

# NEWSLETTER

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Page 01

## Adriatic Metals BH and Health Center Vareš Join Forces in the Fight Against Melanoma

Free Skin Screenings and Donation of a Dermatoscope as a Commitment to a Healthier Future

Page 02

## Health center Vareš receives modern dermatoscope: A donation for the wellbeing of citizens

Page 04

## Human Resources Statistics





## ADRIATIC METALS BH AND HEALTH CENTER VAREŠ JOIN FORCES IN THE FIGHT AGAINST MELANOMA



A total of 53 individuals took part in the skin screening, receiving professional medical evaluations and valuable advice demonstrating the clear demand for and importance of such healthcare support at the local level.

This initiative supports our commitment to enhance the Vareš community not only through economic development but also by contributing to public health, education, and social well-being.

## FREE SKIN SCREENINGS AND DONATION OF A DERMATOSCOPE AS A COMMITMENT TO A HEALTHIER FUTURE

In cooperation with the Vareš Health Center, we have organized free mole screenings for all interested citizens. This event was inspired by the May Melanoma Awareness Month – as this is one of the most common yet most preventable skin cancers.

This two-day initiative, held on May 29 and 30, 2025, at the Vareš Health Center, was focused on public education, prevention, and delivering direct medical services with special emphasis on early detection of melanoma, which significantly increases the chances of successful treatment.



# HEALTH CENTER VAREŠ RECEIVES MODERN DERMATOSCOPE: A DONATION FOR THE WELLBEING OF CITIZENS

On thursday, July 3rd, 2025, the premises of the Vareš Health Center hosted a formal handover ceremony of a modern dermatoscope a medical device that will significantly enhance the center's diagnostic capabilities, particularly in the early detection of skin diseases and melanoma, the most dangerous form of skin cancer.

This valuable donation was jointly provided by Adriatic Metals BH and the local company City transport Vareš, as a result of successful collaboration. The initiative is part of a wider campaign during international melanoma awareness month, representing a concrete contribution to improving preventive healthcare services for the local population.



The event gathered representatives from all three institutions and opened with a heartfelt address from Dr. Ahmed Memić, Director of the Health Center Vareš. Dr. Memić expressed sincere gratitude for the donation and underlined its importance:

"This device will greatly enhance our ability to diagnose and treat skin conditions early, especially in communities like ours where access to specialist care is limited."

Speaking on behalf of Adriatic Metals BH, Sergei Smolonogov addressed the attendees and personally handed over the dermatoscope, sharing a personal reflection:

"This donation has a deeply personal meaning for me, as I recently faced a case of skin cancer that was first detected here in Vareš and later confirmed in Sarajevo. In Australia, where I come from, we've spent years working on raising awareness of the dangers of melanoma. Prevention must start early in life, through education, awareness, and protection," emphasized Smolonogov.

This contribution comes at a crucial moment following a recently held free dermatological screening campaign jointly organized by the health center and Adriatic Metals BH. The large number of citizens who participated highlighted the urgent need for such a device, especially considering the limited access to specialist diagnostic services in rural communities.



This act of generosity is not only an example of corporate social responsibility but also a testament to how collaboration between local institutions and the private sector can result in lasting and impactful changes. The donation of the dermatoscope marks a significant step forward in improving healthcare services for the citizens of Vareš and surrounding areas and encourages further development of a healthy and supportive community.



# PRO – SLO PHD STUDENTS AND PROFESSORS VISIT ADRIATIC METALS BH TO EXPLORE SOCIAL LICENCE TO OPERATE IN PRACTICE

As part of their onsite fieldwork, PhD students and professors from the international PRO – SLO doctoral program visited Adriatic Metals BH from June 23 to 27, 2025, to gain firsthand experience in understanding and acquiring Social Licence to Operate (SLO), a critical concept in sustainable business practices.

The aim of the PRO-SLO project is to bridge the gap between raw materials operations and economic, social and ethical discourse and to provide the raw materials industry with future leaders for SLO issues by training PhD students to master the complex SLO process, and act as ambassadors for the raw materials industry.

They had the opportunity to explore the needs, concerns and expectations of various stakeholder groups we work with. Furthermore, they were introduced to our Adriatic Way: transparent and continuous community dialogue, building trusting relationships, proactive identification and mitigation of risks, embedding ESG principles into every stage of the project.

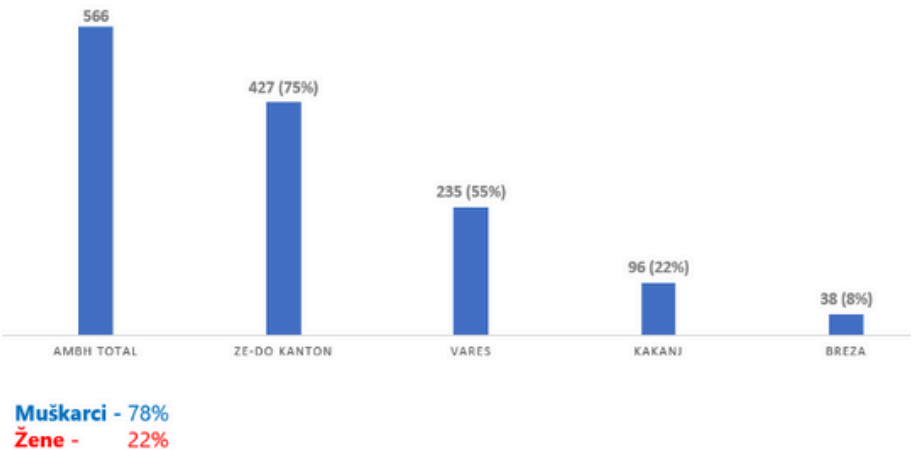
The visit sparked meaningful discussions and mutual learning. While students gain practical insights that the SLO is earned and not granted, their academic perspectives provided us with fresh reflections and valuable feedback on how we can further strengthen our approach.

