareš degenerate great football players and coaches and competed in various leagues and was also on the verge of entering the second league in ex Yugoslavia.

The address of the football club is Planinarska bb Vareš Majdan, 71330 Vareš, and the president of the club is Damir Terzić.

13. „OUR HOME“ BOROVICA

The association mainly dealt with returnee issues for return, village restoration, houses, agricultural and social projects, and today the association deals exclusively with cultural program, preservation of cultural heritage, traditions of the Borovica region and ethnography.

The association is located in Gornja Borovica bb Vareš 71330, and the president of the association is Vukančić Grga.

14. CROATIAN PRISONER OF WAR ASSOCIATION BRANCH OF ZE-DO - VAREŠ BRANCH

The association deals with institutional solutions of the prisoners of the war population status.

The association is located in Vareš at Put Mira bb, Energoinvest Building, 71330 Vareš, and the association's president is Prkić Zlatko.

15. ORGANIZATION OF WAR MILITARY INVALIDS „VAREŠ 92“

The Association is a voluntary, non-governmental, non-partisan, anti-fascist and democratic organization of united citizens, who accept its program commitments and statute.

The Association, as an interest organization, was founded by disabled war veterans participants in the Liberation War 92-95, with the aim of realizing and protecting personal and common rights and interests in society.

The association is located in Vareš, Put Mira bb, 71300 Vareš, and the president of the association is Likić Ibro.

16. ASSOCIATION OF CROATIAN DEFENSE AND MISSING CROATIANS VAREŠ

The association deals with realization of the status rights prescribed by the law on Croatian veterans and their families.

The purpose of the association is to connect all the families of the fallen and missing Croatian war veterans, and to connect with related organizations from the Homeland War in order to build a better future together.

The association is located in Vareš, Put Mira bb, 71330 Vareš, and the president of the association is Klarić Dražana.

17. HUNTING SOCIETY „ZVIJEZDA“

Hunters from the Vareš region have been hunting for a long time. Hunting Association "Zvijezda" Vareš, was founded on August 26, 1923. year and until now has never interrupted its work.

Hunting in their conditions is purely a sport, through which hunters make friends and communicate with each other.

The basic task of a hunting society is to protect wildlife, nature, the environment and ecological balance. The Hunting Society has 380 members organized in 8 sections. The organization of hunting activities of the Hunting Society is based on the Law on Hunting, long-term and short-term development plans, on the promotion of hunting, protection of game and nature.

The association is located in Vareš, Put Mira P + 4, 71330 Vareš, and the president of the association is Filipović Jozo.

18.Scout ASSOCIATION „ZVIJEZDA“ VAREŠ

Scouts as an organization were first mentioned in the Vareš area in the early 1950s, as a section at the Perun PD Vareš, under whose auspices they operated until 1956, when, because of the growing interest of the youth, the section separated from the Mountaineering Society and began to act as a scout detachment "Branko Jelić" Vareš. It was named after a major of the National Liberation Army, whose monument is located in Tisovci.

The Zvijezda Vareš program is aimed at developing an awareness of community, equality and love of nature, applying specific methods that make each individual the main carrier of their own development process, a person who relies on their own forces, who is responsible, dedicated and willing to support others.

The association is located in Vareš, Zvijezda Street no. 16 Workers' House, 71330 Vareš, and the president of the association is Audin Velić.

19. RETIREE ASSOCIATION OF VAREŠ

The Retiree Association of Vareš is a voluntary, non-governmental and non-partisan and multi-ethnic organization in which members fulfill common interests and needs.

The association is located in Vareš, Zvijezda Street no. 69, 71330 Vareš, and the president of the association is Ibrahim Sirotanović.

20. ASSOCIATION OF NATIONAL LIBERATION AND ANTI-FASCIST WAR COMBATANTS VAREŠ

The Association of National Liberation and Anti-Fascist War Combatants Vareš exists and works with the aim of inheriting the tradition and marking significant dates of the National Liberation War.

An association that cherishes the memory of the national liberation battle, fighters of the period, strengthening the anti-fascist front today and facing the past.

The association is located in Vareš, Put Mira bb, 71330 Vareš, and the president of the association is Zehrid Cigura.

21. WOMEN'S FORUM POGAR

Women's Forum Pogar deals with the preservation of tradition in culinary, handicrafts, customs, ecology, rural tourism development and ethnology.

The association is located in Pogar village, 71330 Vareš, and the president of the association is Ranka Miletovic.

