





Adriatic Metals

Bosnia & Herzegovina

ADRIATIC METALS BH: BUILDING BRIDGES, INSPIRING CHANGE, AND CHAMPIONING LOCAL SPORTS

Adriatic Metals BH recognizes the significance of fostering mutual support and forging strong community bonds. Through its sponsorship and donation program, Adriatic Metals BH has emerged as a catalyst for positive change in our city. The sponsorship initiatives of Adriatic Metals BH encompass a diverse array of activities. The company provides support to local sports clubs by allocating funds for sports equipment and facilitating participation in competitions. Adriatic Metals BH sets an exceptional precedent by showcasing how corporate social responsibility and support for the local community can enhance the quality of life. Collaborating with subcontractors, employees, and citizens, Adriatic Metals BH constructs bridges, instigates positive transformations, and inspires others to follow suit. Motivated by our example, the subcontractor "City Transport" decided to sponsor the Vareš Football Club, Vareš Karate Club, and the talented taekwondo athlete, Amina Hrvat. During a meeting held in June, representatives from the mentioned clubs and athletes, City Transport, and Adriatic Metals BH reached a sponsorship agreement. We believe that Adriatic Metals BH, through its example, will inspire many others to tread the same path and support local sports talents and clubs.



Image 1: Contractor sponsorship of local athletes



Image 2: Cross-country running event by elementary school "Vareš'

RUNNING TOWARDS A BRIGHT FUTURE: ADRIATIC METALS BH INSPIRES YOUTH THROUGH CROSS-COUNTRY EVENT

Adriatic Metals BH is dedicated to supporting vulnerable groups in the local community, with a particular focus on the well-being of schoolchildren. As part of their corporate social responsibility, the Company has chosen to provide financial assistance and backing to the traditional Cross-Country running event organized by Vareš Elementary School. This event serves as a platform to encourage physical activity, raise environmental awareness, and foster community involvement among students. By participating in the event, students not only celebrate Earth Day but also gain an understanding of the importance of a healthy environment and an active lifestyle. Moreover, through social interaction, students could develop cultural and intellectual skills that will benefit them throughout their lives. Adriatic Metals BH consistently sponsors initiatives that promote the growth and development of young people, as they recognize that students are the future of the local community and society. Supporting events like the Cross-Country running event allows students to improve their athletic abilities and learn valuable qualities such as perseverance, self-discipline, and teamwork. By advocating for healthy lifestyles and encouraging students to overcome challenges and achieve their goals, Adriatic Metals BH aims to install these values in future generations, contributing to a promising future.

INTERNATIONAL STUDENTS PAY A VISIT TO ADRIATIC METALS BH

Adriatic Metals BH, an advocate of knowledge exchange and global collaboration, was delighted to welcome a delegation of 50 international students and 6 professors as part of a collaboration with the University of Zagreb and the European Institute of Innovation and Technology (EIT). This partnership has paved the way for an enriching visit where students from diverse continents had the unique opportunity to explore mining sites within the research area of Adriatic Metals BH. The geology department at Adriatic Metals BH has graciously dedicated their time to ensure a rewarding experience for the guests, offering practical activities and sharing valuable insights into the company's work, mission, vision, and objectives.



Image 3: Student visit to Adriatic Metals BH

NEWSLETTER

VISIT OF THE AMBASSADORS TO ADRIATIC METALS B- PROJECT VAREŠ HOLDS SIGNIFICANCE THAT EXTENDS BEYOND THE REALM OF ECONOMICS.

In June, the British and Norwegian ambassadors to Bosnia and Herzegovina, Julian Reilly and Olav Reinertsen, respectively, along with Deputy Chief of Mission at the U.S. Embassy in BiH, Deborah Mennuti, and the Head of the EBRD Office in BiH, Manuela Naessl, paid a visit to Adriatic Metals BH d.o.o. Their visit underscored the significance of foreign direct investment in bolstering the Bosnian economy. During the delegation's visit, General Manager Paul Cronin provided an overview of the implementation dynamics of the Vareš project, which has been acknowledged as the "Largest Foreign Investment".



Image 4: Ambassadors visit of Norway and Great Britain

The diplomats were introduced to the project's intricacies by a group of skilled and talented engineers from various regions of Bosnia and Herzegovina, who have been given the opportunity to advance their careers within their own country while adhering to 21st-century mining standards. The visitors also noted the evident economic revitalization of Vareš, supported by Mayor Zdravko Marošević and the local community.



"The Vareš project is more than an economic success, it represents a renewed future for this municipality and its citizens, and not only Vareš but also the wider area", said Ambassador Reilly.

Image 5: Ambassadors visit of Norway and Great Britain

INTERVIEW WITH JASMINOM ŠIJAK

First of all, let me greet you and thank you for agreeing to the interview as part of the "Living History Project" of Adriatic Metals BH company. To begin, tell us a little more about yourself.

