



Chapter 8 – Consultation and Disclosure

Vares Polymetallic Mine ESIA
Final V1.0

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8 CONSULTATION AND DISCLOSURE

8.1 Introduction

Stakeholder consultation is a key element of an ESIA as well as a key component to meeting international best practice. Disclosing information regarding the Project to potentially affected people whilst simultaneously logging and resolving any concerns and issues they may have, is essential for Project success as well as gaining and maintaining the Project's Social License to Operate.

This chapter provides an overview of the stakeholder engagement strategy implemented by Adriatic Metals, including consultation with stakeholders and disclosure of project information and the ESIA for the Vares Project. It includes reference to the Stakeholder Engagement Plan (SEP) on which the management of information disclosure has been based. The method and results of mandatory disclosure of this ESIA, and associated documents, is presented in this chapter. It is important to note that the EIAs prepared for the Veovaca Open Pit and Processing plant, and for the Rupice Underground mine, had associated consultation in line with Bosnian law; where appropriate this engagement is also referenced.

According to EBRD's Performance Requirement 10, stakeholder engagement includes:

- (i) the client's public disclosure of appropriate information so as to enable meaningful consultation with stakeholders;
- (ii) meaningful consultation with potentially affected parties; and
- (iii) a procedure or policy by which people can make comments or complaints. This process should begin at the earliest stage of project planning and continue throughout the life of the project.

This chapter covers the way in which Adriatic Metals have implemented these requirements.

Stakeholder Engagement was initiated during the exploration phase of the Vares Project with the opening of the Vareš Information Centre in 2019. The engagement programme and activities have been developed and formalised alongside the ESIA. Engagement undertaken to date has focused on disseminating project information and understanding the perceptions and concerns of the community regarding the Project.

Consultations undertaken as part of the ESIA data collection are provided in Chapter 4.11, socioeconomic baseline. Consultation has been undertaken as part of the permitting process and a record of all meetings conducted during the ESIA development and disclosure period is shown in Appendix 8.1.

A summary of the consultation process undertaken for ESIA development is presented in Figure 8.1. This is an iterative process, allowing stakeholder input throughout the development of the ESIA.

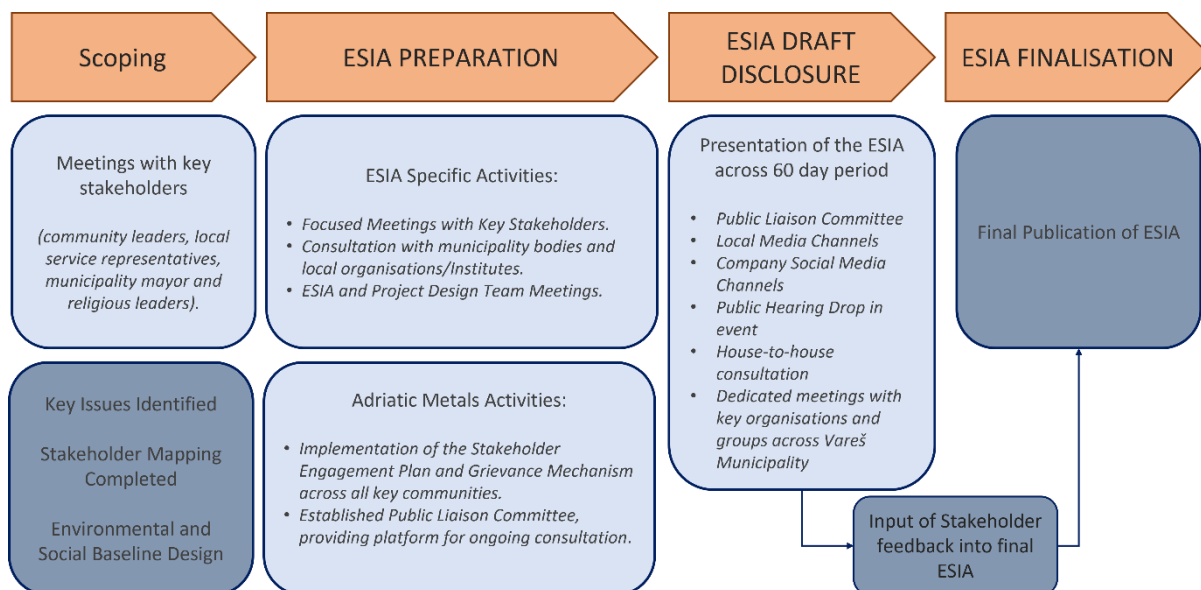


Figure 8.1: Consultation Process for ESIA

8.2 Stakeholder Engagement

8.2.1 Stakeholder Engagement Plan and Management

Stakeholder engagement had been largely managed by Eastern Mining’s Executive Director, Adnan Teletovic, who maintains contact with government and community representatives at the national, canton and municipality levels. The Head of Environmental and Social Department, Vildana Mahmutovic, was engaged in February 2020 and is now leading Stakeholder Engagement activities, alongside Adnan and the wider environmental and social team namely, Aida Ahmedovic, Coordinator for Social Management and other team members.

Adriatic Metals and Eastern Mining have adopted an effective Stakeholder Engagement Strategy that was initiated in the early phases of project development. The strategy has developed alongside the ESIA, taking stakeholder mapping, public perception and vulnerable groups into consideration as it has evolved. The most recent SEP was implemented and disclosed in September 2021 and is available to the public in both English and Bosnian. This version of the SEP is available at the following places:

- Vareš Information Centre;
- Vareš Library;
- Vares Processing Plant administrative building; and
- Eastern Mining website¹.

¹ https://www.easternmining.co.uk/downloads/esg-documents/stakeholder-engagement-plan_adt-final.pdf

As per the SEP, the following activities have been developed and implemented by Adriatic Metals as part of their stakeholder engagement strategy:

- Project leaflet dissemination across all key communities;
- Home visits, particularly to those residents who are more isolated and do not visit Vareš on a regular basis. This provides a method of information dissemination to and dialogue with some identified vulnerable groups;
- Installation of notice boards in key communities, where project updates can regularly be posted (Figure 8.2); and
- Updates of all activities via Radio Bobovac.



Figure 8.2: Adriatic Metals Notice Board in Borovica

8.2.2 Vareš Information Centre

In September 2019 the Information Centre was opened on the main street in Vareš. The centre is open from 08:00 – 16:30 Monday to Friday. It is shut on weekends and Public Holidays. The Information Centre has one member of staff who is available to talk to community members during office hours.

A register of stakeholders visiting the Information Centre is maintained. The purpose of the office is to create a presence for Eastern Mining / Adriatic Metals in Vareš, providing a service for community members and allowing Eastern Mining / Adriatic Metals to communicate more easily with local stakeholders.

At present, the office has a focus on informing local communities on Project activities and future employment. Opening hours and numbers of people who can visit have been limited by Covid 19 restrictions, but these are widely shared locally and on social media, so that access is maintained as far as possible.

8.2.3 Public Liaison Committee

A Public Liaison Committee (PLC) has been established for the Vares Project. The committee comprises 30 volunteer members, including representatives of all sectors of the community, including key communities and Vareš institution representatives, such as the police station, health centre, Vareš library, forestry authority, Tourist Info centre, JKP Vareš (municipal services provider), NGO representatives, Kakanj municipality representative, Public Company VODOKOM d.o.o. Kakanj representative, business owners and municipality government. An independent chair of the committee and a deputy chair have been elected.

Committee terms of reference (TORs) were developed in cooperation with the Municipal council. The main purpose of the PLC is the promotion of understanding by the local communities of key issues across the life of the mine, and thereby preventing or resolving any potential issues as they arise. The group has been given the following responsibilities:

- Advising the Company on the issues and interests of local communities;
- Identifying and informing potential interests and needs of the local residents with regard to the activities of the company;
- Attending regular meetings in the course of a year (currently quarterly);
- Preparing for meetings by being familiarised with Eastern Mining documents;
- Attending topic-specific workshops or seminars around key issues, including explanations of technical processes;
- Attending ESIA workshops covering the international ESIA process and local EIA permitting process, findings of the baseline study and predicted impacts, highlighting areas for involvement in monitoring;
- Distributing key information related to the PLC meetings to as many community members as possible; and
- Acting as a third-party consultee in the formal Grievance Mechanism.

8.2.4 Grievance Mechanism

As part of the SEP, a community grievance mechanism was established, and the process is presented in Figure 8.3. The grievance mechanism has multiple stages and levels of review, as follows:

- receiving and recording the grievance;
- inspection and investigation;
- response; and
- an appeal process.

Grievances are recorded through a dedicated form and a log is maintained at the Vareš Information Centre. Anonymous grievance boxes are installed in all key communities at the Eastern Mining notice boards. This allows community members to drop concerns, issues or suggestions into the box, which are checked bi-monthly. If an anonymous complaint is filled, the answer to it will be submitted on the notice board of the local community where the complaint was filed, and the representative of the local community will be informed. If the complaint is filed in another anonymous way, the answer will be forwarded through Eastern Mining's social media channels.

The grievance mechanism has been implemented across all key communities through meetings with community leaders, both in person and via telephone due to Covid-19 restrictions. Community leaders have distributed information regarding the grievance mechanism and during household surveys for social baseline collection, the implementation of the mechanism was checked and tested with community members to ensure effective roll out. During the first session of the Public Liaison Committee, the members were also introduced to the grievance mechanism.

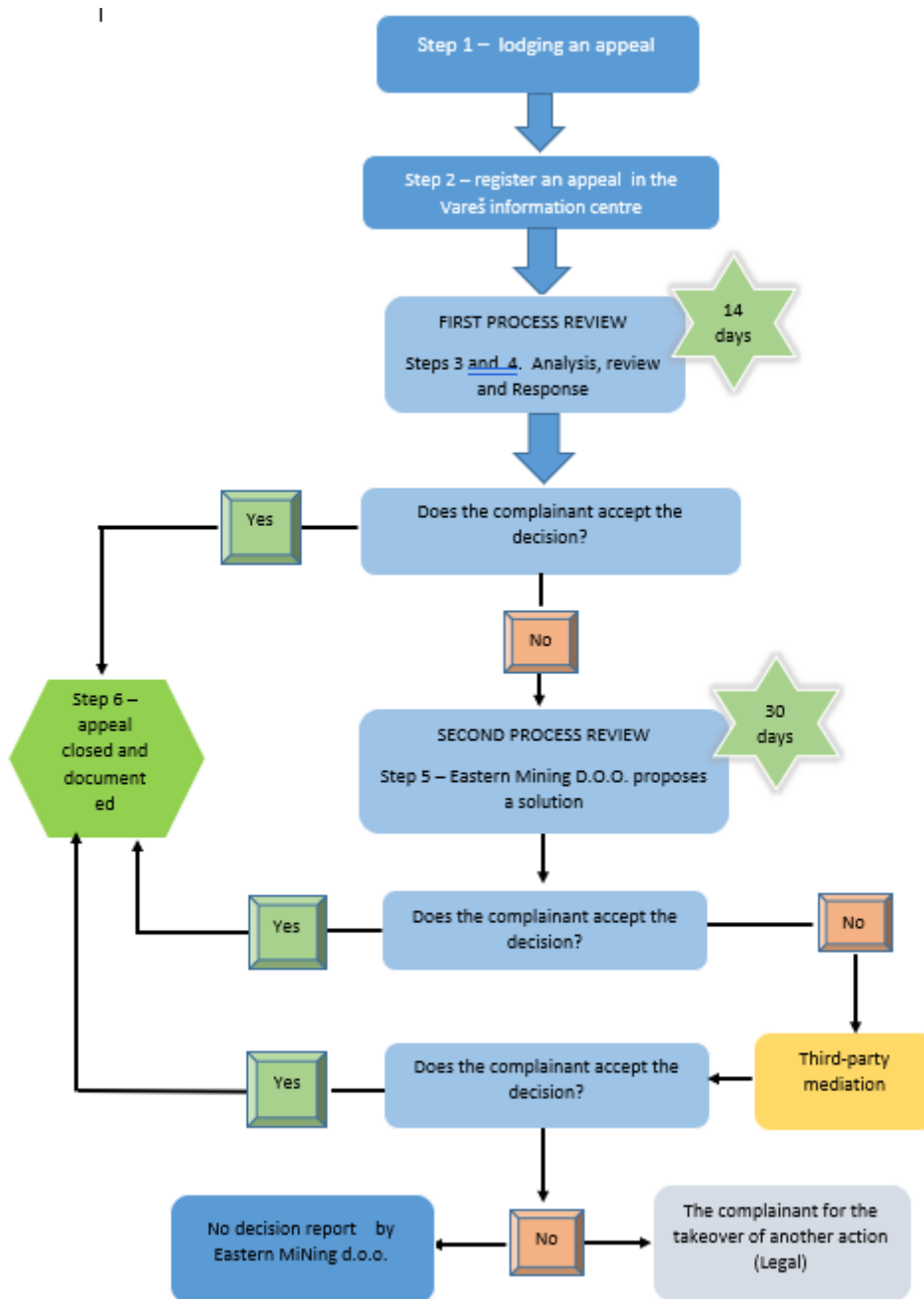


Figure 8.3: Grievance Mechanism Process

8.3 Public Perception

Consultation undertaken as part of the ESIA process, as well as by Adriatic Metals / Eastern Mining, has shown a general positive and supportive attitude of the community towards the Project. There is significant hope from the community that the project will bring economic and social benefits to the region, and an overall appreciation that Adriatic Metals are striving to adhere to the highest environmental and social principles, in addition to national and EU legislation.