22. „MOTHER TERESA“ ASSOCIATION

The „Mother Teresa“ Association was founded on May 25, 1998. The initiative for establishing the association was given by the Vareš pastor, Fr. Mato Topić. The Association has 80 members, of which 10 are on the Executive Board of the Association. Members of the Association are two nurses and one doctor. All members work solely on a volunteer basis. Mother Teresa volunteers care for the elderly, infirm, sick, disabled and abandoned. They also carry a warm meal to their homes, assist them with personal hygiene, shopping, household cleaning, and psycho-social assistance.

The association is located in Vareš, Stojkovići bb, 71330 Vareš, and the president of the association is Lukić Gordana.

23. FOUNDATION FOR RECONSTRUCTION AND DEVELOPMENT OF THE VAREŠ REGION

The association or foundation operates institutionally, seriously, organized, systematically. These processes and activities must be interesting but clear and fair. They must be public and for the benefit of the general interest.

The initiators of the Roundtable and the Foundation on the occasion of the 120th anniversary of the first beginnings of industrial development in this part of Europe, except to invite all determined Vareš around the world to join in a brave but realistic and achievable endeavor. The intention, which is based on our more than a century of tradition, hard work and ability to start again and restore the significant values of the Vareš region.

Foundation, needs investors who will manage their funds.

The Foundation is located in Vareš, Zvijezda Street no. 34, 71330 Vareš, and the presidents of the association are Boško Andrić and Rudež Mladen.

24. EMPLOYERS' ASSOCIATION VAREŠ

Employers' Association of Vareš confirmed their commitment to participate much more systematically and work systematically to improve the business environment in their municipality. Through partnerships with other companies, other municipal employers' associations and authorities, it is possible to accelerate and improve economic growth and development. The founders of the Association of Employers of Vareš, through their membership in the Alliance of Employers' Associations of the ZDK, expressed their unambiguous desire to participate in all economic events at the level of Zenica-Doboj Canton. The association is located in Vareš at Benići Street no. 32, 71330 Vareš, and the president of the association is Mario Marošević.

25. EXTREME SPORTS CLUB "PERUN-VA" VAREŠ

The idea for the club originated in 2005 from enthusiasts who started practicing this sport in Vareš. A little later, returnees who have had experience in the EU countries join them. The club officially started operating in April 2009, first virtually and then physically with premises obtained for use by the Municipality. The club's membership consists mainly of citizens from Vareš and also by a portion of those who live outside BiH. The club is committed to sports, tourism, environmental protection, youth gathering and promotion, both in the region and in BiH.

Our existing club sections are: mountain biking, paragliding, skiing, snowboarding, alpinism, rafting, mountain rescue, paintball, motocross, 4x4 off road and quad 4x4.

The association is located in Vareš, Zvijezda Street no. 24, 71330 Vareš, and the presidents of the association are Velimir Gavran and Mirza Zec.

26. "ROYAL CITY OF BOBOVAC" ASSOCIATION

The non-governmental association "The Royal City of Bobovac" Vareš has been active since July 2004. The program goals of the Association are the protection, restoration, reconstruction and reaffirmation of the old town of Bobovac. The seat of the Association is in the town of Vareš, since the site of the medieval town of Bobovac is located in the territory of the municipality of Vareš.

The association, abbreviated as "Bobovac", combines in its logo the contours of the Bobovac mausoleum and the royal court in the background, with the colors of the national flag of BiH and stars associated with the EU.

The association is located in Vareš at Zvijezda bb, 71330 Vareš, and the president of the association is Petkovic Toni.

27. KARATE CLUB VAREŠ

The Association "KARATE CLUB VAREŠ" is a sports collective which in the field of its activity has a sports educational, competitive, individual and recreational form of engaging in sports activities.

The association is located in Vareš, Zvijezda Street no. 18, 71330 Vareš, and the president of the association is Operta Mirsada.

28. TAEKWONDO CLUB BOSNIA VISOKO - SECTION VAREŠ

TEAKWONDO CLUB BOSNIA VISOKO - SECTION VAREŠ was founded on 18.05.2009. The main goals of the club are to promote cultural, sporting and competitive activities in Bosnia and Herzegovina. TAEKWONDO CLUB BOSNIA VISOKO - SECTION VAREŠ currently has over 130 members aged 5 to 28 years, 30 of which are in the club's competitive selection and 25 members of the demo team participating in show programs.

The founder and president of the club is Mr. Edin Kajević.

29. HIKING AND SKIING SOCIETY „PERUN“ VAREŠ

In 1926 the first mountaineering society in Vareš was founded under the name PD "COSMOS".