We are proud to have hosted such a thoughtful and motivated group of future ESG leaders and looking forward to continued collaboration with the PRO – SLO program.



## HUMAN RESOURCES STATISTICS

At Adriatic Metals BH, our focus remains on a strong partnership with the local community. According to statistics, as of June 30, 2025, the total number of employees in AMBH is 566, of which 235 (55%) are employees from the area of the municipality of Vareš. Our teams are open to new members. In our Information Center you can receive and find out more employment opportunities, view the open positions and requirements on them and apply, if you meet the above conditions.



# LIVING HISTORY PROJECT

## Marko Bjelovuk

Student Rudarskog fakulteta Prijedor

**To begin with, can you tell us a little more about yourself? How did you decide to study mining?**

My name is Marko Bjelovuk. I am from Prijedor and I am a student of the Faculty of Mining. I decided to go into mining because of my interest in science and nature.

**What are you most interested in in the mining industry? Do you have a specific specialization or field that you would like to pursue?**

I'm curious about many things and still have a lot to learn and explore. However, I haven't yet decided which field I want to specialize in as an engineer.

**How did you find out about Adriatic Metals BH? Has anyone recommended it to you, or have you done it yourself?**

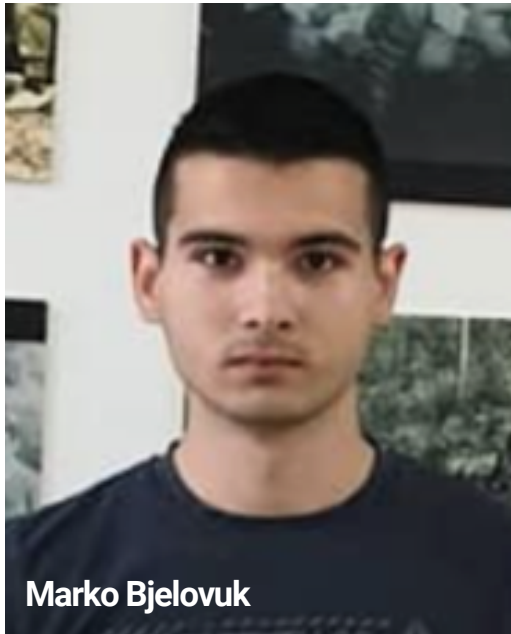
I learned about it via social media platforms.

**What is your first impression of Adriatic Metals BH and its way of doing business?**

In my opinion, the company demonstrates excellent organization and maintains a high standard of operation.

**How do you view the scholarship program that the company runs? What does it mean to you as a student?**

The scholarship program clearly reflects how much the company values students and invests in their growth and development. As a student, this means a great deal to me, it motivates both me and others to strive for excellence.



Marko Bjelovuk

**Have you had the opportunity to visit Vareš or participate in an activity organized by Adriatic Metals BH? If so, what are your impressions?**

I've had the opportunity to visit Vareš, but haven't participated in any activities.

**Which values or good practices of Adriatic Metals BH would you particularly highlight as positive?**

I would particularly highlight the company's commitment to student scholarships, its active contribution to the development of the local community, and its promotion of equality. These values reflect a strong sense of social responsibility and a genuine investment in future generations, which I find truly inspiring.

**How would you like to work with the company in the future, as an intern, employee, researcher...?**

At the moment, I'm not entirely sure in what capacity I'd like to work with the company, whether as an intern, employee, or researcher. But if the opportunity arises, I'd be genuinely excited to collaborate and contribute in any way I can.

**How much does the support of Adriatic Metals BH mean to you in your education and professional development?**

As I mentioned, support means a lot to us, and I truly appreciate that someone is monitoring our progress and achievements.

**How do you see yourself in five years? What are your professional plans after graduating from college?**

I see myself working as a mining engineer. I might pursue further education and training, or I might jump straight into a job in the field, I'm still exploring my options.

**How do you assess modern approaches in mining, especially when it comes to safety, environmental protection and digitalization of processes? Do you think that domestic companies is moving in that direction?**

I believe that protecting both workers and the environment, along with embracing digitalization, is essential for a mine to operate successfully. It's encouraging to see that our companies seem to be moving in that direction.

**What is your opinion on the role of mining companies in the development of local communities?**

**Can you give an example of good practice?**

I think it's important to have more companies like this operating in the area, as they bring valuable opportunities and contribute positively to the community.

**Finally, do you have any message or advice for future mining students?**

My advice to future mining students is simple: stay curious, work hard, and always give your best. Every effort you make now will shape your future in powerful ways.