Some concerns do exist within the community, predominantly linked to the previous operation of Energoinvest at Veovaca open pit and the associated processing plant. These concerns are summarised in Table 8.1.

Table 8.1: Community Concerns to Date		
Aspect	Concern	Action
Health	Perceived that previous mining operations resulted in increased cases of cancer and respiratory problems, as well as leading to the death of livestock. Particularly of concern in Daštansko and Pržiči.	<p>A Health Impact Assessment was commissioned by Adriatic Metals and has been used to inform the ESIA. Programme of participatory monitoring will be undertaken during operations.</p> <p>Regular engagement and information dissemination aims to inform local residents of the modern mining techniques to be implemented for the Project.</p> <p>Adriatic Metals / Eastern Mining is currently in the process of planning the establishment of a new health center in Vares, and is in agreement with a private health care provider. It is intended that all employees have private health insurance, as well as their spouse / partner and those who depend on them. The clinic will be upgraded to an existing facility in Vares, and all services will be available to the community as needed.</p> <p>A Community Health & Safety Management Plan has been developed and implemented for the Project.</p>
Social Aspects	Community members are very hopeful regarding the Project, many are expressing a great desire to work at the mine. Many questioned employment and training opportunities given the scope of the new Project and how they could apply for roles created. Stakeholders also expressed their desire for local procurement to be prioritised. The visual implications of Vares Processing Plant were also raised as a concern in Pržiči.	<p>Focus on local employment, as per the strategic blueprint for Adriatic Metals. Ongoing monitoring of local employment will be undertaken. Local procurement plan has been developed, which both prioritised and provides capacity building in the region.</p> <p>Visual aspects are assessed in Chapter 5.11.</p>
Environmental	Due to previous contamination, there was a concern that the same could happen again regarding water courses, air quality and biodiversity. Concern over water usage by project operations and maintenance of the natural flow.	Management Plans have been developed and will be disclosed, to resolve the concerns of the Public. Participatory monitoring during operations will be undertaken.

8.4 Disclosure

8.4.1 Project Information Disclosure

The following project information has been, and will continue to be, disclosed to communities potentially affected by the project:

- the purpose nature and scale of the project;
- the duration of proposed project activities;
- any risks and potential impacts to the environment, worker health and safety, public health and safety and other social impacts on communities, and proposed mitigation plans;
- the envisaged consultation process, if any, and opportunities and ways in which the public can participate; and
- time/venue of any envisaged public meetings, and the process by which meetings are notified, summarised, and reported.

Aligned with the Definitive Feasibility Study², the above Project information is described in the ESIA and the Non-Technical Summary (NTS), disclosure of this information was carried out as part of the ESIA disclosure activities (Table 8.2).

Ongoing disclosure as the project progresses is required, as detailed in the SEP. Disclosure of planned activities is required prior to the commencement of any phase of the project (i.e. construction, operation, closure) and when any major changes in infrastructure or activities are planned.

Early site works (tree felling and access road preparation) began in September 2021. The programme for these works and associated activities was disclosed to stakeholders ahead of time. Vareš Municipal council, cantonal authorities, lenders and equity partners, local and national NGOs and local communities will continuously be informed of these activities, as well as other Project Information or changes, through the following means:

- One to one meetings where appropriate;
- Through the public liaison committee;
- Radio Bobovac announcements;
- Newsletter to be distributed to key community residents;
- Notice Board announcements; and
- Company social media pages.

² <https://www.investi.com.au/api/announcements/adt/25968aa7-0cd.pdf>

Disclosure of the following items will be carried out where there are project aspects that could present risks to communities, or when specific community concerns have arisen, though not less than annually during operations:

- periodic reports on Environmental and Social Action Plan (ESAP) implementation;
- reporting of progress and requirements in accordance with local environmental permits;
- environmental monitoring results undertaken throughout the construction, operation and closure periods. Any incidents of non-compliance should be highlighted;
- issues that involve ongoing risk to communities; and
- issues that have arisen due to ongoing consultation or through the grievance mechanism that identify as concerns of the community

During construction regular disclosure will be required, this is being undertaken monthly, or if any incident arises.

8.4.2 ESIA Disclosure

8.4.2.1 Overview of Disclosure Activities

The draft ESIA, Management Plans and NTS were disclosed in accordance with EBRD requirements as shown in Figure 8.1 and in the SEP. The disclosure period lasted for 60 days from 27 October 2021 until 26th December 2021. During this period several activities were undertaken to disseminate the findings of the ESIA (Table 8.2).

During the disclosure period, the draft ESIA, Management Plans, NTS and ESAP were available in Bosnian and English at several locations, both online and in hard copy (See Table 8.2). A social media campaign was implemented, covering different environmental topics and the planned operation and management of the Vares Project.

The disclosure activities considered the needs of identified vulnerable persons, to ensure they were included in the consultation. Several measures were put in place to ensure an inclusive process including household visits, follow up phone calls and the provision of transportation from rural communities to key disclosure events in Vareš town. During the disclosure period a presentation to the Public Liaison Committee (PLC) was conducted. This ESIA and associated Management Plans have now been finalised for publication, with inputs from the consultation taken into consideration.

Table 8.2: ESIA Disclosure Activities	
Activity	Description
Publication of Draft Final ESIA and NTS	<p>The ESIA was published in English and Bosnian online at following locations:</p> <ul style="list-style-type: none"> • EBRD website; • Adriatic Metals website; • Eastern Mining website; • Radio Bobovac Website. <p>Further, the NTS was provided in hard copy to all PLC members, municipal council members, and to residents of key and close by communities: Borovica, Semizova Ponikva, Pogar, Polozac, Osredak, Przici, Tisovci, Dastansko, Visnjici, Mir and Bijelo Borje.</p> <p>The publication of the Draft ESIA was advertised through various means including on Radio Bobovac, through information leaflets delivered door-to-door in key communities, at the PLC, on community notice boards, on social media, and through phone calls to community leaders and vulnerable members of key communities.</p>
Radio Bobovac Interviews	Several broadcast radio interviews were held with the Eastern Mining environmental and social team to discuss the ESIA findings. Local people were invited to call or write questions that were answered during live sessions.
One-to-one meetings	<p>Meetings were held to discuss the findings of the ESIA. These meetings included:</p> <ul style="list-style-type: none"> • Federal Authorities; • Cantonal Authorities (Zenica-Doboj); • Municipal Authorities (Vareš and Kakanj); • Key community members to be impacted by the Project (Residential receptors on haul route and close to Vares Processing Plant).
Focus Groups	<p>During the 60-day ESIA disclosure period, focus group meetings were held as follows:</p> <ul style="list-style-type: none"> • 29.10.2021. - The 7th session of the Public Liaison Committee, which focused on the presentation of the Environmental and Social Impact Assessment (ESIA) • 9.11.2021. - Presidents of local communities affected by the Project: Dragovici, Borovica, Przici, Vareš Majdan, Mir, Pogar and Vareš; • 17.11.2021. - Representatives of local organisations namely, the Association of beekeepers "Pollen" Vareš, Hunting Association "Zvijezda" Vareš, association of Sport Fishermen Vareš and Sumaria Vareš; • 23.12.2021. – Representatives of community associations: "Guardians of the Bosnian Crown Bobovac", General Library Vares and Tourist info Vares; • 1.12.2021. - Representatives of religious communities in the municipality of Vareš.
Social Media Campaign	<p>Company social media channels (Facebook, Instagram, LinkedIn) were used to notify the community of publication of the Draft ESIA and the NTS. Additional consultation events were advertised through social media and stakeholders were encouraged to provide feedback.</p> <p>A pre-recorded interview with Kate Harcourt, an environmental expert was prepared and published on social media, covering:</p> <ul style="list-style-type: none"> • Project Design;

Table 8.2: ESIA Disclosure Activities	
Activity	Description
	<ul style="list-style-type: none"> • Biodiversity and Land Use; • Hydrology, Hydrogeology and Geochemistry; • Air Quality & Noise; and • Socioeconomics, Archaeology and Cultural Heritage, and • Landscape and Visual.
Open House Public Hearing	<p>Undertaken on 7th December 2021 from 14:00 – 18:00 at Vareš Town Hall. Copies of the NTS were made available, Adriatic Management and environmental and social staff members and specialists were available for Q&A.</p> <p>The event was advertised on Radio Bobovac, community notice boards, through newsletters, in the NTS and on social media. Transport was arranged for all key communities' members.</p> <p>Further detail on the results of this event, and other disclosure events, is provided below.</p>
Presentation to Federal Government Institutions	A separate event occurred in Sarajevo on 8 th December 2021 for federal government institutes and agencies. This was an invitation only event where the results of the ESIA were presented and an opportunity given for questions to be raised.
Newsletters and Door to Door visits	For identified vulnerable households across the key communities, door to door consultations were carried out to present the NTS. A follow up visit or phone call, as appropriate, was undertaken if required, to take or answer any questions or concerns from the household or individual.
Presentation of the ESIA	The findings of the draft ESIA were presented to the PLC on the 29 th October 2021.
ESIA Feedback	<p>An online feedback form has been established and is available at https://www.adriaticmetals.com/sustainability/ESIA. This form was advertised as part of the social media campaign. Comments were collected through all disclosure activities and a record of feedback was maintained.</p> <p>All feedback has been integrated into this final ESIA, where appropriate. The final ESIA will be available publicly for the duration of the Project in the same places as the draft ESIA (see above).</p>



Photo 8.1: Dissemination of the Non-Technical Summary in Borovica

8.4.2.2 Public Hearing

A public house event occurred on the 7th December 2021 in the town of Vareš, attended by WAI, the EBRD and Adriatic Metals personnel. Adriatic Metals provided transportation to allow those in remote villages to attend the event.

Two sessions were held in the afternoon and early evening, attended by 37 people representing a range of different local stakeholder groups. Adriatic Metals personnel provided a presentation of the ESIA, summarising the activities carried out and resultant findings. Several questions and comments were raised during these meetings, these are summarised in Table 8.3.



Photo 8.2: Public Hearing Event - Vareš

8.4.2.3 Disclosure Feedback

Following the 60-day period of public disclosure several comments were received either in person, at organised events, through Radio Bobovac or through the feedback forms and social media (See Appendix 8.2). Overall, the feedback was positive, with 50% of the recorded comments and feedback received stating community support and approval of the ESIA and the Project. Questions and queries that were raised were generally for clarification purposes, these are summarised in Table 8.3. No objections to the Project or the ESIA were put forward during the disclosure period.