In the period from 1933. until 1936. Perun built the first mountain lodge made of timber - Tyrolean style, which was set on fire in World War II on 4 July 1942. After the Second World War the work of the mountaineering society under the new name "PERUN" was restored.

The association was founded on the initiative of a group of mountaineers and nature lovers with the aim of expanding, raising and developing a mass stay in nature for the purpose of recreation and active rest, as well as raising awareness of the conservation of natural beauty, environmental protection. The Society is a voluntary, non-governmental, non-governmental, non-party and independent organization and is a member of the Mountaineering Federation of BiH, and operates through the work of sections. The association is located in Vareš on 30 Put Mira Street, and the president of the association is Aziz Numanović.

30. FISHING SPORTS ASSOCIATION VAREŠ

The association is a very regulated organization that operates in accordance with the Statute of the Association registered with the Ministry of Justice and Administration of the ZDK. The main activities of FSA "Vareš" are protection and promotion of fishery fund, competitions in sport fishing and ecology. The Association has very remarkable results in all areas of activity

The association is located in Vareš, Put mira bb., 71330 Vareš, and the president of the association is Ilhan Klančević.

31. Beekeepers Association „Polen“ Vareš

The association deals with the exchange of experience, opinions, production, use of medicines in beekeeping and everything related to beekeeping.

The association is located in Vareš at Zvijezda bb, 71330 Vareš, and the president of the association is Ridić Kruno.

32. MUSLIM CHARITY MERHAMET – BASIC COMMITTEE VAREŠ

The main goals and activities of the Muslim charity "Merhamet" are to provide social assistance to the vulnerable population. Merhamet is of particular importance in the historical territory of BiH because of the socio-ideological, cultural, political and economic changes that followed the First World War. The need for Merhamet's action was also expressed in the post-war period. Its activities lasted until the ban in 1946, when socialist Yugoslavia, as a unitary state of a totalitarian type, cut off this form of human solidarity of social-humanistic activity. The Association of the Basic Committee of Vareš is located in Vareš at 34 Zvijezda Street, and the President of the Association in Vareš is Kamenjaš Mustafa.

33. CROATIAN CULTURAL SOCIETY „NAPREDAK“ – VAREŠ BRANCH

The purpose of the Society is cultural and educational activity, economic strengthening and raising the social security of the Croatian people. In its work, the Society cooperates with social, political, economic, cultural, scientific and other governmental and non-governmental organizations from home and abroad and their governing bodies in order to achieve their tasks and goals.

The Vareš Branch Association is located in Vareš at Zvijezda Street no. 25, Vareš, and the president of the association is Mirčić Mario.

34. WOMEN'S FORUM STRICA-ZARUĐE

The Forum "Woman Strica-Zaruđe" deals with the preservation of tradition in culinary, handicrafts, customs, ecology and development of rural tourism.

The association is located in the village of Strica and Zaruđe bb 71330 Vareš, and the president of the association is Franjić Olivera.

35. WOMEN'S ASSOCIATION STRIJEŽEVO

The association deals with the preservation of tradition in culinary arts, handicrafts, customs, ecology and development of rural tourism.

The association is located in the village Striježevo, 71330 Vareš, and the president of the association is Zubača Šaha.

36. FIRST CHILDREN'S EMBASSY "MEDAŠI" VAREŠ CONSULATE

The Medaši Children's Embassy was established on June 6, 1990, in a village that is almost equally distant from Belgrade, Zagreb and Sarajevo, with the aim of bringing together children and friends of children, wherever they are, and to raise everyone's voice to protect the rights of the child to life, to peace and freedom, to the rights to all those values already threatened by the oncoming wave of the blackest nationalism. The Association of vareš consulate is located in Vareš at Put put mira br. 30, and the president of the association is Prkić Zlatko.

37. DEFENSE-WAR LIBERATION 1992-1995 ASSOCIATION ORGANIZATION OF DEMOBILIZED WARRIORS OF VAREŠ MUNICIPALITY

The mission of the association is an institutional solution to the status position of the veteran population. The association is located in Vares, Put Mira Street no. 30, 71330 Vareš, and the president of the association is Šahbaz Hršumović.

38. WAR AWARDS CARRIERS ASSOCIATION – CROATIAN COUNCIL OF DEFENSE VAREŠ

The goals of the Association are to protect the status and interests of war bearer holders, to preserve the traditions and identities of the units that participated in the Homeland War, and to commemorate their anniversaries and important events from the BiH Homeland War and to protect the rights of its members. The association is located in Vareš, Matijevići bb, 30, 71330 Vareš, and the president of the association is Franjkić Čedomir.