I was born on July 11th, 1962. in Žunova, in the municipality of Olovo. I graduated from the Faculty of Philosophy in Sarajevo, Department of Slavic Studies. I worked for about 4 years as a teacher in elementary and high school. I spent most of my working life – twenty-nine years - as a librarian, nineteen of which I simultaneously held the position of director of the Vareš Library. I live independently and am the mother of an adult daughter.

What was your first job?

My first job was at the Elementary School "Hasan Kikić" Solun, Olovo, where I worked as a teacher. It was in September 1987.

What is your motivation for staying and working in Vareš?

The main motivation to stay and work in Vareš was the fact that I married a man from Vareš, and later established a working relationship with the Vareš library, and the desire to be recognized as a person who knows and loves the work they do, and to be recognized as such in the environment in which I live and work.

What were your aspirations when enrolling in studies?

When enrolling in studies, my aspirations mainly related to choosing to work in the social sector, and have the knowledge and skills to provide information, to improve life in the environment in which I live. I was also guided by the decision to, as an adult, be economically independent and in a position to make independent decisions about my life.

How many members does the library have today and what is its attendance like?

Today, the library has around 1200 users, and the daily attendance is between 10 and 15 users, of different ages and occupations. The student population is the largest in terms of occupation and age.

Which age group prevails among the members and which genre is the most read?

When it comes to age groups, mainly school and high school age are represented, followed by adults and pensioners. The most read genre is novels, then there is poetry, and then there are school readings, and books in foreign languages, and books in the fields of: medicine, mathematics, art, religion, and books of general knowledge are also sought after.



What are the ways to increase reading motivation and how do you see the role of the library in this?

When it comes to reading motivation and raising it, efforts were made to achieve the best possible cooperation with users in order to monitor their needs for certain fields and titles. The procurement policy is in the interest of the readers and is dealt with by employees in charge of working with library users. With constant recommendations about the titles read, we try to increase the motivation of the readers to visit the library as often as possible. Special attention is directed towards the young generations.

What are the more significant projects that the library has implemented and are you currently working on any?

There are numerous projects realized by the library. Special ones are those related to the renewal of the library collection, technical equipment, shelves, furniture, central heating and software. Numerous investments from the governmental and non-governmental sectors were recorded, including the investments of Adriatic Metals BH, with whose funds the library was able to fulfill its role in the community, which is an institution of general interest for citizens and their general education and information. We are currently working on an album from the paper Kolektiv 1956/1990, which we called "The Black and White Legacy of Vares".

Can you make a comparison of "Vareš Then" and "Vareš Now", and what Vareš looked like at the height of its power?

The answer: "Vareš Then" and "Vareš Now" are two similar books of different scopes. The first "Vareš Then" was seen as an image of an industrial giant, which provided the raw material base for the ferrous metallurgy and wood industry for the economy of Yugoslavia, which made the city of Vareš a rich, modern city with over 25,000 inhabitants. Today, it is "Vareš Now" with less than 10,000 inhabitants, and the economy and general economic power have been reduced to a minimum. The bright spot of today's Vareš is the arrival of the company Adriatic Metals BH, where the young, educated residents of Vareš and its surroundings saw their chance for work.

Did any of your family members or relatives work in the former Mine in Vareš?

In the former "Lead, Zinc and Barite Mine Vareš", from my relatives and friends, Hazim Pašić (a graduate engineer) worked as the technical director of the Mine. He was a native of the village of Žunova-Olovo and my paternal cousin. He was educated in Tuzla, then at the University of Belgrade, where he was the best student of his generation.

What is your opinion about the current development of Vareš and what changes do you expect in the near future?

I see the current development of Vareš in several directions. First of all, the arrival of the company Adriatic Metals BH and the re-opening of the mine, and thus the possibility of employment for young people from this area. This would make the city's economic power incomparably stronger, as well as its openness to the world. Over time, other investors would boost the economy of Vareš, which would once again place this city among the important economic centers in the country.

Do you think that Vareš will reach the peak of its power again?

The prosperity of the city is evident. You can already see significant changes in the daily traffic flow, and the presence of workers, including those who are not from Vareš. Something started in the city, and that means that someone recognized the potential of this city, which does not deserve to be just a part of history. It is still where people live, create and believe in the future.

To end our conversation, do you have any messages for young people from Vareš?

I tell the youth of Vareš to get educated. It is necessary to have knowledge in order to be accepted in society. Possession of knowledge is the basis for status in society, and morality, respect good behavior, as well as versatility in sports, music, art, etc. are a necessary bonus, which you need to have, in order to be irreplaceable, necessary, both in your work and in society.