Table 8.3: Summary of Feedback from ESIA disclosure		
Topic	Nature of comments	How comments have been addressed in the ESMS / during disclosure
Adriatic Foundation	Questions regarding the structure of the foundation, programme of events and requests for funding.	The Adriatic Foundation operates as a separate entity. Questions were answered and requests for funding directed to the formal procedure in place.
Utilities: Water resources and power	Water resources: There was some concern and question from community members regarding the planned water resource on the Borovica river. These concerns were primarily questioning if there was sufficient capacity in this	Measurements have confirmed that there is sufficient capacity and this is assessed in Chapter 5.7 – Hydrology and Hydrogeology. Further, the mine will reuse/recycle water where possible,

Table 8.3: Summary of Feedback from ESIA disclosure

Topic	Nature of comments	How comments have been addressed in the ESMS / during disclosure
	<p>resource and if the community were in agreement that the resource could be used.</p> <p>It was suggested by the PLC that communities be connected to the new planned underground electricity supply.</p>	<p>reducing discharges and extraction quantities.</p> <p>There is ongoing work with the electricity supplier, Elektroprivreda, to assess the capabilities of connecting community members.</p>
Restoration / Mine Closure	<p>Suggestion that during mine closure a programme of planting bee friendly plants should be undertaken.</p> <p>There was queries raised as to how mine closure will be funded, and how it will be ensured that sufficient funds are in place for restoration activities.</p>	<p>Detailed mine closure planning will be carried out towards the end of mine life. There will be opportunity for community input into this closure planning and suggestions, such as this, will continue to be considered.</p> <p>Mine closure funds will be held in accordance with the Law on Mining. A preliminary budget for mine closure has been calculated as part of the FS.</p>
Biodiversity	Mammals are known to be active in the vicinity of the planned haul route. Request to ensure signage is installed and monitoring of fauna is undertaken in this area.	This is assessed in the Biodiversity Impact Assessment (Chapter 5.4), and the need for signage and ongoing monitoring in this area has been identified. Further detail is provided in the Biodiversity Action Plan.
Environmental pollution	<p>Questions over waste disposal and water discharges, ensuring that sufficient measures are in place.</p> <p>Concern was raised over possible dust emissions resulting from use of road and other industrial areas, particularly around Vares Processing Plant.</p> <p>Concern over pollution / impact to the Zagarski Potok due to road development.</p> <p>Concern that there may be soil erosion associated with construction of the haul road.</p> <p>Pollution associated with acid rock drainage / metal leaching and the tailings storage facility.</p>	<p>This aspect is covered in the Waste Management Plan, as well as the Water and Waste Water Management Plan.</p> <p>Chapter 5.5 on Air Quality assesses these potential impacts and mitigation and monitoring is put forward in the Air Quality Management Plan. Roads close to residential receptors will be tarmaced to minimise potential dust</p> <p>The Zagarski Potok will be culverted as part of the road design to ensure the river is not impacted by the Project and use of the road. This is assessed in Chapter 5.7 on hydrology and hydrogeology.</p> <p>A Soils and Erosion Control Management Plan has been developed for the Project, which considered the construction period, including the haul road.</p> <p>Once mitigation has been applied, as laid out in Chapter 5.8 Geochemistry, this is not expected to be a significant impact for this Project. Ongoing monitoring will</p>

Table 8.3: Summary of Feedback from ESIA disclosure		
Topic	Nature of comments	How comments have been addressed in the ESMS / during disclosure
		ensure that this remains the case throughout the life of mine and during closure.
Other	<p>Concern that if the project were to be sold the new buyer may have a different approach to environmental and social commitments.</p> <p>Information was requested on the opening of a health clinic in Vareš.</p>	<p>During the municipal council session, Adriatic Metals stated that there is not current plan to sell the company. In the future, should this occur, any new company should be held accountable by the municipality and in accordance with all permits and loan agreements.</p> <p>The health clinic remains a work in progress and discussions on the implementation are ongoing with the provider. More information will be disclosed when it becomes available.</p>

8.4.3 Record Keeping and Monitoring

Stakeholder engagement activities will be periodically evaluated by Eastern Mining’s senior management. The following indicators should be used for evaluation:

- Level of understanding of the Project by stakeholders;
- Annual grievances received and annual success rate of implementation and resolution of complaints; and
- Level of involvement of Affected People in committees.

To measure these indicators, the following data will be used:

- Issues and management responses linked to minutes of meetings;
- Monthly reports from Vareš Information Centre;
- Feedback from primary stakeholder groups (through interviews with sample of affected people);
- Issues raised at the Public Liaison Committee;
- Grievance register; and
- Commitments register.

During the disclosure period, the following aspects will be recorded:

- Attendance registers and minutes from all meetings, including the PLC, focus groups and one-to-one meetings;
- Transcripts of radio broadcasts;
- Open House attendance registers and meeting notes;
- All queries from stakeholders and responses provided, across all activities;
- Report on newsletter distribution;
- Social media and website traffic/download statistics.

A disclosure report has been compiled covering each of the aforementioned aspects. This report is available as Appendix 8.2.

8.5 Disclosure and Consultation during Covid-19

During the Covid-19 pandemic Adriatic Metals have worked to adapt their stakeholder engagement strategy to maintain the safety and wellbeing of their staff and the communities within which they operate. Procedures have been put in place in accordance with both national legislation and the EBRD's Stakeholder Engagement Briefing Note for Covid-19. These measures are constantly under review.

Specific measures that have been put in place for consultation during this period includes:

- Provision of PPE for all staff;
- Social Distancing has been maintained by all staff and in meetings with stakeholders. This includes an appropriate limit on the number of people in the Information Centre at a given time;
- Meetings of more than 15 people were prohibited in BiH during the early part of the Covid-19 pandemic. This was adhered to by Adriatic Metals for the required period;
- Telephone meetings were used rather than face to face meetings wherever possible, particularly with elderly community members;
- Project leaflets were developed and distributed, with staff wearing appropriate PPE;
- Installation of notice boards provided a contact free form of messaging;
- Radio Bobovac interviews have been further utilised; and
- Social Media Presence has been strengthened.

APPENDIX 8.1: Meeting Register 2021

Appendix 8.1: MEETINGS REGISTER 2021

No.	Date:	Name and surname of the participants:	Meeting/Visit Topic:	Minutes:	Comment:
1.	JANUARY 06.01.2021.	Nihada Gondfo - Director of the Vareš Social Work Centre, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Vareš Social Work Centre director - collecting data on violence rate in Vareš municipality	The reason for the planned visit and meeting with Mrs. Nihada Gondfo is collecting data on violence rate in Vareš municipality. Mrs. Gondfo is familiar with the work of the company and with the purpose of collecting data as well. There is great cooperation between Vareš Health Centre, Vareš Police Station and Social Work Centre, thus in the case of violence they act immediately and in a coordinated manner. Statistically, in 2020 violence rate is reduced in regards to other municipalities and cities.	
2.	14.01.2021.	Igor Šimić - Public Liaison Committee Chairman (PLC), Aida Ahmedović - Coordinator for Social Management	Meeting with PLC Chairman regarding 4th session of the PLC	The reason for the meeting with PLC Chairman Igor Šimić is agreement for 4th session of the PLC. As he emphasized, local community understand purposes of the PLC and he had recorded inquiries from the local community. People show interest for the Project and all the field activities.	
3.	19.01.2021.	Mirnes Hrvat - Director of the Vareš High school, Damir Hafizović - professor, Lara Brljanović - professor, Jelena Visković - HR manager, Aida Ahmedović - Coordinator for Social Management, Almedina Likić - Associate in the Information centre	Meeting with the Vareš High school management regarding establishing new educational course	The aim of the meeting with the management of High school Vareš is to discuss the process of introducing an educational course in the field of mining. Principal Mirnes Hrvat has pointed out that they are currently waiting to appoint a commission that will assess the conditions for the introduction of the new course. The commission is planned to go out on the field at the end of February or the beginning of March 2021. He has also stated that they have already prepared a cabinet for the first grade, but that cabinet needs to be equipped with furniture intended for the mining direction - 20 tables and chairs are needed, as well as a cupboard / showcase for storing samples of ores and minerals. The director has pointed out that this is urgent to do before the commission goes out to assess the conditions. HR manager of the company Eastern Mining, Jelena Visković has stated that it is necessary to make a specification of everything necessary for the cabinet and the introduction of a new course.	
4.	25.01.2021.	Nihada Gondfo - Director of the Vareš Social Work Centre, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Vareš Social Work Centre director - Donation contract signing	The reason for the meeting with Mrs. Nihada Gondfo is Eastern Mining (EM) donation to socially vulnerable category of people in Vareš municipality. On the record, there are 38 persons in this category who don't have any income. Donation of 3.800,00 BAM included food packages and basic hygiene supplies in amount of 100,00 BAM per package.	
6.	25/01/2021	Enisa Musa - Vareš Red Cross president, Fatima Čerenić - Vareš Red Cross secretary, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Vareš Red Cross president - donation contract signing	The reason for the meeting with the Vareš Red Cross representatives was Eastern Mining (EM) donation to socially vulnerable category of people of Vareš municipality. President Enisa Musa pointed out that EM is company which has a feeling for the local community's needs and that she aspires to see first positive effects on local community. She emphasized that the interest in reviving the economy, employing young people and their stay in Vareš is crucial for the whole municipality and that she is very happy to see that a large number of young educated people from Vareš get a job opportunity in this company. She thanked in front of the Red Cross for the donation, which is really great and which will be very useful to people who need help.	
7.	26/01/2021	Ramiz ef. Zubača - Imam of the Vareš Islamic Community Majlis, Bolidar Tanović - Vareš Orthodox Church priest, Adnan Teletović - Executive Director, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management, Almedina Likić - Associate in the Information centre	Meeting with religious communities representatives	The reason for the planned visit of religious representatives is a meeting to inform about the activities of the company and the desire to improve cooperation with religious institutions of the Vareš municipality. Executive Director introduced Project activities and emphasized the importance of transparent dissemination of information and opening of communication channels as much as possible, because the goal is to provide first-hand information and thus avoid misunderstandings and dissemination of misinformation. It was agreed to deliver Eastern Mining materials to religious communities. Although the representative of the Catholic Church, friar Leon Penđić had not attend this meeting, he was subsequently acquainted with everything and it was agreed with him to deliver the company's information materials to the Catholic Church.	
8.	27.01.2021.	Draženka Subašić - director of the Public Institution "Dom porodica" Zenica, Amela Harmandić - psychologist, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with Public Institution "Dom porodica" Zenica representatives - donation contract signing	The reason behind the meeting with representatives of the institution is Eastern Mining donation. The records of this institution include 83 children who belong to the category of neglected children and with that number of children, they belong to one of the largest institutions of this type in the entire territory of Bosnia and Herzegovina. A donation in the amount of 5,000.00 BAM included the purchase of basic means of subsistence and normal functioning of children living in this institution. The director, Draženka Subašić, pointed out that she was acquainted with the work of EM through the media and hoped that this project would revive and help the economy of Vareš municipality, but certainly the benefits of this project will be felt by Že-Do Canton and the state.	
	FEBRUARY 04.02.2021.	Fra Petar Karajica - Director of the Association "Kruh svetog Ante", Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Association "Kruh svetog Ante" - Vareš Public kitchen - donation contract signing	The reason for the meeting with the association "Kruh sv. Ante" was the donation from the company EM in the amount of 5,000.00 BAM to help the only public kitchen in the municipality of Vareš. As stated, every day the kitchen delivers 120 meals a day and 100 people come to the kitchen for a meal, and for 20 people the meals are delivered to home addresses. As the Covid 19 pandemic brought many negative consequences, one of these is reflected in the increase of the number of people who are socially vulnerable and deprived of basic living conditions. In their presentation, the representatives of the company introduced the director of this association with the Project and future activities. In his address, the director of this association thanked the company for a very significant donation.	
9.	12.02.2021.	Mladen Ruđež - Founder of the Foundation for reconstruction and development of the Vareš region, Ramić Berberović - president of the Foundation, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the representatives of the Foundation for reconstruction and development of the Vareš region - donation contract signing	On 12.02.2021. the meeting was held with representatives of the Foundation for reconstruction and development of the Vareš region. The purpose of this meeting was signing the Donation contract for donation of funds in the amount of 1,500.00 BAM to support the project of issuing a commemorative postage stamp with BH Post on the 130th anniversary of the ironworks in Vareš as the oldest ironworks in the Balkans and this part of Europe. The founder of the Foundation, Mr. Ruđež thanked for the donation and praised the work of the company and pointed out that he is successful cooperation in the future.	
10.	20.02.2021.	Scouts, Almedina Likić - Associate in the Information centre, Goran Prajo - ESG technician	Meeting with the representatives of UOI "Zvijezda" Vareš	Scouts performance was held in Vareš. In the program prepared by the members of the company Eastern Mining also got its place. As a sign of gratitude for the support of the work of UOI "Zvijezda" Vareš and the enabling wintering for 50 members of the scout detachment, Eastern Mining was presented with a card of thanks received by Almedina Likić, Associate in the Information Centre of the company. Maja Berberović, President of the Association, thanked for the cooperation and support and expressed hope and desire for future cooperation and good relations. Almedina Likić thanked for the invitation and the letter of thanks and stated that Eastern Mining was honored and pleased to cooperate with the Association, wished good luck and success in further activities and praised the positive impact that the Association has in the local community.	
11.	25/02/2021	Karate club members, Mirazada Operta - coach, Almedina Likić - Associate in the Information centre, Goran Prajo - ESG technician	Meeting with the Karate club Vareš	On Thursday, 25.1.2021., representatives of the company Eastern Mining attended the training of the Karate club Vareš. On that occasion, they talked with coach Mirazada Operta and member Šehzazada Operta about the recent donation that the Club received from the company Eastern Mining. Coach Mirazada Operta thanked Eastern Mining for the donation, which means a lot to the Club, mostly because of the competitors in which they often participate, considering that trackside as an indispensable part of the equipment of every sports club. Karate player Šehzazada Operta, on behalf of all members of the Karate Club Vareš, thanked the company for their support, emphasizing that they will use the donation for good purposes and proudly wear new equipment and present their city to the best light.	
12.	MARCH 05.03.2021.	Almir Mešić - deputy of imam of the Vareš Islamic community Majlis, Paul Croinin - CEO & MD, Adnan Teletović - Executive Director, Aida Ahmedović - Coordinator for Social Management	Meeting with the representative of Vareš Islamic community	On 05.03.2021. a meeting was held with representatives of the Islamic Community of Vareš. The reason for the meeting is request for a donation funds for the installation of a heating system in the Vareš Majdan mosque. Like all religious communities, this one is in trouble due to the constant decrease in the number of people. Appreciating the company's engagement in the local community so far, they expressed their hope that Eastern Mining will take part in the future. In his address, the Executive Director, Adnan Teletović pointed out all the efforts that the company provides and directs to the local community and introduced the representative to the future work of the Adriatic Foundation, which work will be based on investments in education, environment and health.	
13.	09.03.2021.	Local community Prvič - population	Meeting with the representatives of the local community Prvič	In his address, the Executive Director, Adnan Teletović pointed out all the efforts that the company provides and directs to the local community and introduced the representative to the future work of the Adriatic Foundation, whose work will be based on investments in education, environment and health.	
14.	11.03.2021.	Jasna Svinčić - Operta - Head of Vareš Employment Office, Lejla Karčić - Administrative Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Head of Vareš Employment Office	In his address to the CEO & MD, Paul Croinin pointed out that the company wants to build an open and transparent relationship with the local community and that benefits that the mine starts operating will be multiple. In front of the local community, certain funds will be donated in order for this action of building heated in the mosque in Vareš Majdan to be successfully realized. The representative of the Islamic Community thanked for the hospitality as well as for the financial help from the company and wished a happy and successful further course of business.	
15.	14.03.2021.	Residents of the local community Borovica, Grga Vujanović - president of the local community Borovica, Nikola Šimić - deputy president, Paul Croinin - CEO & MD, Adnan Teletović - Executive Director, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the Borovica residents	On 14.03.2021. a meeting was held with the residents of the Borovica. The meeting was attended by 18 residents of the Borovica. On behalf of the company, the CEO & MD, Mr. Paul Croinin, thanked the residents for taking the time to attend this meeting and left room for further discussion in the further discussion. In his address, the Executive Director, Mr. Adnan Teletović mentioned the topic of land acquisition in Rupice and the manner in which the assessment for land acquisition was performed. On behalf of the ESG Department, Vilđana Mahmutović and Aida Ahmedović also addressed the audience, giving a brief overview of the situation in the field of environment and social management and relations with the local community and the importance of maintaining transparent and open access. The residents emphasized their aspiration that the residents of Vareš and the surrounding villages should have priority when hiring. Also one of the questions was when the mine will start operating. The company confirmed that.	
16.	22.03.2021.	Almed Likić - president of the Association Board, Ivan Lovrić - deputy president of the Association Board, Nikola Šimić - president of assembly of the Association, Jasna Čabarijić - secretary of the Association, Adnan Teletović - Executive Director, Lejla Karčić - Administrative Manager, Vilđana Mahmutović - Environmental and Social Manager, Aida Ahmedović - Coordinator for Social Management	Meeting with the representatives of Employers' Association	On 22.03.2021. the meeting was held with representatives of the Vareš Employers' Association. A special review of the future work of the company was given by Mrs. Lejla Karčić, manager for administrative affairs. LK informed the attendees that the procurement policy is being drafted and that the opening of the mine will lead to the development of the economy of Vareš municipality and that the company's policy is to give preference to local suppliers only, if there is nothing required then the company focuses on neighboring municipalities. Že-Do canton and wider region. The President of the Assembly praised the plans regarding procurement policies and introduced the company's management to the goals and activities that this Association has done since its inception. The primary goal of the Association is to import all employees in Vareš into one association that will represent all of them on the labor market, but also to try to find common jobs for the members of the Association. The hope was also expressed that Eastern Mining company will donate funds in order for this action of business.	
17.	APRIL 07.04.2021.	Igor Hinger - Scouts Vares, Ivan Lovrić - radio Bobovac, Vilđana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with Scouts Vares representative	The main objective of this meeting is realization of cleaning action - I LOVE VAREŠ. It's planned that action take place on Saturday 10.4.2021. Cleaning will be at four locations of Vareš municipality. Organizer of this action are Scouts Vares in cooperation with World Vision organization. Eastern Mining Co will join action and for the installation of notice boards with aim to empower awareness of environmental protection, company donated funds as support. Also, a high number of employees will join cleaning action. Radio Bobovac will follow up this event for media.	
18.	07.04.2021.	Muris Parić - principal of the Vareš elementary school, Suda Karagić - pedagogue of the Vareš elementary school, Vilđana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - Information Centre associate	Meeting with management of the Vareš elementary school	The objective of the meeting with school management was process of initiation of new educational mining course to Vareš High school and its promotion in the school. Aida Ahmedović informed principal and pedagogue that Ministry of education, culture and sport approved this initiation and that Eastern Mining Co financed equipping the classroom. It was emphasized that the next step is promotion of the new course in the Vareš municipality elementary schools. Principal pointed out that, although teaching is online due to COVID19, it is possible to promote new course through online school platform. The school is at disposal for Eastern Mining Co for all planned activities.	
19.	07.04.2021.	Nehrušid Muhić - principal of the Vareš Majdan elementary school, Vilđana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - Information Centre associate	Meeting with management of the Vareš Majdan elementary school	The objective of the meeting with school management was process of initiation of new educational mining course to Vareš High school and its promotion in the school. Aida Ahmedović informed principal and pedagogue that Ministry of education, culture and sport approved this initiation and that Eastern Mining Co financed equipping the classroom. It was emphasized that the next step is promotion of the new course in the Vareš municipality elementary schools. Principal pointed out that, although teaching is online due to COVID19, it is possible to promote new course through online school platform. The school is at disposal for Eastern Mining Co for all planned activities.	
20.	15.04.2021.	Mirnes Hrvat - principal of the Vareš High school, Emma Četvrtynj Stajpylton - Investor Relations, Vilđana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Lejla Karčić - HR associate, Nadza Bešić - Recruitment associate	Meeting with the principal of the Vareš High school	The aim of the meeting was to exchange information on the process of initiation of the new educational course in the curriculum of the school and to agree on how to promote it in the media and the schools in neighboring municipalities in Breza and Iljas. The principal was suggested that the promotion be held in collaboration of the school and Eastern Mining to avoid possible complications. Mr. Hrvat emphasized that he agrees to all types of promotion that the company will perform. In addition, environmental and social manager, Vilđana Mahmutović, informed the principal about the decision on scholarships for students of the new course and the possibility of internships and employment after graduation. Mr. Mirnes Hrvat showed visible satisfaction on this issue, stating that he believes that this initiative will be successful.	
21.	21.04.2021.	Vedat Jusić - mayor of the Breza municipality, Salih Hasanpašić - head of economic service, Edin Kadrić - director of JKP Breza, Adnan Teletović - executive director EM, Vilđana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Haris Rizvanović - training coordinator	Meeting with the representatives of the Breza municipality	The aim of the meeting was to acquaint the representatives of the municipality of Breza with the Eastern Mining Co as well as its representatives, current activities and plans in the coming period. Also, the objective of this meeting was to achieve cooperation with the representatives of the municipality of Breza because part of the concession field of the Eastern Mining Co is located on the border with the municipality of Kakanj.	