39. HVIDRA ASSOCIATION CROATIAN COUNCIL OF DEFENSE – HERZEG- BOSNIA VAREŠ

The HVIDRA Association is a voluntary community of County Communities, Associations and Members of the HVIDRA, united to protect and promote common national, humanitarian, social, health, sports, cultural and other interests and goals, and common beliefs. The association is located in Vareš, Jušići bb, 71330 Vareš, and the president of the association is Andrić Zoran.

40. „THE FAMILIES OF SHEHIDS AND FALLEN COMBATANTS“ VAREŠ

The Association seeks to address the specific problems encountered by this population. Intensive work is being done to create conditions for the employment of children of shehids and fallen combatants, to provide housing for families, as well as to regularly visit the elderly and sick parents, and attention is paid to those who are sick. The association is located in Vareš, Put Put mira br. 30, 71330 Vareš, and the president of the association is Kenan Ahmedović.

41. ASSOCIATION FOR SPORTS AND RECREATION OF INVALIDS OF VAREŠ MUNICIPALITY

Sport and recreational activities of persons with disabilities must be aimed at gathering as many of this category of population as possible. The program and activities are adapted to the health possibilities and range from sports games, bowling, badminton, athletics, etc. It all depends on the interests of the participants, but also on the spatial capabilities of the facilities, resources, etc. The association was started by Ešref Pajt, SSRI President, at the Assembly held on 20.04.2018. years. At the Assembly, a new Statute was also selected persons to perform the function within the Alliance. The association is located in Vareš at Put mira bb, 71300 Vareš.

42. Women's Association Kokošćići

Women+s Association Kokošćići is engaged in preserving the tradition in culinary arts, handicrafts, customs, ecology and the development of rural tourism.

The association is located in the village of Kokošćići, 71330 Vareš, and the president of the association is Karamustafić Hedija.

43. YOUTH ASSOCIATION "INITIATIVE"

"INITIATIVE" is a non-profit, non-political and independent organization run and founded by young people. The "Initiative" was founded by 6 young people gathered around the common idea to encourage other members of society in their community to improve their position and community through the use of knowledge and skills. The association is located in Vareš, Zvijezda E-2, and the president of the association is Begović Nurdin.

44. YOUTH WORKERS' CITIZENS' ASSOCIATION „REŠAD SALETOVIĆ“ VAREŠ

In order to evoke memories of youth work actions and to promote volunteer work, the Association of Citizens of Youth Work Brigades "Rešad Saletovic" Vareš was established. The association brings together brigadier and youth to remember one significant period behind them. Youth will have the opportunity to learn about volunteerism and work for the benefit of our community.

The association is located in Vareš at Zvijezda bb 71330 Vareš, and the president of the association is Kozlić Ismet.

45. ASSOCIATION OF RURAL AGRICULTURAL DEVELOPMENT, SUSTAINABLE RETURN, PRESERVATION OF CUSTOMS, TRADITIONS AND RURAL DEVELOPMENT AND ENTREPRENEURSHIP „ARPOS“ VAREŠ

The Association deals with economic and social empowerment in local communities, reintegration, re-socialization of returnees, internally displaced refugees. The association is open to all in the Municipality of Vareš and beyond, who accept the program goals of this association. The Association is voluntary, independent, extra-party and independent. The headquarters of the association is currently in Pajtov Han bb 71330 Vareš, and the president of the association is Stjepanović Mara.

46. CHESS CLUB VAREŠ

Chess Club "Vareš" is a voluntary, amateur and sports organization that operates in accordance with the Constitution of BiH and the Statute of the Chess Federation of Bosnia and Herzegovina. The Club is a member of the Chess Federation of Bosnia and Herzegovina. The association is located in Vareš in Zvijezda 34 71330 Vareš, and the president of the association is Mario Jerković.

47. SHOOTING CLUB ASSOCIATION „METALAC“ VAREŠ

Shooting club “METALAC” Vareš enables its members to train, train and compete at local, national and international competitions. Shooting club “METALAC” Vareš provides its members training and competitions at local, national and international competitions. The association is located in Vares in Zvijezda 34, and the president of the association is Poljaković Marko.

48. HOMELAND ASSOCIATION „OKRUGLICA“ – VAREŠ BRANCH

The association is an independent, non-partisan and non-governmental association whose main goal is to bring Okruglica around cultural, artistic and native issues, so that older people can learn and preserve their customs, cultural heritage, traditions and native individuality. The Association has the status of a legal entity with rights and obligations and responsibilities established by the Law and the Statute. The association is located in Okruglica bb 71330 Vareš, and the president of the association is Đurđić Miloš.

