

OUR VISION AND VALUES

As part of our further growth and development, Eastern Mining has started to implement "Our Vision and Values" project. We are proud to emphasize what we as a company strive for and how we want to be recognised and differentiate ourselves from others. Our Values define the way we at Eastern Mining, we want to work with each other and our communities, and demonstrate this through the way we treat each other in the workplace. Through our work, we are responsible and dedicated to taking care of the environment and protecting it. We have adapted our business and adjust to the needs of our communities on a daily basis. By nurturing and promoting values, we provide an opportunity to empower people to learn and develop to their full potential. Through our vision and values, we strive to promote a good ethos and positive atmosphere, not only in the company and among our employees but also in the communities where we operate. With our dedicated work and clearly defined goals, we work towards continued success and to become the Company with values that we would like to demonstrate to others.



SCHOLARSHIPS FOR STUDENTS OF THE NEW COURSE

Eastern Mining company has sponsored the introduction of a new educational course in the Vares high school "Nordbat-2", Underground Mining Technician. The course recently enrolled 4 students. As already announced, the Company is providing scholarships to all the students who have enrolled on this course. On the 22.9.2021. the signing of the scholarship agreement was organized, and attended by the students and their parents, mentor Harun Sisic and Executive Director Adnan Teletovic. Mr Teletovic wished the students good luck and success in school and pointed out that this is the first generation that will follow the Project from the beginning. He also said that all the students will be introduced to all aspects of the Project as well.

The scholarship was initially set at 100.00 BAM per month, however, Eastern Mining has increased that amount to 250.00 BAM. The students were visibly surprised and happy and expressed their gratitude for the opportunity given to them. In addition, the students received new backpacks with school materials as a gift in order to help make their learning and progress as easy as possible. On behalf of the students, their parents thanked the company for the opportunity given to their children and expressed their support for the Project and other activities of the company. Eastern Mining believes that investing in young people is investing in the future and the development of the Vares municipality area.



VISIT OF THE PUBLIC LIAISON COMMITTEE MEMBERS TO RUPICE



At the end of July 2021, the sixth session of the Eastern Mining Public Liaison Committee was held in the local community of Borovica. During the session, a plan of the new road route from Rupice to Tisovci was presented, and then a visit to the Rupice was organized for all members of the PLC. Geologist Aldin Dzinic presented to the members all the activities that are carried out in this area and demonstrated how the research is conducted. The members of the Public Liaison Committee were able to understand the details of the complexity of the Project and the effort and work that has been and will be invested in it. Additionally, they were shown the entire drilling process and talked through the challenges that Eastern Mining employees face in the field.

TEAMBUILDING RAFTING

In August, Eastern Mining organized rafting on the Neretva for its employees as part of teambuilding. The positive atmosphere started on the way to Konjic, and a good mood reigned during the rafting as well. Although the Neretva was cold, it did not spoil the whole experience and enjoyment of all participants. The rafting lasted for five hours, and during the

rafting down the river, lunch was organized so that everyone could rest and continue to enjoy themselves. In addition, there was a break in the river canyon for sunbathing, swimming and relaxing. Undoubtedly, this was an unforgettable experience for all participants.