22	21.04.2021.	Mirnes Bajarević - mayor of the Kakanj municipality, Mirza Fazlić - head of economic service, urbanism and environment, Adnan Teletović - executive director EM, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Haris Rizvanović - training coordinator	Meeting with the representatives of the Kakanj municipality	The aim of the meeting was to acquaint the representatives of the municipality of Kakanj with the Eastern Mining Co well as its representatives, current information, current activities and plans in the coming period. It was agreed that two members from the Municipality of Breza will join the Public Liaison Committee in order to have a transparent relationship and inform the population of this municipality.
23	23.04.2021	Mirnes Hrvat - principal of the Vares High school, Paloma Ortic - Lopez - regional manager GLOBE 24/7, Adnan Teletović - executive director, Aida Ahmedović - coordinator for social management, Vanesa Kaljić - executive assistant	Meeting with the principal of the Vares High school	The aim of the meeting was to introduce the director of the high school to the director of the company and to make a cross-section of the activities so far. Since Eastern Mining was the initiator for the introduction of a new educational course in cooperation with the high school, it was agreed that the promotion should be taken in coordination with the high school. As the epidemiological situation due to COVID-19 has made access and direct contact with students and their parents difficult, promotion in schools will be done online through platforms to which students have access. Also, one of the main topics for discussion was the harmonization of the curriculum for the new educational course and it was agreed that the project manager and company review the same and give their comments and suggestions so that the curriculum is in line with all world trends. The conclusion of both parties is that this is a historically important step, both for the municipality of Vares, the high school as an educational institution.
24	29.04.2021.	Ihan Klancic - president of the Association of sport anglers Vares, Aleksandra Mitchell - Wardell Armstrong consultant, James Richardson - Wardell Armstrong consultant, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the president of the Sport anglers Association Vares	The main reason for the meeting was to collect information from the domains related to fish stocks, protection and preservation of fish stocks, to get acquainted with the specifics of this area and the way the association works. They were also informed about the legislation in this area and the competent institutions. All necessary information is collected for the purpose of the ESIA process. The representatives of the company expressed their gratitude for the cooperation and the immediately expressed cooperation to the president of this association, and this was an opportunity for the association to get acquainted with the work of the company and all future activities. The president of the Association graded the whole approach that the company has in terms of environmental protection and the relationship with the local community.
25	29.04.2021.	Mirnesa Avdić - employee of the Forest Company Ze - Do Canton - Vares, Alma Demirović - employee of the Forest Company Ze - Do Canton - Vares, Aleksandra Mitchell - Wardell Armstrong consultant, James Richardson - Wardell Armstrong consultant, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the representatives of the Forest Company Vares	The main reason for the meeting was to collect information from the domains related to the forest fund, its protection and preservation, to get acquainted with the specifics of this area and the way in which this institution works. They were also informed about the legislation in this area and the competent institutions. All necessary information is collected for the purpose of the ESIA process. As the successful cooperation between this company and the company has already been achieved, they were introduced to the work and all planned activities by Eastern Mining. They expressed their readiness for further cooperation as well as the will to share all the necessary information from the forestry sector.
26	29.04.2021.	Mijo Kamenjak - president of the Hunting association Zvijezda Vares, Aleksandra Mitchell - Wardell Armstrong consultant, James Richardson - Wardell Armstrong consultant, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the president of the Hunting association Zvijezda Vares	The main reason for the meeting was to collect information from the domains related to the hunting fund, protection and conservation of wildlife, to get acquainted with the specifics of this area and the way the association works. They were also informed about the legislation in this area and the competent institutions. All necessary information is collected for the purpose of the ESIA process. The representatives of the company expressed their gratitude for the cooperation and the immediately expressed cooperation to the president of this association, and this was an equal opportunity for the association to get acquainted with the work of the company and all future activities.
27	MAY 04.05.2021.	Mirnes Hrvat - principal of the Vares High school, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the principal of the Vares High school	The reason for the meeting with the principal of the Vares High school is the harmonization of the company's promotional activities with the promotional activities that the high school plans to carry out. It was agreed that due to the imposed epidemiological measures, most promotional activities in neighboring municipalities will have to be held online through the platforms that these schools use for the teaching process. Also, another reason for the visit is a donation by the company of cabinet equipment that will be used by students of a new educational course - miner in underground mining. This is a donation in the amount of 5,000.00 BAM and on this occasion cabinet equipment was handed over - 20 tables, chairs and showcases. On this occasion, the principal expressed great gratitude to the company for donating significant funds for the purchase of necessary equipment with the hope enroll in a new educational course.
28	05.05.2021.	Jasna Mirić - president of the local community Prizli, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with president of the local community Prizli	In order to collect information for the International Environmental and Social Management Impact Study, a meeting was held with the president of the local community Prizli, Mrs. Jasna Mirić on the topic of beekeeping and its benefits for the local community, and the collection and information related to the collection of medicinal plants and forest fruits by the local population. As the president of this local community pointed out, there is only one household in the area of Prizli that is engaged in beekeeping, and that is for their own needs, it is not a question of commercial beekeeping. Regarding the collection of medicinal plants and forest fruits, no significant quantities were expressed. The local population collects medicinal herbs for their needs, and from forest fruits the pointed out as significant the mushroom harvest, which is not of a commercial type. The president of the local community was previously informed about the purpose of collecting this information.
29	05.05.2021.	Griga Vukanović - president of the local community Borovica, Aida Ahmedović - coordinator for social management	Meeting with president of the local community Borovica	president of the local community Borovica, Mr. Griga Vukanović on the topic of beekeeping and its benefits for the local community, and the collection and information related to the collection of medicinal plants and forest fruits by the local population. As the president of this local community pointed out, in the area of Borovica, that is, the villages that are nearby, there is only one household that is engaged in beekeeping, and that is for their own needs, it is not a question of commercial beekeeping. Regarding the collection of medicinal plants and forest fruits, no significant quantities were expressed. The local population collects medicinal herbs for their needs, and from forest fruits he pointed out as significant the mushroom harvest, which is not of a commercial type. The president of the local community was previously informed about the purpose of collecting this information.
30	07.05.2021.	Mirnes Hrvat - Vares High school principal, Damir Hafizović - professor, Handi Zeljo - GLOBE 24/7, Nadza Besic - recruitment associate, Admir Sijalidic - mining engineer	Meeting with the principal of the Vares High school	The meeting was held with the aim of revising the existing curriculum for the new educational course - miner in underground mine and its adapting and changing according to the needs of the company and the world guidelines of modern mining.
31	17.05.2021.	Uroš Zlatović - principal of the elementary school "Sveti Nikola" Vares, Jasna Karagić - pedagog of the Vares elementary school, Nedžad Muhić - principal of the Vares Majdan elementary school, Nedžmina Baza - elementary school "Hamdija Kreseljković" Kakanj principal, Filizeta Ujević - elementary school "Mula Mustafa Basagić" Kakanj principal, Edin Kijajić - elementary school "Olovo" principal, Adnan Abadžić - elementary school "Podgajac" principal, Mersihja Sehić - elementary school "Šafet - beg Basagić" Breza principal	Telephone meeting with the principals of elementary schools Vares, Vares Majdan, Breza, Podgajac, Kakanj, Olovo	The aim of the telephone meetings was to inform the principals of elementary schools about the Eastern Mining Co, the introduction of a new educational course and an agreement on the promotion of a new course in these schools and sending material by email.
32	24.05.2021.	Mirnes Hrvat - principal of the Vares High school, Almedina Likić - information centre Associate	Meeting with the principal of the Vares High school	The aim of the meeting was to present promotional activities and agree on joint participation in promotions in schools. A joint presentation of the new course at the "Tener Golubović" Breza Elementary School and the participation of the high school principal at the "Open Day" event at the Eastern Mining company have been agreed.
33	25.05.2021.	Ratko Kapetanović - vice president of the local community Brgule, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management	Meeting with the vice president of the local community Brgule	The purpose of the meeting was to acquaint the representative of this local community with the activities carried out so far and planned future activities. Mr. Kapetanović said that he was already familiar with the work and plans of the company, but that he was very happy that the cooperation would be intensified and that this was of interest to the population of the local community of Brgule. As he was informed about the work of the Public Liaison Committee, he sent an oral request to join it, explaining that he wants to actively participate and in this way be up to date with all events. The environmental and social manager, Vidana Mahmutović, thanked the representative of this community for his desire to actively participate and the coordinator for social management, Aida Ahmedović, prepared the necessary documentation for accession and gave explanations on the procedure for joining this Committee.
34	31.05.2021.	Jasna Mirić - president of the local community Prizli, Damir Ahmedović - president of the local community Dastansko, Griga Vukanović - president of the local community Borovica, Štepan Petrović - president of the local community Pogor, Aida Ahmedović - coordinator for social management	Meeting with the representatives of the local communities Prizli, Dastansko, Pogor and Borovica	A meeting was held with representatives of local communities that are under the direct influence - Prizli, Dastansko, Borovica and Pogor with the aim of submitting a new version of the document - Stakeholder Engagement Plan. In order to better inform the principals of local communities, but also the wider local community and the population of this area, a copy of this document was given to each of the representatives so that in case of inquiry they can provide accurate and timely information.
35	JUNE 16.06.2021.	Igor Hinger - president of the Association "My first note", Vidana Mahmutović - environmental and social manager	Meeting with the president of the Association "My first note"	The aim of the meeting was to present the project "Let me meet you" by Igor Hinger, president of the association "My first note" to representatives of the company-environmental and social manager. A request for a donation was sent by this association to the company and it was approved and this donation was realized.
36	18.06.2021.	Vesna Malbasić - Tisovi resident, Adnan Teletović - executive director EM, Aida Ahmedović - coordinator for social management, Adnan Kamenjak - associate for obtaining permits	Meeting with resident of Tisovi	A meeting was held with Vesna Malbasić, a resident of Tisovi whose house is located near the administrative building of our company. The reason for the meeting was to clarify the property-legal relations, considering that the plot of land belonging to the Malbasić family borders the land owned by Eastern Mining. As the property-legal relations of the Malbasić family have not been resolved until today, they considered that the complete plot was in their own name, and according to the documentation, it is in the full ownership of the company. After inspecting the same, Mrs. Malbasić accepted the facts and thanked for the invitation to the meeting to resolve this issue.
37	18.06.2021.	Anto Josipović - Dastansko resident, Adnan Teletović - executive director EM, Aida Ahmedović - coordinator for social management	Meeting with resident of Dastansko	Mr. Josipović lives outside Bosnia and Herzegovina, there was no opportunity to arrange a meeting before. In his introductory address, Mr. Teletović shared the reasons for the invitation and explained that the company's focus is on the surface site and that the Yevoaca site will certainly not be exploited in the next 15 years. He pointed out that the company in its treatment of the local community supports a transparent and open approach to the local community, and that households located near Yevoaca will not be endangered and that we should not be guided by such a way of doing business. Mr. Josipović thanked for the invitation and pointed out that he was happy because of the responsible and transparent approach that the company has towards the local community.
38	18.06.2021.	Anto Josipović - Dastansko resident, Adnan Teletović - executive director EM, Aida Ahmedović - coordinator for social management	Meeting with representatives of all local communities - information regarding the route of the road Rušice - Tisovi	On 18.06.2021. (Friday) a meeting with representatives of local communities Borovica, Pogor, Dragović, Vares, Vares Majdan, Mir, Prizli with representatives of Eastern Mining and representatives of the Service for Spatial Planning of the Municipality of Vares was held with the aim of better information regarding the construction of the road Rušice - Tisovi. The meeting was attended by all representatives of local communities and expressed great interest in the new route. At the meeting, the complete route of the road Rušice - Tisovi was presented and all the details concerning the construction itself and the appearance of the road route were presented. Special attention was given to obtaining permits as well as the complete process that needs to be carried out in order for the construction of the road itself to begin.
39	21.06.2021.	Ranka Miletović - president of the Women Forum Pogor, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the representative of Women Forum Pogor	The meeting was held with the aim of getting better acquainted with the work of women's associations in the municipality of Vares, communities affected by the Eastern Mining project and also collecting basic socio-economic data concerning the structure and work of the association. Also, the opportunity was used to get acquainted with the work of the company. The conclusion of the meeting is that the majority of members voluntarily and with the desire to preserve the cultural and historical heritage, traditions and wealth of this area join the association and fight together for its survival.
40	21.06.2021.	Lajla Omrećević - president of the Women's Association Zvezdograd Vares, Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the representative of Women's Association Zvezdograd Vares	The meeting was held with the aim of getting better acquainted with the work of women's associations in the municipality of Vares, communities affected by the Eastern Mining project and also collecting basic socio-economic data concerning the structure and work of the association. Also, the opportunity was used to get acquainted with the work of the company. The conclusion of the meeting is that the majority of members voluntarily and with the desire to preserve the cultural and historical heritage, traditions and wealth of this area join the association and fight together for its survival. All associations that exist in the municipality of Vares face the same challenges and are mostly women who personally contribute to the work of the association and support the work of the association with their own funds. Activity was expressed in project activities and applies for various projects and assistance.
41	21.06.2021.	Azemia Likić - president of the Women's Association "Women of Stupni Do", Vidana Mahmutović - environmental and social manager, Aida Ahmedović - coordinator for social management, Almedina Likić - information centre associate	Meeting with the representative of Women's Association "Women of Stupni Do"	The meeting was held with the aim of getting better acquainted with the work of women's associations in the municipality of Vares, communities affected by the Eastern Mining project and also collecting basic socio-economic data concerning the structure and work of the association. Also, the opportunity was used to get acquainted with the work of the company. The conclusion of the meeting is that the majority of members voluntarily and with the desire to preserve the cultural and historical heritage, traditions and wealth of this area join the association and fight together for its survival. All associations that exist in the municipality of Vares face the same challenges and are mostly women who personally contribute to the work of the association and support the work of the association with their own funds. Activity was expressed in project activities and applies for various projects and assistance.
42	23.06.2021.	Saban Ibrisić - president of the local community Mijakovići / President of the Association "Guardians of the Bosnian crown Bobovac" Vares Vidana Mahmutović - Environmental and Social Manager	Meeting with the representative of the local community Mijakovići and the association "Guardians of the Bosnian Crown Bobovac"	The meeting was held with the president of the local community Mijakovići and the president of the association "Guardians of the Bosnian Crown Bobovac, Vares" to get acquainted with the work of the company Eastern Mining and to present the importance of cultural heritage of this area. Through the long-term work of the association, many projects have been realized which give importance to the medieval town of Bobovac and its promotion to the local community and the wider region. The population is motivated to engage in local tourism and thus support the tourism of this area. Since the president and member of PLC is familiar with the work of the company and all projects and events in the local community that the company supports. In this project he sees hope for the return of young people to this area as well as the possibility of economic development of the municipality of Vares.
43	05.07.2021.	Edita Dapo - Minister / Federal Ministry of Environment and Tourism; Eastern Mining E&S team	Meeting of E&S team representatives with the Minister of the Federal Ministry of Environment and Tourism	On 05.07.2021., a meeting of the E&S team of Eastern Mining was held with the Minister of the Federal Ministry of Environment and Tourism, Mrs. Edita Dapo for the purpose of getting acquainted with the work of this team in the Eastern Mining company and the way in which the approach to environmental protection and the local community is approached. The Minister pointed out that this is the first company that has such a transparent and responsible access to the environment and the population in the local community, and that other companies operating in the FBiH could follow a positive approach.
44	22.07.2021.	Ranka Miletović - president of the association Women's Forum Pogor, Almedina Likić - associate in the Information Center	Meeting with the president of the association "Women's Forum Pogor"	A meeting was held with the president of the association "Women's Forum Pogor" on the topic of cultural heritage and the existing ethno route in Pogor, which is managed by this association.