49. PATRIOTIC LEAGUE DEFENSE ASSOCIATION VAREŠ

The association gives its unselfish contribution and courage with the aim of making the local community live and have it. And in peacetime, there are a lot of projects to be carried out, first of all, not to forget what was going on. To call things in society a real name and to trace that future the way they deserve it. The association is located at 10 / 3 Camilov Potok Street, Vareš Majdan, and the association's president is Avdija Kovacevic.

50. WOMEN'S ASSOCIATION „ZVJEZDANGRAD“ VAREŠ

The Association brings together women of all ages to promote women's rights and gender equality; activating women and improving their role in employment and community positions, their economic empowerment and the ability to generate income through the promotion, production and sale of eco-food and herbs and handicrafts. The Association also plans activities in the field of environmental protection, assistance to the elderly and infirm, as well as the implementation of other activities arising from working together and acting.

The association is located at 10 71330 Vareš Matijevići street, and the president of the association is Omerčević Lejla.

51. VOLUNTEER FIRE DEPARTMENT ASSOCIATION VAREŠ

Volunteer fire department association Vareš is a voluntary, socially professional, humanitarian, independent, non-partisan and non-governmental organization of broad social interest that gathers fire enthusiasts who, through their initiative, creativity and commitment, contribute to the development of fire and fire protection in the municipality, cantons, Federation of Bosnia and Herzegovina and Bosnia and Herzegovina. The association is located in Zvijezda 34, vareš, and the president of the association is Franjić Zdenko.

52. “BARON” ASSOCIATION VAREŠ

The Association organizes sporting events.

The association is located in the village of Daštansko, 71330 Vareš, and the president of the association is Josipović Anto.

53. CITIZENS' ASSOCIATION FOR THE ANIMALS PROTECTION "ŽUĆO" VAREŠ

The mission of the association is to raise awareness of abandoned animals and the use of dogs and cats for non-human purposes. Their biggest reward is when they rescue a dog or cat from the street and find a home full of the love that all animals deserve. The association is located Zvijezda14, Vareš and the president of the association is Mirnes Ajanović.

54. “MY FIRST NOTE” ASSOCIATION VAREŠ

The association has a musical character and brings together and shapes young musical talents in Vareš municipality.

The association is located in Vareš in Zvijezda 65, Vareš and the association's president is Hinger Igor.

55. ASSOCIATION WEIGHTLIFTING CLUB “PREDATOR“ VAREŠ

The association's primary goal is to promote strength disciplines, squat, bench press, deadlift, a healthy and proper lifestyle and diet.

The association is located in Vareš in Zvijezda 17, and the president of the association is Muhić Farik.

56. WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION „NARCIS DABRAVINE“ VAREŠ

The Association deals with economic and social empowerment in local communities, reintegration, re-socialization of returnees, internally displaced refugees. The association is open to all in the Municipality of Vareš and beyond, who accept the program goals of this association. The Association is voluntary, independent, non-party and independent. The association is located at Dabravine bb. 71330 Vareš, and the president of the association is Botić Arnela.

57. ASSOCIATION „EMIL MILO CIPRA“ VAREŠ

The association “Emil Milo Cipra” organizes the classical music festival “VACLAF”.

The association is the shortest association of classical music friends. The association is located in Vareš, Zvijezda K-4 Street. 71330 Vareš, and the president of the association is Jelić Petar.

APPENDIX 3
BUSINESS LISTING, VARES

Catering facilities with registry numbers and accommodation facilities				
	Owner:	Company:	Place:	Phone number:
1	Adilović Nedžad	Caffe bar "DADO"	Vareš	061-717-479
2	Ahmedović Amela	Snack bar "FENIX"	Vareš	061-871-077
3	Gondžo Sakiba	Caffe bar "SEKA"	Vareš	061-781-379
4	Imamagić Alisa	Restaurant "ŠEĆERKA"	Vareš	061-307-543
5	Islamović Alen	Pastry shop "ALEN"	Vareš	
6	Islamović Emira	Caffe bar "BUMERANG"	Vareš	061-791-626
7	Franjkić Nina	Tavern "F&M"	Vijaka	062-235-808
8	Jurkić Sedika	Caffe bar "SANDRA"	Vijaka	
9	Kamenjaš Sabaheta	Caffe bar "TINTA"	Vareš	060-300-3012
10	Karić Elvira	Caffe bar "H B"	Vareš	
11	Likić Dževad	Caffe bar "FALCON"	Vareš	061-239-919
12	Kevešević Tatjana	Caffe bar "MACHO"	Vareš	066-853-324
13	TIMPEX doo Vareš	Caffe bar "The Cotton Club"	Vareš	061-153-387
14	Andrić Ivan	Night club "KONOBA"	Vareš	062-951-180
15	Šormaz Saša	Caffe bar "AQUA"	Vareš-Majdan	061-263-997
16	Salketić EDINA	Restaurant "ADIN"	Dabravine	061-401-234
17	Likić Ahmed	Disco club "CITY"	Vareš	063-393-133
18	Jojić Sreten	Caffe bar "LOVAC"	Vareš	