45	15.07.2021.	Igor Simić - President of the Public Liaison Committee (PLC), Aida Ahmedović - Coordinator for Social Management	Meeting with the President of the PLC regarding the 6th session	A meeting was held with the President of the PLC on the topic of holding the 6th session, and the agenda and topics for the future session were agreed. Details related to the visit of the PLC members' to Rupice have also been agreed.
46	15.07.2021.	Giga Vukanić - president of the local community Borovica, Aida Ahmedović - Coordinator for social management	Meeting with president of the local community Borovica	A meeting was held with the president of the local community Borovica on the topic of holding the Public Liaison Committee 6th session in the House of Culture in Borovica.
47	26.7.2021.	Ljiljica Jacimovska - land owner at Semizova Ponikva Almedina Likić - Associate in Information centre	Meeting with Mrs. Ljiljica Jacimovska, landowner at Semizova Ponikva	The meeting was held on the occasion of Mrs. Ljiljica Jacimovska's complaint on the new road route. Considering that the route of the road was too close to the family house at Semizova Ponikva, Ms. Ljiljica sought a solution to the said problem. The route of the road was moved 50 meters from the building, which Ms. Ljiljica was satisfied with.
48	18.8.2021.	Mirnes Hrvat - director of the high school NORDBAT 2 Vares Aida Ahmedović - Coordinator for social management	Meeting with the director of the high school NORDBAT 2 Vares	The meeting was held with the aim of appointing a mentor in front of Eastern Mining for practical classes for students in the field of education - a miner in underground exploitation. It was determined that the mentor would be Harun Šišić - a mining engineer.
49	24.08.2021.	Držven Malbasić, Kornelija Malbasić - residents of Bijelo Borište, Admir Silajdžić, Benjamin Subasić - mining engineers, Aida Ahmedović - coordinator for social management	Meeting with the residents of Bijelo Borište	The meeting was held to inform the project team about the fact that the future route of the road is planned to be built in the immediate vicinity of the water source - Studenac. In this regard, the disputed part of the route of the road was moved and it was agreed to go out on the field of the project team in order to further harmonize and find the best solutions.
50	24.08.2021.	Adisa Likić - President of the Women's Association "Zvijezda" Vares, Adnan Telebović - Executive Director of the company, Aida Ahmedović - Social Coordinator for social management	Meeting with the president of the women's association "Zvijezda" Vares	The meeting was held with the aim of acquainting the company with the work of this association and all the projects that were realized during the work of this association.