19	Miletović Željko	Excursion site “KUGLA”- Temporary check-out until May 2020.	Ponikva	032-843-508
20	Parić Jasmina	Fast-food “PARIĆ”	Vareš	061-034-031
21	Dodik Dario	Restaurant “MLIN” & Room rental	Vareš	061-771-583
22	Velić Eldin	Caffe bar “Euphoria”	Vareš	00381-640-768-987
23	Hinger Zdravko	Rooms in the household	Mrestilište	043-650-522-7150
24	Andrić Jasna	Restaurant “TAVERNA”	Vareš	062-951-180
25	Đurić Zoran	Caffe pizzeria “STARI DANI”	Vareš	060-352-98-02
26	Klarić Josip	Pension “Šimin Potok”	Šimin Potok Zvijezda	032-593-053
				061-781-802
27	Purišević Hanka	Fast food “Nela”	Vareš	062-502-474
28	Kevešević Darko	Caffe bar “Roma”	Vareš	066-298-899
29	Hajrić Vehida	Pie Restaurant “LIDER”	Vareš	061-904-274

Crafts and crafts related activity				
	Owner:	Type of activity:	Location:	Phone number:
1	Šimić Šejla	Hairdresser	Vareš	061-528-644
2	Atlagić Safet	Shoemaker	Vareš	062-380-964
3	Barnjak Alojzija	Photographer	Vareš	063-327-902
4	Bešić Asim	Tin - Welding	Vareš	061-994-649
5	Botić Kenan	Auto mechanic	Dabravine	061-234-163
6	Brkić Elma	Hairdresser	Vareš	062-969-565
7	Bulbulušić Mahir	Hairdresser	V.Majdan	061-686-279
8	Fazlić Jadranka	Hairdresser	Vareš	061-617-186
9	Ganić Kasim	Electrician	Kokošćići	
10	Gavrić Mato	Carpenter	Vareš	061-410-409
11	Gogić August	Blacksmith	Očevija	061-787-874
12	Halkić Belma	Hairdresser	Vareš	061-105-006
14	Jozeljčić Dražen	Blacksmith	Očevija	061-186-785
				064-471-942
15	Prkić Marin	Auto mechanic	Vareš	061-416-483
16	Salketić Avdo	Craftsmanship	Dabravine	061-422-967
17	Subašić Izudin	Tire service	Vareš	065-174-928
18	Subašić Teufik	Carpenter	Vareš	
19	Tojčić Branka	Home handicraft	Vareš	
20	Tojčić Zora	Hairdresser	Vareš	
21	Velić Ejub	Hairdresser	Vareš	
22	Vijačković Alojz	Hairdresser	Očevija	061-327-778
23	Zubača Sead	Hairdresser	Vareš	
24	Žutić Šemsudin	Radio-TV service	Vareš	061-104-509

25	Jojić Pero	Carpenter	Ivančevo	
26	Zubača Enida	Hairdresser	Vareš	062-163-571
27	Mahmutović Derviš	Carpenter	Stupni Do	
28	Ajanović Samir	Auto mechanic	Dabrovine	061-753-487
29	Alihodžić Vehbija	Carpenter	Mižnovići	
30	Fatić Derviš	Internet portals	Budoželje	061-401-293
31	Šurkić Stjepan	Metal working	Pogar	
32	Tomić Radomir	Car wash	Vareš	061-793-032
33	Ibrišimović Edin	Carpenter	Mijakovići	
34	Rožajac Elvis	Carpenter	Ravne	061-836-445
35	Kovačević Alena	Production of pellets	Ponikva	062-410-406
36	Jusić Dženan	Creating pictures		
37	Parić Emina	Hairdresser	Vareš	061-623-763
38	Likić Huso	Carpenter	Stupni Do	060-350-6623
39	Pajt Elvedin	Construction work	Budoželje	061-551-739
40	Likić Miralem	Carpenter	Vareš	
41	Gogić Eugen	Blacksmith	Očevija	061-186-345
42	Kamenjaš Samid	Computer repair	Vareš	061-609-589
43	Berberović Lidija	Craft related business	Pogar	
44	Stjepanović Mara	Craft related business	Pajtov han	
45	Botić Selma	Hairdresser - Regulations on Old Crafts, from 06.11.2019.	Dabrovine	
46	Budimlić Almer	Auto mechanic	V. Majdan	061-028-880