APPENDIX 8.2: Disclosure Report



ADRIATIC METALS PLC
VARES PROJECT
ESIA DISCLOSURE REPORT

FEBRUARY 2022

ESIA DISCLOSURE REPORT

This document summarises the engagement carried out during the disclosure period of the ESIA for the Vares project, and summarises comments received, as well as indicating where and how these comments have been addressed in the ESIA and associated documentation.

ESIA DISCLOSURE PERIOD: 27.10.2021. - 27.12. 2021.

ESIA DISCLOSURE ACTIVITIES

1. ESIA and NTS (Non-Technical Summary) Distribution

ESIA material and NTS (English and Bosnian versions) are published on: EBRD website (link: <https://www.ebrd.com/work-with-us/projects/esia/df-adriatic-metals.html>); Eastern Mining website (link: <https://www.easternmining.ba/esia-information/>); website of radio Bobovac (link <http://radiobobovac.com/portal/index.php/vijesti/ostalevijesti/item/3979-procjena-utjecaja-na-okolis-i-drustvo-esia-kompanije-eastern-mining>)

NTS also, was delivered in print to the PLC members, the Municipal Council members, to residents of the affected communities - Borovica, Semizova Ponikva, Pogar, Polozac, Osredak, Przici, Tisovci, Dastansko, Visnjici, Mir and Bijelo Borje.

2. Meetings and ESIA presentations

Meetings were held with representatives of the Public Liaison Committee, representatives of Project affected communities, representatives of municipal authorities - the Mayor and the Municipal Council.

3. Radio Bobovac interviews

Several interviews were organized with representatives of the company and the environmental and social management team. In the live program, listeners of Radio Bobovac were able to ask questions about ESIA.

4. Social Media campaign

The social media campaign was intensified during the ESIA disclosure period.

5. Questions, comments, suggestion received via mail

NTS (Non-Technical Summary) Distribution / door-to-door visits

Distribution of non-technical summary was on 05.11.2021, at the community of Rupice which includes: Donja and Gornja Borovica, Semizova Ponikva, Polozac, Osredak and Pogar and also at the community of Veovaca which includes: Visnjici, Dastansko, Przici, Brezik and Tisovci. Also, during this division, households located near the route of the road were included, and distribution was performed in villages: Mir, Bijelo Borje and Vijadukt.

On that occasion, Members of the Environmental and Social Department spoke with residents from each household located in the locality. The following non-technical summaries were distributed:

- Semizova Ponikva – 4
- Polozac – 2
- Pogar – 31
- Osredak – 1
- Donja Borovica - 13
- Gornja Borovica – 15
- Visnjici - 10
- Dastansko - 39
- Przici - 15
- Brezik – 13
- Tisovci – 15
- Mir -1
- Bijelo Borje - 1
- Vijadukt - 2

Comments and questions received:

- „The new road route will be of great help as well as the Project itself, positive opinions for environmental care, I am familiar with measuring air quality in our immediate environment.”
- „I expect that nature is clean, environment is preserved and protected, that the air quality is good.”
- „I agree with this project, let the youth come and get employed.”
- „I am hoping that this project will bring good to everyone.”
- „Dear, In my opinion, Eastern Mining has taken and is taking everything necessary to protect the environment. They are very communicative with people, so I personally have no objections or suggestions. Just say praise for this company and wish it in my local community.”
- „Let something be built, my child.”
- „I already give my consent for granting a parcel for road construction.”
- „It suits me, let it work, for young people to get a job! I expect them to respect and protect water and air.”
- "I want this company to work and Vares to run again - I personally have no use from it, but I would like Vares to come to life once again and for the youth to be employed. I am retired, but I expect it because of my young sons and brides. I expect water and air to be preserved - I see how you work and I don't think there is cheating..”
- “All the activities undertaken by the Company so far have been shown in a positive light. We hope that it will be same in the future. The attitude towards young people who are given a

chance and an opportunity to find themselves there is especially positive. We hope that this will be a great economic shift for our local community as well as for the Company."

- "I hope that the mine operation will be carried out in accordance with all legal regulations."
- "Support for employment and local community development."
- "I have no objections to this Environmental and Social Impact Assessment, and I hope, and I believe, that it will be implemented in practice. I am pleased that the crusher will be dislocated from Tisovci to Rupice, because a lot has been achieved to reduce noise and dust. I would commend your understanding of working with the local community which is reflected in many examples. I wish you a lot of success in your future work. GOOD LUCK!"
- "Just let new people come and let it work. Just let new people come and let it work."
- "Support for Project!"
- "Support to Eastern Mining company in activities."
- "I fully support the project and employment of young people. Good luck in your future work!"
- "I support work of your Company. I hope that you will continue to work and it is better to do something than nothing in any case."
- "As a former employee of mining, I am happy that it is starting again in Vares. Let something happen."
- "I'm happy with the Company, it's great."

* Names of persons commenting are anonymous in this report, known to Eastern Mining.

Meetings and ESIA presentations

PLC session - Public Liaison Committee
Date: 29.10.2021
Time: from 15:30 to 17:30 hrs

Seventh session of the Public Liaison Committee. In addition to the regular topics for discussion, the focus of this session was the presentation of the Environmental and Social Impact Assessment (ESIA) by the Environmental and Social Management team to committee members. Through the sessions, the members of the Committee were acquainted with the entire process of obtaining the Environmental and Social Impact Assessment, and the receipt of this study was positively accepted by all members of this body.

Question	Answer
Does the water source named Mrijestiliste have capacity to supply villages as well? Is there a possibility for the local population to be connected to the underground powerline?	Mr. Adnan Teletovic, General Manager of Eastern Mining, stated that there are solutions for the realization of the complete situation and that everything is going according to plan and that it should be directly agreed with Elektroprivreda for further solutions, and that the Company will offer the same. From the beginning, the company is correct in its activities related to waters and that studies have been done to avoid the occurrence of wastewater. He pointed out that success had been achieved in that regard. As for Rupice, Mr. Teletovic stated that there are a couple of processes that need to be defined in terms of tailings.
Has the Foundation already received requests?	Mrs. Vildana Mahmutovic answered that it was, but that the applicants still did not clearly understand that the Foundation has clearly defined criteria and areas of activity. She also added information related to the Adriatic Foundation, ie that the Foundation will announce a competition for 25 scholarships for high school students and students from the municipalities of Vares, Kakanj and Breza. She also stated the conditions for applying in case one of the members needs to apply.
Is the cause of the dried-up water sources an extreme drought this year or something else related to the Project activities? Statement about six livestock died on farm in the village Vukanovici and asked if drought was to blame or whether there was a possibility that the heads drank mud mining from the work site in Rupice and same questions as previous regarding electricity supply.	Mr. Adnan Teletovic suggested that the company, together with the Municipality and local communities, turn to Elektroprivreda to find a technical solution to do so, to make a letter to them, and the company will certainly try to help urge to solve the problem. Mr. Adnan Teletovic explained that mud is actually a type of clay that is harmless, safe and that it has been analysed and that there are no chemicals that are dangerous. The company's activities are not related to the death of cattle/livestock. Ms. Aida Ahmedovic added that contact to Veterinary Station was suggested in that time and that it is a pity that they did not contact Veterinary Station in order to dispel any kind of suspicion. Mrs. Vildana Mahmutovic added that company Eastern Mining

Question	Answer
	has hired a hydrogeologist and that he will visit the sources and analyse areas.
Suggestion to launch an initiative between local communities to go to Zenica when works on the underground electricity line start for the company, in order to connect local communities located nearby to underground powerline.	Mr. Adnan Teletovic added that the initiative should come in front of the Municipality and local communities with the support of Eastern Mining, and that the company will certainly prepare approval for this activity, but that Elektroprivreda is obliged to implement this activity.
One of members expressed gratitude to Eastern Mining company for the donation for renovation project of the Children's Park in Vares Majdan.	

* Name of persons asking question and institution they are representing are anonymous in this report, known to Eastern Mining.

Local community (LC) Meeting

Date: 09.11.2021

Time: from 15:00 to 15:50 hrs

On Tuesday, 09.11.2021., in the hall of the Vares Municipality a meeting of the Eastern Mining representatives with the presidents of the local communities affected by the Project: Dragovici, Borovica, Przici, Vares Majdan, Mir, Pogar and Vares was held with the aim of presenting the Environmental and Social Impact Assessment (ESIA).

In her introductory address, Aida Ahmedovic, Coordinator for Social Management, thanked all those present for coming and invited Adnan Teletovic, Executive Director, to address them. Mr. Teletovic addressed the audience and thanked them for coming and stressed the importance of the Environmental and Social Impact Assessment for the entire project and stated that Vares will be the largest construction site in BiH next year given the planned construction of a new road route, processing plant and mine at Rupice.

Vildana Mahmutovic, Environmental and Social Manager, presented the basic characteristics of the Environmental and Social Impact Assessment and the way in which all interested parties can download and get acquainted with the complete ESIA.

Danira Zanic, Environmental and Social Associate, presented the impact on the environment through monitoring of air quality, noise, soil and biodiversity, and Aida Ahmedovic presented the social impact and activities carried out in the local community and those planned in the field of employment, land acquisition, traffic, health and safety, and archeology and cultural heritage. Also, Aida Ahmedovic informed those present that on 07.12.2021. Public hearing was planned as part of the 60 days of the ESIA disclosure, and all interested parties were invited to attend.

Comments and questions received:

- I, as the president of the one of local community, sincerely hope and want this company to start production at full capacity with maximum respect for environmental protection. This is the only chance for the prosperity of our Municipality of Vares. This project will employ young people, find their places in this company, form their families and thus improve the demographic picture of our Municipality of Vares, which is currently in poor condition. We as a local community want a fair and honest cooperation as we have had so far. I sincerely believe that our requests presented during public discussion held on 31.08. 2020 to be fully met. Our agreements so far have been sincere and fruitful. The catchphrase says: "Where there is no communication, complications arise. BRAVO!"*

* Name of persons commenting is anonymous in this report, known to Eastern Mining.

Focus group I
Date: 17.11.2021
Time: from 14:00 to 16:00 hrs

On 17.11.2021. a meeting/presentation of the Environmental and Social Impact Assessment (ESIA) with Focus group I was held at Administrative building at Tisovci. Focus group I are representatives of local associations of beekeepers, hunters, fishermen and forestry. Discussion after presentation was focused on biodiversity and water sections of ESIA.

Question/Suggestion	Answer	Reference to the final ESIA
Suggestion to increase beekeeping and protect bee swarms and to harmonize nature by planting honey plants as well as shrubs, bushes, and shrubs (low vegetation) and high vegetation for habitats during recultivation and restoration of mine areas in future. *		This topic is defined in the Biodiversity Action Plan in key measures.
Will there be a lot of bends on the planned haul road route, curves next to the planned crossings and because of the animal movement in that area to try to avoid their suffering in some way? Suggestion to put up warning signs so that all drivers would be aware that there is a frequent movement of animals in the area. *	Mr. Adnan Teletovic answered the question - We certainly tried to avoid climbs and curves for safety reasons, but unfortunately due to the configuration of the terrain it is very difficult to find the optimal solution. What we want is, first of all, to limit the speed of the truck by installing a device in each truck with which we will know at any time how fast the vehicle is moving. In any case, attention will also be paid to the curves in terms of enlargement if necessary. Professor Goletic added that at several locations, in consultation with the local population, a camera was set up to monitor the movement of animals. Monitoring via cameras will certainly continue and, in cooperation with the Zvijezda Hunting Association, work will be done to improve the situation.	This topic is defined in the chapter on impact assessment in the section - biodiversity, Table 5.4.10. and also in the Biodiversity Action Plan.

Question/Suggestion	Answer	Reference to the final ESIA
<p>Is the mentioned spring/water source Studenac a spring located near the Mrijestiliste? He received an affirmative answer to the same question. Considering that at certain moments the Studenac spring has a low water flow, can it supply locations Strica, Pogar, Sjenokos and Rupice in those conditions? *</p>	<p>Professor Goletic answered - In the first seven days, a hydrotechnical system with a reservoir at the Rupice site will be supplied from that water source, and then water will be put into the circular closed system, and this source will only be a supplement in terms of what is lost within the system. With the water permit for use issued by JKP Vares, and according to the Law on Waters, the supply of local population from the water source has priority. Mr.Adnan Teletovic also joined this discussion and replied: "That in the month of August, during the greatest heat (the greatest droughts in the last 100 years), continuous water measurements were carried out and that there were no problems with the water supply. The company provided a back-up reservoir as a reserve, regardless of the fact that there are two water mains, one from Vruci potok and the other from Borovicki potok. Water will also be provided to help supply the population of Gornja and Donja Borovica, as there is enough water to supply it ".</p>	<p>This topic is defined in the Impact Assessment chapter.</p>
<p>Representative expressed gratitude for presentation and explanations related to the field of beekeeping. He especially thanked the company Eastern Mining for the donation and said that he would justify the donated funds in the future. *</p>	<p>Mr. Adnan Teletovic emphasized that he is glad to participate in projects where progress can be seen, and that part of the profit will be allocated to programs that will improve life in the local community.</p>	

* Name of persons asking question and institution they are representing are anonymous in this report, known to Eastern Mining.