47	Abadžija Anes	Production of pellets	V. Majdan	061-664-319
48	Hrustanović Amela	Optical shop "LENS"	Vareš	061-838-978
49	Kapetanović Samir	Carpentry shop "JAVOR-STIL"	Ravne	061-439-400

Trade actions with				
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registry number				
	Owner:	Company:	Place:	Phone number:
1	Ajanović Anesa	Shop "ANELA"	V. Majdan	062-748-126
2	Alihodžić Husein	Shop "Retail trade"	Mižnovići	
3	Beganović Sahudina	Shop "MOŠUS"	Vareš	062-552-241
4	Bešić Haris	Shop "BEŠIĆ"	Striježevo	
5	Bešić Mejra	Shop "MiS-Prom"	Vareš	061-105-554
6	Bešić Samir	Shop "NADŽA"	Striježevo	061-105-554
7	Ćusta Mirzeta(check out)	Shop "DINO"	Kadarići	
		(od 24.11.2017.)		
8	Franjić Dražan	Shop "FRANJIĆ", Butcher	Vareš	061 757 283
9	Hercegovac Nura	Shop "RUNICE"	Striježevo	
10	Hodžić Edina	Shop "Mixed Goods "	Kokošćići	
11	Ljevak Ivona	Shop "Orhideja", Florist	Vareš	032-843-083
12	Josipović Jasenko	Shop "SAN"- Check out	Daštansko	061-796-348
13	Kapetanović Mersiha	Shop "BAMBI"	Vareš	061-871-085
14	Kapetanović Zineta	Shop "KULA"	Vareš	
15	Kokor Zdenka	Shop "AMI"	Vareš	
16	Likić Damir	Shop "LD&E"	Vareš	061-246-088
17	Petrović Anđelka	Shop "Petrović"	Pogar	062-764-945
18	Janjoš Zahida	Shop "DIJANA"	V.Majdan	061-866-343
19	Rožajac Marija	Shop "DAR"	Vareš	061-528-444
20	Musa Azra	Shop "MAJRA"	Vareš	
21	Smajić Fadil	Shop "Minimarket"	Dabravine	
22	Sučić Eugen	Shop "Field equipment"	Vareš	061-874-796
23	Žutić Fikreta	Shop "MRKVA"	Vareš	

24	Muratspahić Almin	Shop "HRID"	Budoželje	
25	Fatić Amra	Shop "Agricultural Store " HERIĆI	Budoželje	
26	Operta Meliha	Shop "MELI"	Vareš	061-596-433
37	Zaimović Fadila	Shop "ZAIMOVIĆ-KRISTĆ" VAREŠ	VAREŠ	
28	Botić Anesa	Shop "Auto parts BOTIĆ"	Hodžići	061-448-942
29	Bajrić Nafiz	Shop "ĐEJNA"	Budoželje	

Private Companies - Register				
Ordinal number:	Company name:	Type of activity:	Director:	Phone number:
1	"Abacus" doo Vareš	Computer	Hasanagić Ermin	032-843-082
2	"Alma-Ras" doo Olovo	Manufacture of underwear		032 823 050
3	"Amia-Promet" doo Vareš	Sawmill	Mušanović Almedin	061-185-273
4	"Edi-Control" doo Vareš	Metal working	Divković Zoran	061-471-030
5	"Ekva" doo Vareš	Manufacture of wiring accessories	Mara Šarenac	032-841-873
6	"Kapetanović" doo Vareš	Sawmill	Kapetanović Fajko	32848186
				61189915
7	"Klas" doo Sarajevo	Shop		0800 20 600
8	"Meeting house" doo Vareš	Improving physical condition and mood	Kuhač Odenwald Jelena	00387-62-419 683
				00387-32-845 550
9	"M P M" doo Vareš	Bakery and shop	Marošević Milomir	061-778-478
				032-843-140
10	"NAHA" doo Vareš	Sawmill	Kamenjaš Zijad	061-186-951
11	"I Novine" dd Sarajevo	Shop	Ajla Alimanović	032-652-355
12	"PARIĆ" doo Vareš	Craft-glassmaker	Parić Nihad	032-848-188
13	"PERO" doo Zenica	Shop	Perić Mladen	032-849-150
14	"PEZO" doo Vareš	Driving school	Pezo Kemal	061-244-585
15	"PP" Retail Breza	Shop	Eugen Sučić	
16	"Profitex" doo Vareš	Wholesale	Barkiće Zdravko	061 -794- 715
17	"Real" doo Vareš	Bakery	Avni Bošnjaku	

18	"Šernn Company" doo Vareš	Construction works and breeding hens	Muftić Razija	032-827-967
				061-759-752
19	"Šimić-Prom" doo Vareš	Trade and transportation	Šimić Nikola	061-787-834
20	"Timpex" doo Vareš	Sawmill and catering	Operta Emsudin	032/849-270
21	"Gradina" Agricultural Crafts and Services Cooperative	Shop	Salketić Jasmin	
22	"Ljaljić-Turs" doo Čelić	Transportation	Ljaljić Redžep	061/168-533
23	"RIBNJAK" doo Vareš	Catering	Božić Srdjan	061-519-873
24	"FAAM" doo Vareš	Sawmill	Ahmedović Emina	062-058-955
25	"Sean Tech Bosnia" doo Vareš	Manufacture of bearings, gears, gearboxes and drive elements	Selvedina Gondžo	032 845-423
26	"Energopetrol", gas station	Petrol station	Ante Aralica	032-845-653
27	"MEGA-EM" doo Visoko PJ "MEGA COLOR" Vareš	Shop		
28	CORTO doo Sarajevo; PJ "AQUA BIANCA" Vareš	Water bottler		
29	Agricultural pharmacy Memić d.o.o	Agricultural pharmacy		

Agricultural activity				
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	Name and surname:	Place:	Type of activity:	
1	Alihodžić Miralem	Mižnovići	Stockbreeding	
2	Babić Dubravko	Strica	Fruit processing	
3	Babić Josip	Zarudje	Stockbreeding	
4	Bašić Adis	V. Majdan	Beekeeping	
5	Begić Halid	Vareš	Stockbreeding	
6	Begić Hasan	Vareš	Stockbreeding	
7	Božić Srđan	Strica	Fish farming	
8	Đurić Slobodan	Duboštica	Medicines	
9	Franjić Ljerka	Strica	Stockbreeding	
10	Karamustafić Sadudin	Kokošćići	Stockbreeding	
11	Mirčić Marko	Pržići	Poultry farming	
12	Pašalić Milijan	Sjenokos	Stockbreeding	
13	Zubača Sead	Striježevo	Stockbreeding	
14	Hršumović Salem	Ligatići	Stockbreeding	
15	Ahmedović Edin	Daštansko	Stockbreeding	
16	Toićić Vukana	Strica	Stockbreeding	
17	Eskić Kazafer	Ligatići	Beekeeping	
18	Šimić Leon	Pogar	Stockbreeding	
19	Musa Munever	Budoželje	Beekeeping	
20	Josipović Ciprijan	Daštansko	Stockbreeding	
21	Ibrišimović Edin	Mijakovići	Stockbreeding	
22	Bešić Mahira	Striježevo	Stockbreeding	
23	Bajramović Sifet	Vareš	Farming	
24	Ružić Krešimir	Pogar	Breeding pigs	
25	Dusper Ivo	Mir - Vareš	Pigs and vegetable production	

26	Karamustafić Eldar	Kokošćići	Stockbreeding	
27	Djaković Blaško	Vareš	Stockbreeding	
28	Pajt Adis	Budoželje	Breeding dairy cows	
29	Kamenjaš Šerif	Pomenići	Beekeeping	
30	Čajić Jasmin	Vareš	Growing berries	

Taxi - Registry number		
	Name and information:	Phone number:
1	ČURTIĆ (Muje) REJHAN	061-797-110
	Street: Zvijezda	
2	ČIZMO (Avdije) MIRZET	061-607-611
	Street: Camilov potok No.39.	
3	ŠOKIĆ (Franje) MARIO	061-336-891
	Street: Put mira No.14.	

Transportation		
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	Name and surname:	Location
1	Ahmedović Akif	Vareš
2	Ahmedović Daris	Vareš
3	Imamagić Adis	Vareš
4	Likić Ešref	Stupni Do
5	Ahmedović Dženan	Daštansko
6	Ahmedović Sanel	Daštansko
7	Šimić Mladen	Radoševići
8	Džido Ermin	Vareš