Focus group II
Date: 23.11.2021.
Time: from 15:00 to 16:00 hrs

On Tuesday, 23.11.2021, a meeting for the presentation of the Environmental and Social Impact Assessment (ESIA) was held with the Focus group II at the Information centre Vares. Focus group II are representatives of local tourism association, scouts, library and organization focused on culture and history promotion and prevention.

Question	Answer	Reference to the final ESIA
How is the recycling material from the plateau and the water from the reservoirs disposed of? Who will carry out the measurements of discharged waste elements that pollute the environment? Will the local population be able to use the road that will be used for the needs of the Company? Is there a financial guarantee that your company can provide to the bank before the start of works as a guarantee to the state of BiH and that these funds cannot be withdrawn until the mine is rehabilitated? The question of the operation of crushers and the impact of wind on the dust they create because they contain high level of sulphur that dries the forest. Who will be responsible if the Company does not stick to the plan? *	Mrs. Vildana Mahmutovic briefly explained that material was located at the Veovaca landfill and protected according to the procedures provided for such types of disposals. As the barite will not be processed, it will be disposed of in a new tailing facility, the construction of which will be planned. We leave the possibility that over the years, if there is a need for barite on the market, it can always be put back into operation from area where it was disposed of. It is covered and protected with geotextile material until it is moved to tailing facility. The water from four reservoirs has been released and is not harmful to the environment, and the toxic water from the three reservoirs has been poured into one large reservoir, and a way to solve this problem will be devised. Mrs. Vildana Mahmutovic explained that it will work with authorized institutions, and everything is explained in more detail in the ESIA. As part of the answer to this question, examples of some companies that did not complete the task of environmental protection were mentioned. Mrs. Vildana Mahmutovic explains that the possibility of use has been left with the development of signalling systems and other solutions. Mrs. Mahmutovic explains how the Law on Mining determines exactly how the problem is regulated while the ore is being exploited, concession fees are paid to the state, and certain funds	The topic of connections for the implementation of measures of waste elements is defined in the chapters on Greenhouse Gases and Hydrology. The topic related to the new route is defined in the chapter Introduction and Project Description.

Question	Answer	Reference to the final ESIA
	<p>are allocated to the Rehabilitation Fund. There is an account of where these funds are deposited and who can manage them. Mrs. Vildana Mahmutovic explained that they will take all protection measures, but that dust as dust and metal deposition can occur. At the same time, they left space for interested persons to be provided with contact numbers for information and all other issues. Mrs. Vildana Mahmutovic explains that the Company has all the environmental permits for which it took them a very long time. MS. Aida Ahmedovic also emphasized that such a project is very important at this time when the economy is stagnant, young people are leaving and it is difficult to see a way out of everything.</p>	
<p>Whether there are changes in relation to the previously presented route of the haul road? *</p>	<p>Ms. Aida Ahmedovic and Mrs. Vildana Mahmutovic each from their field of work answered alternately that there were deviations and shifts of the route, somewhere due to the terrain, and in Semizova Ponikva and other places to move the route away from private residential building.</p>	

ESIA FEEDBACK FORM – comment received after presentation in written form:

* Dear Sirs, after studying your entire project on Environmental and Social Impact Assessment, I can say with certainty that there are no concerns or suggestions on my part. Everything was decisively written and done, and based on and therefore it can be estimated that this is a project whose main role is to improve the situation for the Municipality of Vares and the citizens of the said Municipality. As the President of the Association of Scouts Zvijezda Vares, we would like to thank you for your contribution and help for Vares and we wish you luck in achieving your goals regarding the project. With respect!

* Name of persons asking question and institution they are representing are anonymous in this report, known to Eastern Mining.

Focus group III
Date: 1.11.2021
Time: from 14:00 to 15:00 hrs

On 01.12.2021. a meeting was held with Focus group III for the presentation of Environmental and Social Impact Assessment at the Administrative building at Tisovci. Focus III group are religion institution representatives from Vares.

Question	Answer	Reference to the final ESIA
<p>Are there any negative occurs that are expected and how will they be resolved?</p> <p>As for the water at the Mrijestiliste water source, is the population of the area in agreement, given that certain counter-effects were mentioned in the conversation with the parishioners? *</p>	<p>Mr.Adnan Teletovic replied that we can currently list dust as a negative phenomenon, but a solution to this problem has already been planned by regularly sprinkling the roads with water, and near populated areas where the route will pass, parts of the route will be paved. In terms of capacity, there will be no problems as this has been one of the driest years and measurements made at that spring have shown that there is enough water for the area. And we already have two water supply systems in Rupice for the needs of the mine, one from Vruci potok and one from Borovicki, so all the water that will be used will be recirculated in the system, that is, the water will be purified and reused. Our goal is to cover all aspects in order to make it as acceptable as possible from the environmental aspect, but also from the social aspect, and we would certainly not prioritize the Project in relation to the population.</p>	<p>This issue is addressed in the chapter Alternative Assessment - 6.4.6. Water management alternatives. It is also found in the Non-Technical Summary</p>

* Name of persons asking question and institution they are representing are anonymous in this report, known to Eastern Mining.

Municipal Council session
Date: 30.11.2021
Time: from 14:00 to 16:00 hrs

On 30.11.2021. in the hall of the Municipality of Vares, a presentation of the study Environmental Impact Assessment (ESIA) was held by the representatives of Eastern Mining to the councilors of the Municipal Council Vares.

Question	Answer	Reference to the final ESIA
<p>Does the use of wood as well as the work of the sawmill factory create a high level of dust deposition in the Dastansko area, which according to the ESIA contains high levels of lead, nickel and arsenic above the national standard. It turns out that the area is already polluted with particles of heavy toxic metals, which may be due to the Company's previous activities. I find it hard to believe that this is a consequence of the above, by that logic we can expect a similar result of dust deposition in other local areas and given the corrupt country we live in there is a justified fear that the initial existing data on air and soil quality may in some way would a "reserve" be obtained for later, actual air and soil pollution?</p> <p>How will the use of water from Zagarski potok, for which the level of pollution is planned, be resolved, given that it has so far been used for stray dogs housed in the old building of the Iron Ore Mine?</p> <p>Are there endemic species at the sites?</p> <p>What about all aspects in the case of selling the Mine's investment to another company that will not care about protecting the local</p>	<p>Mrs. Vildana Mahmutovic answered the questions that detailed research was performed for all four seasons and it was stated that the pollution values are low and that the air is classified in the form of the first category of low value, but lead, nickel, arsenic and other metals were found during the research.</p> <p>. The obligation of the Company in the coming period is to continue monitoring pollution and changes. Measurements were also performed by the Institute that has accreditation for such activities. Zagarski potok will be culverted with leaving gaps for species that gravitate to the area, the natural streambed will be preserved and there will be no change in water quality. As part of the second question, the third question was answered that endemic species will not be endangered. Mr. Adnan Teletovic replied that in case of sale of the Company, although there are no current indications, the Municipal Council and the Municipality of Vares should support the new buyer, provided that the obligations of the Company that would buy the site would be to preserve the current tendency to research and preserve the environment. The research will continue, and work will be done on the expansion of the site. He also answered the question regarding the rehabilitation/sanitation of the terrain after the research works. In parallel with the research works, already explored drillholes are being closed and repaired. In the coming period, there will be a special geological service that will focus on further exploration and closure of drillholes. We have at least</p>	<p>Topics related to endemic species are specified in the chapter Biodiversity, as well as in the Biodiversity Action Plan. Should we also address air quality here?</p>

Question	Answer	Reference to the final ESIA
<p>community? What about the sanitation of the terrain after the drilling after the research works on the micro locations where the drilling works were completed?</p>	<p>one inspection per year, so we are looking to put each well in its original condition, and that is also our obligation.</p>	
<p>How will the transport network affect the local community?</p>	<p>Vildana Mahmutovic explained that trucks will be sprayed with water, as well as the route itself where it's needed. Asphaltting will be carried out in certain places, and at the same time the route will be relocated near water protection zones.</p>	
<p>One council member praised the work of the Company so far and appealed to the management to listen to local companies in order to use their capacity in projects and jobs that can offer Eastern Mining in their research and work.</p>		
<p>Comment form council member "I would like to thank you for visit and ESIA presentation and say that the Company is already leaving a strong and recognizable mark both in local communities and beyond. And she mentioned that it would be good for our Municipality as well as for BIH to have more such companies."</p>		

* Name of persons asking question are anonymous in this report, known to Eastern Mining.

FEEDBACK RECEIVED ON EMAIL

Questions, comments, suggestion received via mail	Answer	Further conversation
<p>Dear, With the aim of transparent insight into the scope of research presented in the Biodiversity Action Plan/Figure 1. Appearance of the Vares project page no. 3 and Figure 6. Agreed habitat management areas page no. 25, please provide me with the Shape File of these maps shown in the above document. Thank you very much for your understanding!</p> <p>Elvedin Sabanovic PhD</p>	<p>Dear Mr. Sabanovic, thank you for your interest in our project and research in the field of environment that we conducted in the Municipality of Vares. Thank you for taking the time to participate in our public presentation in the hall of the Municipality of Vares 07.12.2021. when we answered your questions. Before we provide you with the requested data (especially in the Shape File format and the entire Study on Biodiversity Research, which we said to provide at a public presentation), we suggest that we organize a meeting with our associate for biodiversity, Prof. PhD Sefket Goletic, in order to better understand your need for these documents, given that these are copyrighted works. Also, prof. PhD Sefket Goletic, who spent the whole year researching biodiversity, will certainly be more competent to answer your additional questions.</p>	<p>Dear, Thank you for your answer.</p> <p>Since the potential meeting is in the best interest of your company, I will be very happy to respond if you organize it as it was said at the presentation held in Vares. Best regards!</p> <p>Elvedin Sabanovic PhD</p>
<p>Dear Sirs, Please if you are able to provide me with a map from the published material on biodiversity under the name "Figure 6. Agreed habitat management areas" in kml format.</p> <p>Anonymous</p>	<p>Dear, Thank you for your interest in our project and research in the field of environment that we conducted in the Municipality of Vares. Thank you for taking the time to participate in our public presentation in the hall of the Municipality of Vares 07.12.2021. when we answered your questions. Before we provide you with the requested data (especially in the Shape File format and the entire Study on Biodiversity Research, which we said to provide at a public presentation), we suggest that we organize a meeting with our associate for biodiversity, Prof. PhD Sefket Goletic, in order to better understand your need for these documents, given that these are copyrighted works. Also, prof. PhD Sefket Goletic, who spent the whole year researching biodiversity, will certainly be more competent to answer your additional questions.</p>	<p>Dear, I look forward to hearing from you. I understand what it says in the mail. But without the required documents, primarily maps of the area and the full section on biodiversity, I am not able to prepare for the meeting. So the undocumented meeting itself plays no role to me. I look forward to meeting you. But please allow me to prepare well so I am ready to come to the meeting.</p> <p>And it is possible that I will be satisfied with the received data, so I will not have any additional questions at the meeting. Kind regards</p> <p>Anonimus</p>

Questions, comments, suggestion received via mail	Answer	Further conversation
<p>Did the company plan to protect private buildings and property-land from possible erosion during the construction of the haul road, ie soil movement under the road or part of the ore to be transported to pollute the private land. Since my property is located 50 meters from the road that will transport ore and the ground is very soft with a large slope, there is a real possibility of landslides on my property. Is it planned to build a retaining wall or something similar to prevent possible landslides.</p> <p>Jasenko Malbasic</p>	<p>Dear, Mr. Malbasic, thank you for your inquiry and interest in environmental issues. Regarding the route of the road and the possibility of erosion, we would like to emphasize that these issues are addressed in The Soil, Contaminated Land and Erosion Control Management and according to the company's policies, no works or usurpation of private property without the consent of the owner. The contract signed with the landowner clearly defines these conditions. You express fear for the plots/parcels that are in the immediate vicinity and certainly our policies and procedures apply to them as well. ESIA and accompanying plans are just guidelines and what we are currently working on, and related to the route of the road is the development of the main project of the road Rupice-Tisovci (approx. 25 km). The main project will include a complete road with detailed solutions when it comes to cuts, embankments, rainwater drainage, etc., and for sections of the road where there are or are found to be possible from erosion, landslides, undercutting and similar processes, appropriate remedial measures will be given for these parts in order to stabilize the road and prevent the possibility of endangering other buildings, private property, land, etc. If you need more details, feel free to contact Ms. Aida Ahmedovic at phone number: 062 021 158, to organize a meeting with our project team.</p> <p>Respectfully, Department of Environment and Social Management.</p>	<p>/</p>

Public presentation ESIA
Date: 07.12.2021
Time: from 14:00 to 18:00 hrs

On Tuesday, 7.12.2021. in the hall of the Municipality of Vares representatives of Eastern Mining held a public presentation of the Environmental and Social Impact Assessment (ESIA). Public presentation was organized in two terms, during work hours and after. Presentation was with support from Wardell Armstrong representative, Kate Harcourt company environmental and social consultant and all followed by EBRD representative Freddy Shaoul.

Question	Answer
Admir Cizmo asked how the impact of pyrite decomposition on Rupice will be regulated?	Mr. Adnan Teletovic replied: "Regarding pyrite, the change that has taken place from the PFS study to the FS study is that we have eliminated barite as a concentrate due to the current market situation, although we have left the possibility for potential use in the future. The goal is to return most of the tailings that will be produced during processing back to the mine, because the underground chambers will be filled with cement paste, which, from the ecological aspect, is much less likely to cause any leaching. I agree with you that this material will stay on the tailings for a while, but in any case it will be a dried material that will have a certain level of humidity, so there will be no dust, because it will be in a semi-dry condition, where it will not spoil. "
Admir Cizmo asked how wastewater from the tailings will be treated?	Mrs. Vildana Mahmutovic answered - When the ore is extracted, there will be a temporary storage facility where all wastewater will be collected and treated. We have 13 buckets set up at the Rupice site, where we tried to simulate what kind of water we can expect. All wastewater was sent for analysis. In this field, we have hired expert Mr. Joe Crummy, who is a doctor of science in the field of acid waters. What will be done in the next period is to define how to neutralize mining waters during tailings disposal so that an acidic environment is not created. As for the tailings that are planned on Veovaca, we collect all leachate and they are not discharged into the Mala Rijeka, but after adequate treatment, they return to our plant by recirculation. Sanitary and wastewater that we treat and leachate from tailings are returned to the plant and thus reduce the water intake from Lalica mlin.

Mr. Elvedin Sabanovic praised work so far and pointed out that he is an expert in the field of biodiversity. In this regard, he said: "When it comes to vascular flora, Vares is an environment that was recognized as rich long time ago. I think that the Biodiversity Action Plan, in the part of the vascular flora, is insufficient, the zero situation on the terrain is somewhat different. You mentioned that there are 8 rare, endemic species of plants, and there are certainly 40 species. " He suggested that other experts on the issue be involved and pointed out that the best period for spring-summer flora is to go out on the field because the zero condition is not good.

Mrs. Vildana Mahmutovic answered that in addition to the Biodiversity Action Plan, detailed research was done and included in the study of 370 pages, conducted by the University of Zenica under the leadership of prof. PhD Sefket Goletic. She suggested that an operational meeting be organized and that the study also be made available.

Camil Omerhodzic took the word and pointed out that there are over 600 tombstones in Vares, and that in the area of Rupice there is Gradina, an Illyrian settlement 2000 years old. In addition, he mentioned the presence of over 50 species of wild orchids in the Vares area and stressed the importance of caring for and preserving these treasures.

Ms. Aida Ahmedovic emphasizes that the company's goal is to preserve the environment, as well as protect the cultural heritage of this area.

Enida Imamagic asked the question; „Do you have a concrete plan and more information for opening a clinic in Vares“

Mr. Adnan Teletovic replied: "The contract with the clinic we are currently negotiating with has not yet been finalized. Talks are still ongoing, they also talked to representatives of the Municipality. Two sites are currently under consideration. What we will do in the next period is to organize a meeting with the representatives of the clinic who will give more information about the possibilities they offer. "

Stjepan Simic asked the question: "Is it possible to find ESIA online in one of the official languages of BiH?"

Mrs. Vildana Mahmutovic replied that the complete ESIA was published on the EBRD and Eastern Mining websites in Bosnian and English languages. Ms.Aida Ahmedovic added that ESIA is also on the page of Radio Bobovac.

ESIA Dissemination
Date: 08.12.2021
Time: from 14:00 to 16:30 hrs

The dissemination event was held on 8 December 2021 with the aim of presenting the ESIA study and its results. This event brought together representatives of federal and cantonal government institutions and agencies such as British Embassy BiH, Ministry of agriculture, forestry and water management ZDK, Federal Ministry of Spatial Planning, Ministry of energy, mining and industry FBiH, Ministry of Environment and Tourism FBiH, Sava River Water Agency, Ministry of Economy, Forestry ZDK, Institute "Kemal Kapetanovic" Zenica, Enova Sarajevo, Eastern Mining E&S team, German Corporation for International Cooperation GIZ, JKP Vares, European Bank for Reconstruction and Development EBRD and Wardell Armstrong International WAI.

After the presentation, attendees had the opportunity to ask a question and give their comments. This event passed in a pleasant and positive conversation. The exchanged opinions and received comments were in the tone of praise for the completed study, the company's commitment to fulfilling all aspects of the environment and society, and that this approach and way of working sets the company apart from others in the region.

SOCIAL MEDIA CAMPAIGN REPORT

Internal social media coverage	Date	Stakeholders	Nature of engagement and topics presented/discussed	Link
Facebook, Twitter, Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals	27.10.2021	Followers, Audience, Subscriptions Local Employees, Employees family, Investors, Government, Partners. Community, Business	We have published our Environmental and Social Impact Assessment for public inspection. To read the documentation or send an inquiry, visit our website.	https://www.facebook.com/EasternMiningBiH/photos/a.2310345489286693/3048122098842358/ https://www.easternmining.ba/esia-information/ https://www.adriaticmetals.com/sustainability/esia/
Facebook, Twitter, Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals	29.10.2021	Followers, Audience, Subscriptions Local Employees, Employees family, Investors, Government, Partners. Community, Business	On 29.10.2021. The seventh session of the Committee for Relations with the Local Community was held and the receipt of this study was positively accepted by all members of this body.	https://www.facebook.com/EasternMiningBiH/photos/a.2310345489286693/3052177305103504/
Facebook, Twitter, Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals	10.11.2021	Followers, Audience, Subscriptions Local Employees, Employees family, Investors, Government, Partners. Community, Business	Interview with Paul Cronin CEO at Adriatic Metals plc for ESIA study	https://www.facebook.com/EasternMiningBiH/photos/a.2310345489286693/3059861694335065/
Facebook, Twitter, Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals	19.11.2021	Followers, Audience, Subscriptions Local Employees, Employees family, Investors, Government, Partners. Community, Business	Interview on Radio Bobovac about ESIA Project with Vildana and Aida	http://radiobobovac.com/portal/index.php/podcast/item/3977-razgovor-o-projektu-esia-kompanije-eastern-mining
Facebook, Twitter, Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals	26.11.2021	Followers, Audience, Subscriptions Local Employees, Employees family, Investors, Government, Partners. Community, Business	Interview with Adnan Teletovic on current activities and ESIA on the link below:	https://www.facebook.com/EasternMiningBiH/photos/a.2310345489286693/3072464669741434/
Facebook, Twitter,	02.12.2021	Followers, Audience, Subscriptions	30.11.2021. Representatives of our company had the	https://www.facebook.com/EasternMining

Internal social media coverage	Date	Stakeholders	Nature of engagement and topics presented/discussed	Link
Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals		Local Community, Employees, Employees family, Investors, Government, Business Partners.	honour and opportunity to hold a presentation of the study Environmental and Social Impact Assessment (ESIA) to councillors of the Municipal Council of Vares. You can listen to the presentation at the link below:	ngBiH/photos/a.2310345489286693/3076750585979509/
Facebook, Twitter, Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals	03.12.2021	Followers, Audience, Subscriptions Local Community, Employees, Employees family, Investors, Government, Business Partners.	Announcement	https://www.facebook.com/EasternMining/photos/a.2310345489286693/3077439699243931/
Facebook, Twitter, Instagram, LinkedIn, Website Eastern Mining & Adriatic Metals	10.12.2021	Followers, Audience, Subscriptions	Respecting the EBRD PRs, we approach all stakeholders in a completely transparent and open manner. After a series of presentations and meetings with various stakeholders, on December 7, 2021. we held a public presentation of the Environmental and Social Impact Assessment. The presentation was also attended by representatives of the EBRD, the company Wardell Armstrong Ltd, which made the assessment, as well as our foreign consultants. We thank everyone for their participation, comments and praise, and we hope that we will continue to cooperate successfully to the mutual satisfaction.	https://www.facebook.com/EasternMining/photos/a.2310345489286693/3082597428728158/
		Local Community, Employees, Employees family, Investors, Government, Business Partners.	#ESIA #Vares #EBRDPRs	

External media coverage	social	Dates	Stakeholders	Nature of engagement and topics presented/discussed	Link
Klix.ba web portal	Bosnian	27.10.2021	National, regional and local population	Adriatic Metals made an environmental and social impact assessment, a milestone in the development of the Vares mine	https://www.klix.ba/biznis/adriatic-metals-sacinio-procjenu-utjecaja-na-okolis-i-drustvo-prekretnica-u-razvoju-rudnika-u-varesu/211027123
Vijesti.ba		28.10.2021	National, regional and local population	Environmental and Social Impact Assessment: A Milestone in the Development of the Vares Mine	https://vijesti.ba/clanak/550276/procjena-uticaja-na-okolis-i-drustvo-prekretnica-u-razvoju-rudnika-u-varesu
Biznis.ba		28.10.2021	National, regional and local population	Environmental and Social Impact Assessment: A Milestone in the Development of the Vares Mine	https://biznis.ba/adriatic-metals-procjena-uticaja-na-okolis-i-drustvo-prekretnica-u-razvoju-rudnika-u-varesu/
www.24sata.info		28.10.2021	National, regional and local population	Environmental and Social Impact Assessment: A Milestone in the Development of the Vares Mine	https://24sata.info/adriatic-metals-procjena-uticaja-na-okolis-i-drustvo-prekretnica-u-razvoju-rudnika-u-varesu/
www.fena.ba		28.10.2021	National, regional and local population	Environmental and Social Impact Assessment: A Milestone in the Development of the Vares Mine	https://fena.ba/article/1236221/adriatic-metals-sacinio-procjenu-utjecaja-na-okolis-i-drustvo-rudnika-u-varesu
www.vecernji.ba		28.10.2021	National, regional and local population	Environmental and Social Impact Assessment: A Milestone in the Development of the Vares Mine	https://www.vecernji.ba/vijesti/prekretnica-u-razvoju-rudnika-u-varesu-napravljena-procjena-utjecaja-na-okolis-i-drustvo-1534488

www.radiosarajevo.ba	28.10.2021	National, regional and local population	Gold Rush / The British made an assessment: This is a turning point in the development of the mine in Vares	https://radiosarajevo.ba/vijesti/bosna-i-hercegovina/britanci-sacinili-procjenu-ovo-je-prekretnica-u-razvoju-rudnika-u-varesu/435040
Poslovne novosti	28.10.2021	National, regional and local population		Print Publication
www.bljesak.info	28.10.2021	National, regional and local population	Adriatic Metals has prepared an Environmental and Social Impact Assessment, which is a turning point in the development of the mine in Vares -	https://www.bljesak.info/gospodarstvo/tvrtke/adriatic-metals-pripremio-procjenu-utjecaja-na-okolis-i-drustvo-sto-je-prekretnica-u-razvoju-rudnika-u-varesu/363444
www.obican.info	28.10.2021	National, regional and local population	The British company Adriatic Metals, owner of Eastern Mining, which owns a concession for exploration and exploitation in Bosnia and Herzegovina, made an Environmental and Social Impact Assessment (ESIA) on the Vares Project with two exploration sites Veovaca and Rupica, where significant quantities of precious metals are located. in line with international best practices.	https://www.obican.info/adriatic-metals-sacinio-procjenu-utjecaja-na-okolis-i-drustvo-sto-je-prekretnica-u-razvoju-rudnika-u-varesu/
www.energetika.ba	28.10.2021	National, regional and local population	Adriatic Metals - Environmental and Social Impact Assessment: A Milestone in the Development of the Vares Mine	http://energetika.ba/adriatic-metals-procjena-uticaja-na-okolis-i-drustvo-prekretnica-u-razvoju-rudnika-u-varesu/
	29.10.2021	Local community relations committee	In the hall of the Municipality of Vares, October 29, 2021. The seventh meeting of the	http://radiobobovac.com/portal/index.php/vijesti/drustvo/item/39

Eastern Mining Local
Community Relations
Committee was held on

[38-odrzana-sedma-sjednica-odbora-za-odnose-s-lokalnom-zajednicom-eastern-mininga](#)
